

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

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Thursday April 9 1987

Summit: US swallows
its anger over
Soviet spies, Page 26

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World news

Business summary

Third US marine held in spy case

A third US marine was arrested on suspicion of espionage in the growing spy scandal at US diplomatic missions in the Soviet Union.

A 26-year-old marine is being held for questioning about his 12-month stint as a guard at the US consulate in Leningrad, starting from October 1985. The other marines served in the Moscow embassy in 1985. Page 26

Bodies recovered

Divers recovered 83 bodies from the sunken wreck of a British car ferry off the coast of Zeeland, and expected to find more, a Belgian official said. Compensation doubted. Page 7

IRA member buried

A member of the outlawed Irish Republican Army was buried after clashes disrupted two earlier attempts. The night before two British soldiers and a civilian were injured in the worst rioting in Northern Ireland this year.

German strike looms

A strike in the West German metal industry looms as wage talks broke down in the key region of Baden-Württemberg over cuts in working hours. Page 3

Anti-terror pact

France and West Germany signed an agreement stepping up co-operation between their police forces in the hunt for terrorist groups. Page 7

Asuncion clear

Paraguayan President Stroessner ended a 40-year state of siege in the capital of Asuncion today.

Koreans form party

Leading South Korean politicians Kim Young Sam and Kim Da Jung said they were leaving the opposition New Korea Democratic Party to form a new party. South Korea said. Page 4

JAL crash report

Faulty resealing and inadequate inspection caused the 1985 crash of a Japan Air Lines Boeing 747, which killed 520 people, a Japanese Government draft report said. Page 4

Iran war claims

Iran said its forces inflicted heavy losses on the Iraqi army on the second day of a new ground offensive in the Gulf war. The Iraqis reported they had repulsed all attacks. Page 4

French N-plan boost

France prepared to approve plans to upgrade its nuclear strike force under a five-year military programme. The move goes against a trend in Europe towards disarmament. Page 3

West Bank protests

Israeli troops fired in the air in the occupied West Bank to break up protests in support of more than 1,000 Palestinian prisoners. The prisoners are on a partial hunger strike for better conditions.

MP to quit

British Member of Parliament Mr Keith Best is to stand down at the next general election in response to growing controversy over his admission that he had made multiple applications for shares in the sale of British Telecom.

Sex charges

Conservative Party MP Harvey Proctor was charged with four offences of gross indecency. He will appear in a London court on April 16.

Painting's buyer

Yasuda Fire and Marine Insurance, Japan's second biggest insurer, was named as the buyer of Van Gogh's Sunflowers for \$24.7m (\$30.5m) in London last month.

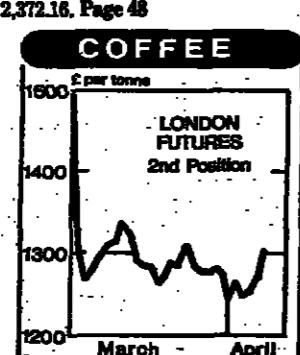
No frills for Rolls-Royce flotation

COUNTDOWN to the flotation of Rolls-Royce, the British state-owned aero-engine maker, began amid clear signs that the UK government has decided against using the issue as a plank for widening share ownership. Page 26

TOKYO: Investor enthusiasm overcame the effects of Wall Street's overnight plunge to push prices to yet another record. The Nikkei average rose 128.34 to 22,912.50. Page 48

LONDON: Early falls caused by Wall Street's overnight losses and by means of the central bank of the Federal Reserve chief Mr Paul Volcker were partially recovered to leave indices slightly lower. The FT-SE 100 index lost 10.3 to 1,976.7 and the FT Ordinary index was 5.9 off at 1,558.6. Page 48

WALL STREET: The Dow Jones industrial average closed 11.22 at 2,372.16. Page 48



COFFEE market rally continued with the London July futures position rising £33.50 to £1,302.50 a tonne. Some dealers discerned a bullish chart signal in the movement. Others saw the gain as a technical recovery. Page 55

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EUROPEAN NEWS

France shelves scheme to build private prisons

BY PAUL BETTS IN PARIS

THE French conservative government has decided to abandon a controversial plan to build up to 70 private prisons to help resolve the severe overcrowding in the state prison system.

Instead, the Government has decided to invest FF400m (£400m) over the next two years to increase the overall capacity of the state prison system to accommodate an additional 15,000 inmates.

The decision to abandon the ambitious and novel private prison construction programme reflects the Government's efforts to avoid a new controversy which could undermine its popularity and image barely a year before the next French presidential elections.

Mr Alain Chedalon, the Justice Minister, claimed that the new state-funded prison programme would help resolve the overcrowding problem. The French prison system, with a theoretical capacity to house 35,500 inmates, is holding over more than 51,000 inmates. This has led to severe strains in state prisons and several prison riots and demonstrations.

But the new prison programme only partly offsets Mr Chedalon's original plan to

launch an ambitious programme of private prisons modelled on US systems.

Mr Chedalon's original programme provoked much controversy and was openly criticised by President Francois Mitterrand, who claimed that the scheme would transfer the sovereignty of the state to the private sector in a crucial aspect of French life.

It is the second time Mr Chedalon has had to back down on a major proposal. He decided earlier this year to shelf a controversial plan to reform the French citizenship code after the scheme provoked a heated and politically damaging row for the Government.

The Government is to fund directly the construction of 15,000 new prison places between now and the end of next year.

Although the programme will help ease the problems of the overcrowded system, it will have to be followed up by new construction in the longer term to cope with a prison population increase at an average rate of 6,000-7,000 new inmates a year.

All this has exposed Britain to a chorus of complaints from the Commission, the European

Dutch plan insider trading curb

THE DUTCH Ministries of Finance and Justice said they have presented parliament with a new law to make insider trading in shares a criminal offence, Reuter reports from the Hague.

A year ago, the Amsterdam Bourse announced its own rules, effective from January 1 this year, aimed at preventing unfair use of inside information in the trading shares listed on the exchange, but said back-up legislation was essential.

The proposed law calls for up to two years imprisonment, fines of up to Dfl 100,000 (£30,000) for an individual and Dfl 1m for a company, and repayment to the state of profits made from insider dealing.

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All this has exposed Britain to a chorus of complaints from the Commission, the European

Parliament, industry lobbies and other member states that its stubbornness is forcing the Community's research industry into a crisis and jeopardising the future of the EEC's high technology.

The so-called framework programme covers a wide range of subjects from information technology through to energy and is supposed to take over from the present Ecu1.5bn programme, due to run out at the end of this year. Within the present scheme, however, several projects have already run to the end of their first phase or have nearly used up their initial funding and are near the stage where they cannot go on without an agreement on the framework programme.

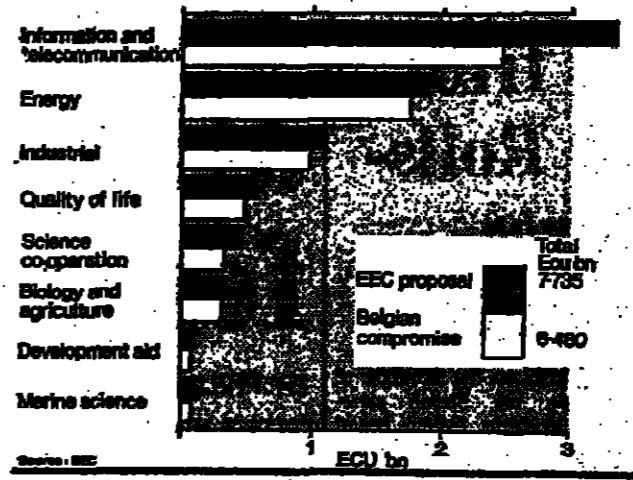
They include the Esprit study into information technology and the Race work on advanced telecommunications — ironically, two of the projects for which the UK has the most support, along with Brite in industrial technology. Also at risk are two much smaller programmes for research into cancer and Aids, and science and technology for developing nations.

Esprit probably has most to lose. Its 3,000 scientists in companies and university laboratories across the Community make it the largest project in the programme and it has been hailed by its participants as making a valuable contribution to encouraging EEC companies

to think internationally. Esprit has almost run through its initial Ecu 750m and is now being offered another Ecu 1.6bn under the Belgian compromise, well below the Belgian compromise, well below the Ecu 1.8bn proposed by the Commission.

Along the Esprit projects due to run out of cash this year are studies into advanced computer networks for business information involving GEC of Britain and Fid of Italy, and research into merging PAXEX telephone exchanges into computer networks developed by Plessey, the French telecommunications group Telemont

EEC research and technology proposals 1987-91



Schneider and the German group Telefona. Even assuming the research budget is agreed soon, the money will take months to work through the EEC machinery to the projects themselves and may render several projects irrelevant.

The average lifespan of a new information technology component is little more than two years, making out the ridiculous prospect of a new EEC-backed project emerging on the market just as demand starts to shift towards the next generation of components. One possible

example is application specific integrated circuits (Asics), a new kind of customised chip scheduled for examination in Esprit's second phase where, says one technology official: "We are not yet too late. But the problem of getting started in the race at the right time is getting more difficult."

The same risk of getting out of step with the market hangs over the Race study into broadband communications, which would combine voice, data, video and graphics on to a single line. This involves 500 scientists from 30 EEC companies who finished preliminary work on defining common standards at the end of last year and are now waiting Ecu 500m under the Belgian offer to continue.

"One is not talking about broad band communications being of importance until the mid-1990s," admits Mr Mel Price, vice chairman of GEC Telecoms. "But you cannot lose the first year of a big research programme like this without feeling the effects later on. If you delay a year, someone else will pre-empt you and the window for this particular opportunity is not indefinitely wide."

Mr Price has not yet started to disband his own research teams, which were expecting a delay in any event, but he warns: "You cannot keep them together for too long once they lose hope."

EEC parliamentary debate will add to UK isolation

BY WILLIAM DAWKINS IN STRASBOURG

THE EUROPEAN Parliament will demand today that the EEC's research budget for the next five years be withdrawn unless Britain gives its go-ahead for the scheme within the next three weeks.

Britain is the only member state so far to refuse to back the Ecu 6.48bn (£4.56bn) research framework programme, despite last Friday's deadline for a response set by Mr Guy Verhofstadt, the Belgian Minister chairing the Community's Research Council.

Today's vote will add to Britain's isolation on an issue that has brought it into increasingly heated conflict with other member states and a European Commission that holds the programme as a vital key to the EEC's attempts to catch up in the technology race with the US and Japan.

"Time is very much against us. We are getting very close to the point of no return," Mr Karl-Heinz Narjes, the European Commissioner responsible for the programme, told parliament's research committee.

Mr Verhofstadt has said that he will not call a meeting of the research council until he gets word from London, which means that the next forum in which member states can discuss the programme will be the European Summit in June.

"We can't possibly hang on until then. If we did it would take us years to get this work

together again," warned Mr Narjes.

The programme will be discussed at a meeting of the UK Cabinet today, but it is understood that a decision is unlikely and that London might even wait until Easter before saying whether or not it will sanction the scheme.

The programme has already been slimmed down drastically from the commission's original Ecu 10.3bn proposal, but Britain wants to cut it even more to Ecu 4.2bn.

One stumbling block for London is that EEC research spending is docked at important budgets, so while UK companies might benefit, national public research spending is actually diminished.

However, the sums in dispute are very small. According to one estimate, the difference between the Belgian Ecu 6.48bn proposal and Britain's Ecu 4.2bn would enlarge the UK's £2bn annual civil sector research budget by the equivalent of just £15m.

The European parliament debate would be on a proposal by the research committee which also considered the suggestion that Britain be dropped from the programme altogether.

However, this would be incompatible with EEC rules that the research programme must have unanimous support.

Athens to reform offshore law

By Andriana Ierodakopoulou in Athens

THE GREEK press and public reacted angrily yesterday to sharp rises in the price of public services, including transport, electricity and telephones — announced by the Socialist Government on Tuesday.

Pro-Government and opposition papers were unusually united in condemning sharply criticising the price increases.

The Government is committed to reducing the public sector deficit and external deficit, as well as reducing inflation under an economic stabilisation programme introduced in October 1985.

The targets for 1987 include a reduction of the net public sector borrowing requirement on a cash basis from 14 per cent of gross domestic product to 10 per cent, and a trimming of the inflation rate from 16.5 per cent last year to 10 per cent.

According to Tuesday's announcement, the price of Olympic Airways' domestic flights is to rise by 28 per cent. Bus fares around the country, with the exception of Athens and Salonika, are to increase 15 per cent.

Household electricity will go up by about 11 per cent, telephone rates by 15.5 per cent

Anger over Greek price increases

By Our Athens Correspondent

Athens

GREECE is to introduce legislation regulating the operation of offshore companies in a bid to eliminate existing "inconsistencies and problems," Mr Theodore Karatzas, secretary general of the Economy Ministry, announced at a press conference on offshore operations yesterday.

The proposed legislation will replace the existing law on offshore companies, known as Law 39, which was introduced exactly 20 years ago with the aim of establishing Athens as a regional centre for international shipping, industrial and commercial activity to rival Beirut.

Mr Karatzas said the authorities were considering allowing for the first time offshore companies or companies established under Greek law to engage in offshore operations.

A second reform under consideration is that of giving offshore firms the option of paying a special reduced tax rate in Greece "in order to arrange better their international tax commitments," he said.

Problems facing offshore companies in Greece include payments of value added tax, which was introduced on January 1, restrictions on the mailing of foreign currency cheques drawn against accounts abroad, and bureaucratic complications related to visa requirements for certain non-Greek employees.

Speakers at the seminar said that the size of the offshore community in Greece had been diminishing since the early 1980s, mainly due to adverse international economic factors. This has led to a dramatic decline in the flow of foreign currency into Greece from Law 39 operations, to less than half the levels of four years ago.

Mr Karatzas said that at the end of 1986 there were 920 offshore enterprises in Greece.

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Spain to limit foreign stakes in private TV

By David White in Madrid
THE Spanish Government has introduced strict limits on the stakes which press groups and foreign shareholders may take in planned private television channels.

The restrictions, designed to avoid a concentration of media power, are the main change in the bill sent to parliament this week, a year after the first draft law on private television was drawn up.

The bill, postponed because of last summer's snap general election, provides for three private channels. Spain has two state-owned channels broadcasting nationwide, plus local channels backed by regional authorities.

Under the revised version, foreign shareholdings in the new channels may not exceed 25 per cent. The minimum individual stake is set at the same level and is reduced to 15 per cent for shareholders involved in daily or weekly publications, news agencies or broadcasting.

The restrictions are evidently aimed at curbing the ambitions of potential foreign bidders, such as Mr Silvio Berlusconi, the Italian television magnate, and of Spanish press groups, such as the publishers of the Madrid daily *El País*. The newspaper, which is generally sympathetic to the Socialist Government, had argued against the bill, describing it as the "television trap".

The Government, which has been frequently attacked over recent weeks by the state channels, has also incorporated a promise that its choice of concessionary companies will be conditioned by "the need to guarantee free and pluralist expression of ideas and currents of opinion."

Travellers planning to start their Easter holidays in Spain tomorrow face the prospect of chaos and long delays as both of the country's state airlines and the railways are hit by renewed pay strikes.

The stoppages are due to be repeated next Wednesday

ahead of the long Easter weekend, when employees at the state-owned Parador hotel chain are threatening to join the movement.

Ground staff unions at Iberia, the national carrier and its sister airline Aviaco, were planning yesterday to go ahead with strike plans, despite an increased 5.5 per cent pay offer half a point above the Government's wage guideline, with an extra half point available for productivity.

BIGGEST party resigns from Italian coalition

By John Wyles in Rome

FIFTEEN Christian Democrat members of the Italian Government, led for more than three-and-a-half years by Mr Bettino Craxi, the Socialist Prime Minister, yesterday resigned their offices in protest at the Socialists' behaviour during the current political crisis.

The cause of the turmoil which began five weeks ago, is Mr Craxi's refusal to support a Christian Democrat government unless it agreed to allow referenda on nuclear energy and judicial reform to go ahead as scheduled on June 14.

The Christian Democrats claim that the Socialists are exploiting the referenda issue for party-political reasons when they should agree to establish a soundly-based government which would pass legislation and render the referenda either unnecessary or uncontroversial.

Relations between the two parties have sunk to an all-time low with many Christian Democrat leaders arguing in private that Mr Craxi is now a threat to the country's democratic institutions.

For his part, the Socialist leader wants to teach the Christian Democrats, accustomed to dominating Italian government for the last 40 years, that times have changed and that they can no longer unilaterally determine the ground upon which politics is conducted.

The Government, which has been frequently attacked over recent weeks by the state channels, has also incorporated a promise that its choice of concessionary companies will be conditioned by "the need to guarantee free and pluralist expression of ideas and currents of opinion."

France plans upgrading of nuclear forces

By Our Foreign Staff

FRANCE IS set to approve plans for a major upgrading of its nuclear strike force under a five-year military spending programme currently before parliament.

The programme calls for FFr 47bn (£245.3bn) to be spent on weapons procurement up to 1991 to prepare the armed forces for the next century.

It looks set to be approved today at the end of a two-day debate since only the pro-Soviet Communist Party has opposed it.

Under the plan, France will spend 32 per cent of the total or FFr 151bn modernising its independent nuclear deterrent. A key theme of the programme

is updating nuclear warheads and delivery systems to take account of future anti-missile defences.

It will also give France its first military spy satellite and propose new submarine and ground-launched missiles.

• France and West Germany yesterday signed an agreement stepping up co-operation between their police forces in the hunt for terrorist groups, Zouer reports from Paris.

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West German Interior Minister Friedrich Zimmermann will spend 32 per cent of the total or FFr 151bn modernising its independent nuclear deterrent. A key theme of the programme

Space station plans in jeopardy

A REPEAT of the failure by a Soviet scientific spacecraft to dock with Mir, the country's second space station, "could be a body blow" to its ambitious extraterrestrial programme, according to Mr James Oberz, an authority on the Soviet space programme.

Mr Oberz, who works at the US National Aeronautics and Space Administration's Johnson Space Centre in Houston, said that further docking problems could impede the Soviet Union's plans to add more modules to Mir.

This would reduce the potential of the station to conduct scientific experiments in a variety of areas including low-gravity crystal growth and observation of the Earth's surface.

Soviet space engineers are expected within the next few days to attempt another docking between Mir, a 21-tonne cylinder which has been in orbit since February 1986, and the unoccupied scientific module, also called Kvant, which was lifted into space on March 31 this year.

Mir is occupied by two cosmonauts, Yuri Romanenko and

Alexander Lazutkin, who have been in the station since February.

The earlier docking attempt, last Sunday, failed as a result of what appears to have been a fault in Kvant's automatic docking system. The 12-tonne Kvant laboratory, which is packed with scientific equipment, was due to dock with Mir in March.

Mr Oberz said that one possibility was that a new docking system, in use with Mir but not with the previous generation of Soviet space stations, the Salyut series, had malfunctioned.

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EUROPEAN NEWS

W German engineering strikes set to escalate

By David Marsh in Bonn

A FULL-SCALE strike in the West German metal-working industry loomed yesterday as wage talks broke down in the key region of Baden-Württemberg over the central issue of cuts in working hours.

A tussle between IG Metall, the largest West German union with 2.8m members, and employers has sharpened in recent weeks with a series of走动 strikes around the country.

IG Metall's claims for a 5 per cent pay increase and, most importantly, a cut in the working week from 35.5 hours to 35 hours have been firmly resisted by employers' federations in the decentralised negotiations.

The IG wage commission for Baden-Württemberg yesterday called for wage talks for 360,000 workers in the state to be formally declared broken down.

This followed the employers' refusal to accept even a progressive move to a four-hour week in negotiations for the North West German-North Rhine region.

Meanwhile, the Audi and BMW car works in Bavaria were hit by further work stoppages yesterday as IG Metall stepped up its warning action in southern Germany.

Employers had been hoping for a settlement based on the 2.4 per cent pay award for public service workers agreed at the end of last month.

However, the chances of an acceptable end to the negotiations have been set back by latest announcement of big job cuts in the West German steel industry.

"I don't think he will change our leadership by coming here, but he can nudge them in a certain direction," said Mr Jiri Dienstbier, prominent member and former spokesman of the Charter 77 civil rights organisation.

"He can do the most by not saying

WEST GERMAN RIGHT STEPS UP CALLS FOR SALES TO SAUDI ARABIA

Pressure grows for arms sales

By David Marsh in Bonn

WEST GERMAN right-wingers maintained pressure yesterday for Bonn to authorise arms deliveries to Saudi Arabia as Mr Chaim Herzog, the Israeli President, continued his emotional charged visit to the Federal Republic.

Mr Herzog, making the first trip to West Germany by a head of the modern Israel state, was flown yesterday to the city of Worms in the Rhineland-Palatinate. He toured the Jewish cemetery and rebuilt synagogue, built down by the Nazis on the infamous Kristallnacht in 1938 and rebuilt in 1961.

The city, a focal point of the Jews' tormented history in Germany with its link to the Nazi past, should not allow any further steps to complex German-Israeli relations in recent years, introduced only marginally into the political discussions this week with Mr Herzog.

But the embers of controversy were given a further raking yesterday by Mr Franz Josef Strauss, Prime Minister of Bavaria and leader of the Christian Social Union (CSU) coalition party.

Writing in his party's newspaper, *Der Bayerische Kurier*, Mr Strauss stuck firmly to the line that West Germany's Nazi past should not allow any further steps to complex German-Israeli relations in recent years, introduced only marginally into the political discussions this week with Mr Herzog.

Mr Strauss is playing no direct part in the West German Government after failing in his attempt to become Foreign Minister after the January general elections. But his

influence still surfaces in Bonn, notably through the views of CSU ministers such as Mr Hans Klein, the new Development Aid Minister, who also this week termed as "senseless" the idea of weapons sales to Saudi Arabia.

Mr Strauss said a stronger German role in Saudi Arabia's defence efforts would bolster the country's stability, which would be in the interest not only of the West but of Israel itself.

Mr Strauss also defended the Germans from judgments based on the Nazi past. The overwhelming majority of Germans had nothing in common with anti-Semitism, he said.

Community exports decline 10%

By Quentin Peel in Brussels

A SLOWDOWN in industrial production and decline in EEC exports to the rest of the world underlined weaker economic growth in the Community in the second half of 1986.

Exports from the 12 member states, averaging Ecu 250m (£30.9bn) a month, declined 10 per cent in value terms and 5 per cent in volume between 1985 and 1986, according to Eurostat.

Exports to developing countries were down most sharply by 17 per cent and to industrialised countries down only 6 per cent.

Imports at an average Ecu 260m a month in the three months to January were down 20 per cent in value terms, but actually up slightly in volume.

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APL in 120

WORLD TRADE NEWS

Ericsson wins first exchange contract in US

By KEVIN DONE in STOCKHOLM

ERICSSON, the Swedish telecommunications group, has won its first commercial order for digital public telephone exchanges in the fiercely contested US market.

It has been awarded a contract from US West, one of the seven local Bell operating companies, to supply digital local exchanges for use in the state of Idaho.

It is understood that the order is worth in excess of \$20m (£12m) and is the largest Ericsson has so far received in the US. The contract was won in competition with all the main foreign telephone manufacturers groups currently seeking to gain a foothold in the US market, as well as the established suppliers AT&T and Northern Telecom.

The equipment will be used by Mountain Bell, one of US West's three operating companies, to replace more than some 53 older electromechanical exchanges in Idaho as part of a five-year programme.

EEC pushes the boat out for a hard sell

By Lucy Kellaway

PETROFINA, the Belgian oil company, yesterday announced that the US Government had decided to impose with a \$94m (£59m) fine for alleged violation of oil price controls.

In January an unauthorised leak from the US Department of Energy revealed that the Government was considering imposing what would have been one of the largest fines ever for infringing US oil price controls, which were lifted in 1973.

Mr Joe Moss, vice president of American Petrofina, the company's US subsidiary, said yesterday that in 1982 the company had agreed to pay a \$14m fine for overcharging. He said this settlement barred any further action against the company, unless it could be proved that it had deliberately concealed information from the Government.

"The Department has concluded that we did not conceal any information," he said. The alleged violations occurred in 1979 and 1980 when American Petrofina had allegedly overcharged for sales of oil, and had concealed the price by creating "daisy chains" whereby the oil was sold several times over.

James Johnson, a US government spokesman, said the company was believed to have been held in the Department of Energy and American Petrofina, which were expected to result in a lower settlement than the full \$94m. However, Petrofina said yesterday that it had been cleared altogether, and had been informed by the Department of Energy that no action would be taken against the company.

DFDS plans to upgrade Copenhagen, Oslo service

By KEVIN BROWN, TRANSPORT CORRESPONDENT, IN HAMBURG

DFDS SEAWAYS, the Danish ferry operator, is planning to spend up to £120m (£51.6m) to upgrade its services between Copenhagen and Oslo.

Mr Niels Bach, president of DFDS, said the company was considering various proposals to refurbish or replace the two ships operating on the route, the Dana Gloria and Dana Regina, each capable of carrying around 1,100 passengers.

Mr Bach said the cheapest option would be to lengthen the two existing ships, at a cost of around £15m each. Second-hand ships could probably be purchased for around £30m each.

The most expensive option being considered is the construction of two new ships, at a probable cost of around £60m each. This proposal could be the easiest to finance, however, because of the cheap credit available from many shipyards.

Mr Bach said a decision on which option to pursue would be taken in the summer. The new ships will be substantially bigger than the two in operation.

The plan to upgrade the Copenhagen to Oslo service marks the latest stage of a recovery by DFDS from serious financial problems caused by a disastrous attempt to launch a New York to Miami roll-on, roll-off car ferry service in 1982.

The company lost £21m on the venture because of problems in attracting customers and difficulties with US shipping law. Much of the DFDS fleet was subsequently sold, but the company broke even in 1985.

US DOLLAR THE WORLD VALUE 

IN THE FT EVERY FRIDAY

Michael Donne reports on a decision which reflects one of the problems of the aero engine business

Superfan—the paper engine which never took off

THE decision by International Aero Engines, the seven-company, five-nation consortium to suspend development of its proposed new Superfan engine will have more effect on the company's credibility than any impact on its technical activities.

The Superfan was only an idea for a new engine—a "paper engine" as the company describes it—but one which at 30,000 lb thrust appeared to offer significant potential as an alternative power-plant for new generations of airliners such as the four-engined long-range Airbus A340 and the Boeing 7J7 150-seat airliner.

The immediate results of IAE's decision to scrap the Superfan means that the A340 will now be offered solely with the Franco-US (Smeeca-General Electric) CFM56-5S3, already under development, while Boeing is going ahead with the General Electric GE-36 propfan for its 7J7.

Neither Airbus nor Boeing are bothered by the loss of Superfan—in fact, it simplifies the engine situation for the airline.

Nor is there any change to IAE's own existing major programme, the smaller V-2500 engine of 25,000 lb thrust for the Airbus A320 150-seat short-to-medium range airliner. That engine is already in manufacture, with nine engines running on the test beds and orders from seven airlines for a total of 184 engines from another

184 on option, worth over \$1.6bn.

IAE, set up in 1983, will lose no money and will have wasted only a minimal amount of engineering resources. It will suffer perhaps little more than a credibility problem for permitting its ideas on Superfan to run away with it and become too publicly associated with Airbus and Boeing before enough serious technical work had been done to justify serious offers to either manufacturers and airlines.

The Superfan situation illustrates clearly one of the problems of the aero engine business, in which ideas for new ventures are publicised worldwide in an effort to generate support before they get to the detailed design stage, let alone before any metal is ever cut.

The idea of moving to "ultra high bypass" (UHB) engines seemed attractive. These are engines in which, by channel-

ling a bigger volume of cold air round the hot core of an engine (where the fuel is mixed with compressed air and burned), and joining it up with the hot gas exhaust, more propulsive efficiency can be achieved for less fuel.

The Superfan was conceived some months ago when engineers in the partner companies involved, including Rolls-Royce with a 30 per cent stake and Pratt & Whitney of the US (the other partners are MTU of West Germany, Fiat Aviazione of Italy, and three Japanese aero engine companies) decided that, with the V-2500 going well, it was time to look at further extending the company's product line.

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The Superfan was intended to be a shrouded UHB, which meant it could be fitted under the wings of an airliner like an A320. The engine, whether the GE prop-fan has to be fitted at the rear of the fuselage, for noise and safety reasons.

An in-service date of 1993 meant flight by 1991, with engines becoming available even earlier, in late 1990. IAE was forced to recognise that it just could not be done. The changes needed were far too complex, involving new compressors and fans, together with new aerodynamic shapes for the engine and other technical changes.

Both Rolls-Royce and Pratt & Whitney therefore decided jointly to recommend to the IAE board at its meeting in Hartford this week that the Superfan plan should be dropped. The board agreed.

IAE will proceed solely with the V-2500, which future is not in doubt. It will continue with technical studies into UHB type engines, but only if it feels it has some major development breakthrough will it attempt to win airline interest.

The other engine companies, including Rolls-Royce and Pratt & Whitney, will continue their own individual studies into UHB engines for the 1990s, for the concept itself remains valid, as GE has already demonstrated in flight with its own GE-36 propfan.

It is in fact coming out of the IAE Superfan debacle well, for it now has not only its propfan as the sole engine for the Boeing 7J7 but also its share of the CFM56-5S3 as the only engine on offer for the Airbus A340.

CANADIAN AIRLINE ORDERS SIX BOEING 767S

feet longer than the standard

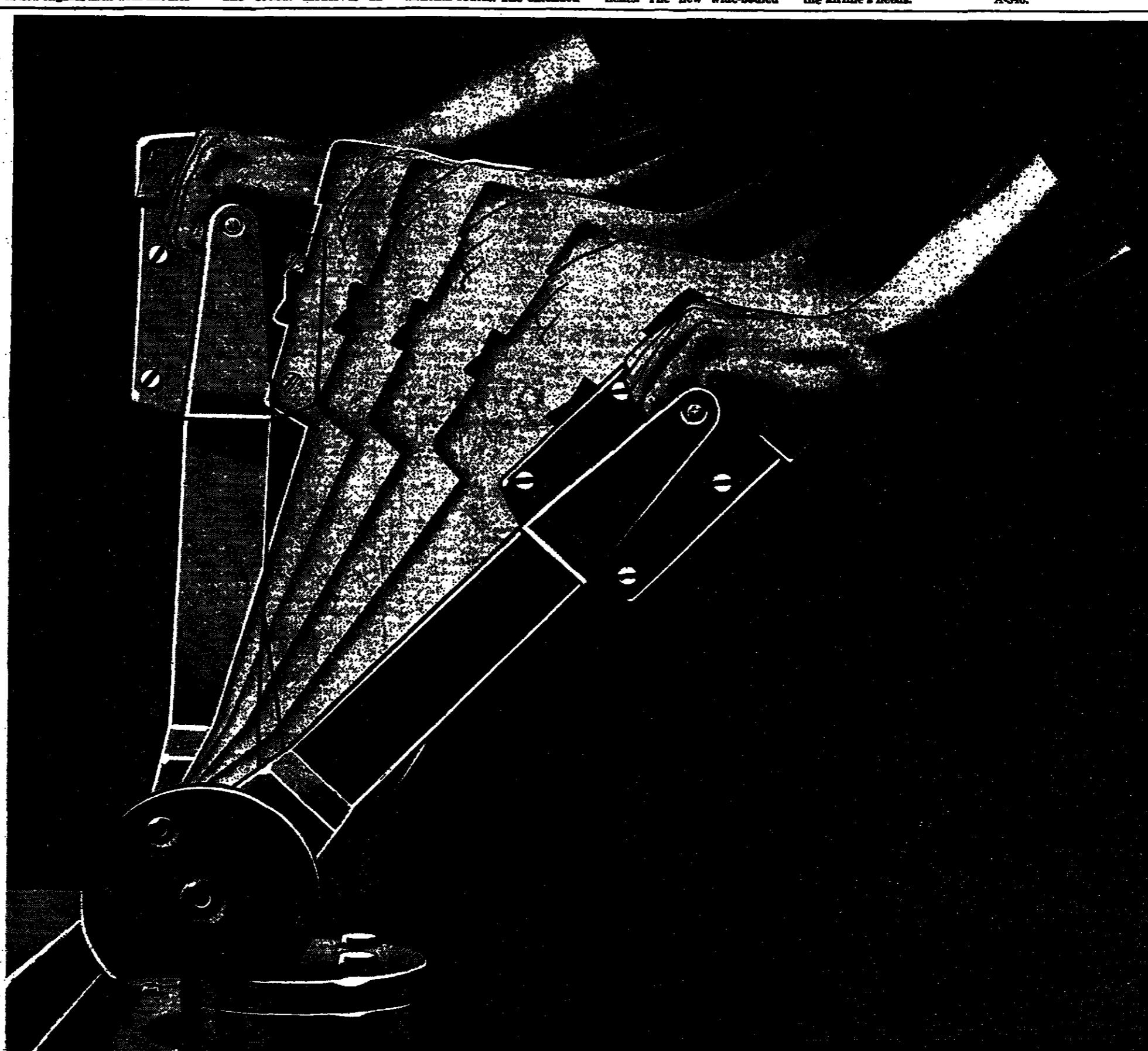
Boeing 767 which entered service in late 1983, has a range of 6,600 miles. The aircraft will be equipped with General Electric engines and financed by operating leases.

CAI also considered the European Airbus A310 model, but Mr Rhys Eytan, the airline's chief executive, said that the range and capacity of the 767 suited the airline's long-haul domestic and international routes. The extended

767 will carry 210 passengers in three classes and have space for five more cargo containers than older 767s.

CAI, which is Canada's biggest private-sector airline, is putting the finishing touches to plans for the integration of Canadian Pacific and Pacific Western Airlines.

CAI had also taken options on another two Airbus aircraft, either the existing A310-300 medium-range craft or the long-range four-engined A340 which Airbus hopes to launch in 1992, depending on the airline's needs.

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UK NEWS

Labour would pursue close links with City

BY MICHAEL CASSILL, POLITICAL CORRESPONDENT

A LABOUR Government will seek a close, constructive relationship with the City of London. Mr Roy Hattersley, Labour's economics spokesman, said yesterday.

Mr Hattersley, who was addressing a meeting of foreign bankers, organised by the Financial Times, at the Mansion House in London, claimed that Labour's economic policy was "credible, effective and efficient". He had no doubts that, having been elected on a clear statement of the party's intentions, the City would want to work with a Labour government.

He acknowledged that while the party's ideologies might differ from those which prevailed in the City, each side had to judge the other on the evidence and he remained "confident that we will reach roughly the same result".

Mr Hattersley reiterated Labour's aim to reduce unemployment by one million jobs in two years, to revive industry in order to fill the gap left in the balance of payments by failing oil revenues and to redistribute income to ensure everyone benefited from the creation of new wealth.

He confirmed that Labour would take back the £3.6bn in lower taxes

given to the top 5 per cent of taxpayers, although he emphasised that it would not reintroduce the pre-1978 tax regime of very high marginal tax rates.

Mr Hattersley said Labour would aim for a "prudent, overall macro-economic stance". Its programme would raise gross domestic product by less than one per cent and the public sector financial deficit would be around 3.25 per cent instead of the present 2.25 per cent.

On exchange rates, Mr Hattersley said a Labour Government would not take risks with inflation through large devaluations but would rely on the traditional weapons of interest rate adjustment and the use of official reserves. On occasions, he said, "we may allow the currency itself to take any temporary strain".

Labour, he added, would also consider negotiating entry into the European Monetary System "at a competitive and sustainable rate". It would also introduce a much tougher system to regulate merger activity.

Excessive merger activity, he claimed, had led to "an obsession with short-term performance that is detrimental to the long-term performance of the economy as a whole".

Trade war with Japan could be disastrous, says CBI

BY IAN HAMILTON FAZZY

MR DAVID NICKSON, president of the Confederation of British Industry (CBI), said yesterday that he supported protectionist measures against Japan if fair trade could not be agreed willingly.

But he gave a warning that the consequences would be disastrous, "gutting" world trade, wiping out Britain's 3 per cent growth rate, damaging turnover and deficit.

He believed that Japanese business leaders - already worried by the value of the Yen - were equally concerned about the damage that trade sanctions would do.

Mr Nickson, who was speaking to members of the CBI's north-west

region, criticised Japan's operation of existing agreements. "Why are they not more honourable in sticking to the agreements that they make?" he asked.

"Our experience of the Japanese is that they nod politely and do nothing. Unless the door is opened to us easily through a determined timetable, we shall have to consider protectionist measures," he added.

Mr Nickson will have a chance to make his points directly when he meets with the CBI's counterpart in Japan next month. "I hope before then more sensible policies will prevail," he said.

Teachers call further strikes

BY SALLY SELBY

THE TWO biggest teachers' unions in England and Wales announced a further wave of selective strikes yesterday in their continuing campaign of protest against the loss of negotiating rights.

The planned action will hit 13 areas and will involve at least 10,000 members of the National Union of Teachers (NUT) and the National Association of Schoolmasters/Union of Women Teachers (NAS/UWT). The week-long strikes will start on April 27 - the first

week of the summer term at most schools and the long term for examinations.

Mr Fred Jarvis, NUT general secretary, announced the moves at a news conference yesterday with Mr Nigel de Gruchy, NAS/UWT deputy general secretary. Mr Jarvis said there were no plans at present to disrupt examinations.

Both unions have acted so far in the belief that disrupting examinations would lose them public sympathy. But in raising the prospect, the union leaders may hope to alarm government ministers, who show no sign of relaxing over the imposition of a pay and conditions package which abolished direct negotiations on salaries and contract terms.

• Civil service unions will step up their strikes over pay today and tomorrow by calling out all members in Wales and north-west England, where selective action started this week.

The National Association of Port Employers (NAPE), an associate body of the BPA, is expected to publish shortly the results of a review of ports policy which call for major changes in the dock labour scheme.

Mr Ken Cooper, chairman of NAPE, said the industry could thrive only by offering services to customers at the right price.

"It is by this means, and not by the retention of narrow definitions of work, that we will reverse the decline in the number to whom we can offer secure employment," he said.

The Tory campaign will also attempt to show that, in holding the balance of power on some councils, the Alliance has not led to more balanced local government but to partnerships and what it describes as "shoddy pacts" to implement profligate spending programmes and high increases in

rates (local property taxes).

He stressed that in some areas, only 20 per cent householders paid rates but that, under the proposed community charge legislation, everybody would be eligible to pay.

• People should, therefore, look closely at what is being offered. Rate levels will eventually be changed into community charge levels which everyone will face", he added.

Mr Ridley claimed that left-wing extremists were not confined to London boroughs but were now controlling cities around the country.

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• The number of registered dock workers fell by 12 per cent in 1986, and is expected to fall below 10,000 this year for the first time this century. The port operators complaints were largely dismissed by Lord Brabazon, although limited reforms are being considered.

Lord Brabazon said the Government was opposed to subsidies to

continental ports which distorted

the market.

"The more we thought about it,

British ports seek radical changes

BY KEVIN BROWN

BRITAIN'S ports yesterday launched a strong attack on Government maritime policy in an attempt to secure radical changes in the statutory framework which governs the industry.

Sir Frederic Bolton, chairman of the British Ports Association (BPA), the industry trade organisation, called on the Government to:

• Privatise the 40 trust ports, operated under individual Acts of Parliament, to allow them to operate on equal terms with the 41 privately-owned ports.

• Abolish the scheme which has regulated employment and severance conditions for dockers for more than 40 years;

• Take action through the EEC to end state subsidies to continental ports, which the BPA claims distort competition;

• Abolish light dues, the charges levied on shipping to finance navigational aids, which were increased by 40 per cent on April 1.

Sir Frederic told Lord Brabazon, the Shipping Minister: "I believe that you are embarrassed by this action - urged on you by officials - and I am convinced, along with most of Britain's trading interests, that you are misguided."

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"The more we thought about it,

City companies 'face horrific costs of trading technology'

BY ALAN CANN

ANXIETIES OVER the mounting cost of developing appropriate trading technology and of meeting new regulatory requirements now dominate planning in London's securities industry.

The price to be paid was horrific, but there was no alternative, delegates to a Financial Times conference on technology in the securities markets were told yesterday.

Amidst investment banks and securities houses planning a presence in New York and Tokyo as well as London should be spending about £100m a year on technology, Mr Gordon Pepper, senior adviser to Midland Montagu, said.

He gave a warning that smaller firms might be forced to cut corners to save costs and end up with inadequate systems: "During the next year or so, smaller firms may be caught in a trap. The systems are essential, the development cost too great for them to bear and proprietary systems not yet available on the secondary market."

He thought that would change, but that was no alternative, delegates to a Financial Times conference on technology in the securities markets were told yesterday.

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Mr Stanley Ross, managing director of Deutsche Bank Capital Markets and chairman of the Association of International Bond Dealers' proposed automated quotation system, complained that progress in

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FT
CONFERENCE
Technology in the securities markets

automated Eurobond dealing (AIBDQ) was being held up by fear and misunderstanding among dealers: "AIBDQ is seen as a threat of one kind or another" he said.

Mr Richard Lawson, deputy chairman of The Security Association, the self-regulating organisation established to monitor members of the stock exchange in its new role of the International Stock Exchange of Great Britain and Northern Ireland, said the costs of ensuring adequate regulation in the London market would be considerable. He thought they were a cause for concern.

Mr Patrick Mifflin Sleath of Cazenave, chairman of the Stock Exchange's newly-formed Information Services Board, said that plans to introduce an automatic small order execution system (Sose) had been put back to 1988 because of fears that member settlement systems would not be able to cope with the extra volume of business likely to be generated. When Sose was introduced, it would be linked electronically to the settlement systems.

His point was underlined by Mr Mick Newmark, chief executive of Prudential Portfolio Managers: "We are greatly concerned by the back-office problems being experienced by some broker-dealers" he said.

Mr Michael Baker, director of settlement services division at the Stock Exchange, said the exchange had rejected the idea of a single "globalclear" system for the international equities market.

He argued for two or three exchanges in different time zones trading identical contracts in an interchangeable manner.

INVESTING FOR BEGINNERS

By Daniel O'Shea

This book is based on a complete series of articles published in the Investors Chronicle under the heading 'Beginners Guide to the Stockmarket'.

It analyses the basic principles of stockmarket investment, discusses the different categories of quoted investment, examines a whole range of related essentials such as the interpretation of company accounts and gives an up-to-date review of relevant tax rules.

In short, it is a complete guide to its subject. An ideal guide for people new to the stockmarket, Investing for Beginners should also prove valuable to experts who wish to refresh their ideas on basic aspects of the subject.

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Personal

Compensation for ferry victims to be doubled

BY KEVIN BROWN, TRANSPORT CORRESPONDENT

THE CEILING on compensation payments to survivors and relatives of victims of the Herald of Free Enterprise ferry disaster is to be more than doubled, it was announced yesterday.

The precise level of the revised ceiling has not yet been determined, but Pembridge and Oriental Steam Navigation (P and O), which owns the Herald, said it expected the limit to be at least £20,000.

This compares with a ceiling of £38,173 set by the Athens Convention on accidents at sea, which has been part of UK law since 1976.

The Government said two weeks ago it was considering a unilateral increase in the ceiling, and is expected to announce its conclusions on a higher figure within the next month.

Mr Michael Spicer, the junior Transport Minister, has been consulting shipping companies and the insurance industry, and a consensus appears to have emerged that the ceiling should be at least equal to the ceiling for the aviation industry under the Warsaw Convention. This is currently £20,000.

There has been pressure from some MPs for a higher ceiling – possibly up to £100,000 – but any increase would not be retrospective and would therefore not apply automatically to the Herald.

P and O said, however, it had agreed with its insurers, the Standard Steamship Owners Protection and Indemnity Association, that the compensation ceiling for the Herald would be raised to whatever figure is designated by the Government.

Payments under the convention will be in addition to hardship grants already being made by P and O, and discussions from the disaster fund set up by Dover district council, the south of England port from which Herald sailed.

Sir Jeffrey Sterling, chairman of P and O, said the group was anxious to ensure an appropriate level of compensation was paid, though it accepted that money could not adequately compensate those who were bereaved.

Mr Colin Harris, of the Standard Protection and Indemnity Association, said: "We believe this will save much argument, and even more important it will, we hope, alleviate much of the distress following this tragedy."

Employers seek deal on flexible work

BY DAVID BRINDLE, LABOUR CORRESPONDENT

MORE THAN 1m local authority manual workers, who won a controversial pay rise of 6.7 per cent last autumn, are in line for a further 10.6 per cent if they accept the principle of flexible working time.

The pay proposals tabled by the Labour-led local authority employers in talks yesterday look certain to be criticised by government ministers who have already urged councils to pull out of the national bargaining structure.

Local authority negotiators will say in their defence that the overall package would give councils discretion to make substantial savings by moving away from a rigid five-day 38-hour-week and determining work regimes to suit local needs.

The council manual workers are Britain's biggest pay bargaining group. An agreement along the lines envisaged by the employers would represent the most important step forward for the concept of flexible working time.

However, the two sides failed to come to terms yesterday, as planned, after disagreement over the form of words governing local determination of working time. Formal negotiations are to resume on May 11.

The negotiations stem from a re-

grading exercise which has incorporated the principle of equal pay for work of equal value and has, as a result, downgraded some jobs done by men, such as refuse collection, and upgraded some jobs done by women, such as home help.

An annual pay review is not due until September 1, but the employers yesterday put forward pay rates for the new grades which would come into effect on July 1 and apply for 14 months until August 31, 1988.

While the overall cost is put at 10.6 per cent, the precise bill for each authority would vary above or below this, according to the number of each grade of workers employed.

It is believed that the pay proposals were not backed by the minority groups of Conservative and SDP/Liberal Alliance councils. In addition, some Labour authorities, including left-wing London councils, expressed reservations about the cost.

However, the Labour majority was confident that the package would bring benefits to authorities which chose to act on the greatest job flexibility offered by the regrading and associated revised job descriptions: by the consolidation into basic rates of many pay premiums by the end of the link between pay and training; and by the enabling provisions on working time.

Top tier of Thatcher Cabinet has look of settled team

BY PETER RIDDELL, POLITICAL EDITOR

MRS MARGARET THATCHER, the Prime Minister, has proved to be an effective political butcher, gradually moulding the Cabinet to her liking. Only eight of the original 22 from May 1979 remain.

So what does Mrs Thatcher do if the Tories won the next general election, given her desire to carry on for "a very long time"? There may be a surprising degree of continuity at the top level, coupled with a reshuffle in the middle and lower levels.

One reason for limited major changes is that Mrs Thatcher already largely has the Cabinet she wants. Most of the old "we" group have gone. Moreover, the September 1985 reshuffle, together with the post-Westland moves, has led to the promotion to the Cabinet of many of those previously "knocking-on-the-door" (such as Messrs MacGregor, Baker, Clarke, Riddiford and Moore).

At the top level, Mr Nigel Lawson appears to want to remain as Chancellor of the Exchequer. Not only is there no other obvious job for him to take, but there is also plenty of work he wants to do at the Treasury, notably on the further stages of tax reform.

Similarly, Sir Geoffrey Howe would undoubtedly like to continue as Foreign Secretary. But, according to Westminster gossip, some hints have been dropped about his possible move to Lord Chancellor in succession to the 78-year-old Lord Hailsham whose departure now looks inevitable.

An obvious successor to Sir Geoffrey would be Mr Douglas Hurd, the Home Secretary, who has long experience both as a diplomat and foreign office minister.

Moreover, Lord Whitelaw, the leader of the Lords, has recently made it known that he is willing to stay on for a year or two to avoid disrupting the Cabinet. He has no obvious successor, apart from perhaps in the long-term his old friend Mr George Younger.

The key questions for Mrs Thatcher, if she wins, will be how to reward Mr Norman Tebbit, the Conservative Party chairman, and Mr John Wakeham, the highly successful Chief Whip (parliamentary manager). And Mr Norman Fowler has been promised a move after nearly six years as Social Services Secretary.

There is the further complication that Mrs Thatcher is widely believed to want to bring back Mr Sir Patrick Parkinson, who resigned in October 1983. This is in spite of the worries of some of her advisers that the publicity over his involvement with Miss Sarah Keays, who bore his child, will never entirely disappear.

However, neither Mr Leon Brittan, whose relations with Mrs Thatcher are said to have been distant since his resignation over the Westland affair, nor, less surprisingly, Mr Michael Heseltine looks likely to return.

One of Mrs Thatcher's most tricky decisions will be who to appoint as Chief Whip. Mr Peter Morrison, the Tory deputy chairman, would like the job, but there is strong support at Westminster for either Mr John Cope, the current deputy chief whip, or Mr John Major, currently Social Security Minister and a former whip.

The promotion of the solid and hard-working, rather than the exciting, is a characteristic of all long-serving administrations. If she is re-elected Mrs Thatcher's third term Cabinet is unlikely to be as radical as its policies.

Mr Tebbit might hold a non-porf-

Redland discusses control of Monier

By Tony Jackson

REDLAND, the UK building materials group, announced in Australia that it is engaged in talks that may lead to a £100m-plus bid for Monier, the Australian building materials group, in which it already has a 49.9 per cent stake.

The company also announced that Mr David Lyon, managing director, is switching jobs to become managing director of Bowater Industries. The move came as it announced that in 1986 pre-tax profits had risen by nearly half to £45m.

Payments under the convention will be in addition to hardship grants already being made by P and O, and discussions from the disaster fund set up by Dover district council, the south of England port from which Herald sailed.

Sir Jeffrey Sterling, chairman of P and O, said the group was anxious to ensure an appropriate level of compensation was paid, though it accepted that money could not adequately compensate those who were bereaved.

Mr Colin Harris, of the Standard Protection and Indemnity Association, said: "We believe this will save much argument, and even more important it will, we hope, alleviate much of the distress following this tragedy."

Former Guinness chief denies fraud allegations in affidavit

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

SIR NORMAN MacFarlane, the sacked chairman and chief executive of Guinness, yesterday denied any knowledge of all but one of the invoices relating to £22m paid by Guinness, apparently as part of a share swap operation during its bitter takeover battle for Distillers.

In a lengthy affidavit read to the High Court in London yesterday, Mr Saunders also denied having authorised the payment of £5.2m to Mr Thomas Ward, a US lawyer and fellow Guinness director.

Mr Saunders and Mr Ward are asking the court to discharge orders freezing their assets in the UK up to a limit of £5.2m, and requiring them to disclose the whereabouts of Mr Lyon and Ward.

Guinness is seeking to have the orders confirmed until a full trial of its action against the two men.

In his affidavit, read to the court by Mr Peter Heale, QC, Mr Saunders said that he denied allegations of fraud and breach of trust made against him by Guinness, which had, he said, "inevitably attracted continuous ill-informed and damaging publicity."

He asserted that the order freezing his assets would never have been granted to Guinness if the company had made full and candid disclosure of the history and background to the matter.

In spite of the way some of its directors were now behaving towards him, Mr Saunders said: "I still retain considerable loyalty for Guinness."

He said he genuinely believed he played a major part in the company's recent growth and prosperity and was concerned that the efforts of himself and others should not be thrown away and wasted "simply because some of its officers or visitors may have behaved unwise or irresponsibly or even unlawfully."

At the time I discussed the fee with Mr Ward I honestly did not intend to detect multiple applicants before letters of allotment were sent out.

Mr Saunders complained of a

tend or expect that the proper procedures – financial and legal – should be bypassed."

Mr Ward, he said, had Guinness "over a barrel" because Mr Ward wanted to go home to the US, and to stop him going Guinness would have to pay him handsomely for his services.

Sir Norman, who is also executive chairman of the MacFarlane Group, will have his office at Distillers' House in Edinburgh, Scotland, thus bringing a significant Guinness boardroom presence.

A figure of £2.5m had been discussed, and, as Mr Ward had said, was common with American lawyers, that would be doubled if the takeover bid were successful.

Mr Saunders, who is also executive chairman of the MacFarlane Group, will have his office at Distillers' House in Edinburgh, Scotland, thus bringing a significant Guinness boardroom presence.

Mr Saunders said he had also been influenced by learning that Argyll, the rival bidder for Distillers, was discussing "success fees" with its lawyers.

Mr Roux, said Mr Saunders, had not demurred or dissented from the size of the fee, the propriety of which he as finance director, had been best qualified to judge.

Had Mr Roux referred the matter to the Guinness board they would have agreed almost any fee Mr Ward required, Mr Saunders said.

Their view, like mine, was that his services were invaluable at that time, and Mr Ward well knew it."

Mr Saunders did not accept that he had been guilty, as Guinness alleged, of any breach of fiduciary duty with regard to the Ward payment. He had never intended the fee should be paid in an improper way, and had no motive for engaging in any improper agreement with Ward.

Mr Saunders acknowledged that he had allowed Mr Ward to "borrow" his account at Union Bank of Switzerland into which £3.025m had been paid on Mr Ward's instructions.

He was now aware, he said, that the invoices had been signed by Mr Ward and assumed they had been paid on Mr Ward's authority alone.

Referring to the £5.2m paid to Mr Ward via a Jersey company, Marketing and Acquisition Consultants, Mr Saunders said he had left the fee with Mr Ward, but had left the mechanics for payment "to those to whom the board entrusted such matters."

At the time I discussed the fee with Mr Ward I honestly did not intend to detect multiple applicants before letters of allotment were sent out.

Mr Saunders acknowledged that he had not, he said, questioned the source of the money, and had not considered it appropriate to ask Mr Ward. He knew that many men of substance liked to have part of their assets in Swiss accounts.

Accountants uncover 'substantial' multiple share applications

BY RICHARD TOMKINS

TOUCHE ROSS, the accountancy firm called in to police last year's offer for sale of shares in British Gas, said yesterday it had uncovered evidence of some "very substantial" multiple applications for shares in

the issue.

Mr Richard Blackburn, a partner at Touche Ross, said that several thousand doubtful applications had been identified and would shortly be passed to the Fraud Squad for investigation.

The prospectus for the British Gas flotation carried strong warnings, which threatened the possibility of criminal proceedings against people making more than one application for shares.

Mr Blackburn said he was surprised at the extent of the apparent attempts at fraud. In some cases, there was evidence of extensive "ring" operations between large groups of people using each other's addresses.

However, Mr Blackburn said it was impossible to guess at the total number of people involved until further investigation had been carried out, because it was not known how many of the different names used were genuine.

Touche Ross has also been appointed to police the offer for sale of shares in Rolls-Royce, the state-owned aero-engines maker being privatised at the end of this month. It warned that more sophisticated computer systems would enable it to detect multiple applicants before letters of allotment were sent out.

He had not, he said, questioned the source of the money, and had not considered it appropriate to ask Mr Ward. He knew that many men of substance liked to have part of their assets in Swiss accounts.

Mr Dennis Skinner (Labour)

challenged the Speaker (chairman) to say what he would do if an MP said he believed that Mr Best was "a cheat, a crook and a swindler." When Mr Bernard Weatherill, the Speaker, said all MPs were honorable members, Mr Skinner shouted: "How could he be?"

Mr Weatherill firmly blocked an attempt by Mr Dale Campbell-Savours (Labour) to read out a letter he had written to him setting out his reasons for not giving the affair precedence over other business as a matter of privilege. He insisted that this was a matter for his own discretion, and appealed to MPs not to "proceed by innuendo." Allegations of wrongdoing were a matter for the courts, he added.

Mr David Winnick (Labour) said constituents were asking him whether there was one law for MPs and another for ordinary citizens, while Mr Denis Canavan (Labour) said Mr Best had voted for legislation to privatisate British Telecom "which gave him the opportunity to line his pockets. Many must be saying that if that is not a case of privilege and abuse of his position as an MP, then what is?" From the Conservative benches, Mr Tony Marlow accused Labour MPs of "scurrilous behaviour," and Mr Patrick Nicholls said Tories had been content to allow the law to come into force when Labour MPs had faced charges.

The matter underlying the affair will be dealt with as and when the law takes its course," he said.

Mrs Margaret Thatcher, the Prime Minister, was last night challenged to say whether it was "morally right or wrong" for an individual to have made multiple applications for shares in British Telecom.

Mr Dennis Skinner (Labour)

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UK NEWS

Charles Leadbeater looks at how the church is behind a project providing work in a town hit by recession

A resurgence of spirit for the Scottish jobless

AN EXTRAORDINARY programme for the unemployed has been running for several years in a small Scottish town.

Buckhaven, on the Firth of Forth, 35 miles from Edinburgh, was left to carry the burden of the demise of its traditional industries of fishing, coal, steel and rig building. Now it is being driven forward by the spirit and skills of the unemployed, mobilised by the local parish church.

But the range and quality of the work on the Buckhaven Parish Church project makes the plight of the unemployed seem all the more senseless.

"Our achievement is built on unemployment," says the Reverend Dane Sherrard, the project's inspiration. "The greatest success would be if this was never needed. Success is when you do not see someone on a scheme because they have a job."

What makes the project more remarkable is that its growth was largely unplanned. It began soon after Mr Sherrard arrived in Buckhaven in 1976 to find several of the church buildings unused after an unhappy union of three churches in 1973.

He opened up the buildings for the town's youth, with a heavy diet of discos, youth clubs and badminton.

It was only in 1983 that Mr Sherrard approached the Manpower Services Commission (MSC) which



Rev Dane Sherrard: providing inspiration for the unemployed

suggested that he examine the potential for a 50-place Youth Training Scheme.

While the MSC had previously failed to set up a scheme in the area, the church leaders shamed and persuaded 50 local businesses to take trainees on work placements.

Shortly afterwards they recruited 116 long-term unemployed adults, half of whom had never had a job, for a Community Programme scheme to turn a former church into a theatre.

Mr Sherrard explains: "We learnt our most important lesson in the first week. It is not what you are building or doing for the community that counts; it is what you do for the people on the scheme. We are a successful organisation. But the organisation must never take precedence over the people we are helping."

Both schemes had job placement rates of more than 80 per cent in an area where male unemployment was running at 38 per cent. In the past three years the project has expanded to provide work and training for 671 people - the size of a medium-size manufacturing company.

"We are registered as a limited company, but I do not much like the idea," says Mr Sherrard. "Companies come and go, the bank managers and doctors leave the town at the end of the working day. Only the church could have done this."

Only the church is permanent. A common theme runs through them.

The managerial skills of the project manager, whose previous job was overseeing the construction of a Hong Kong skyscraper, and the finance manager, formerly company secretary to the National Steel Foundry, have been vital to its orderly expansion.

The project is split into four: building projects, workshops, social care, and projects outside the town. It is made more complex.

Buckhaven is concentrating on the most disadvantaged. About 18 per cent of the trainees are disabled, compared with a government recommended ratio of 1 per cent.

For 26-year-old John, partially blind and able to build children's games, it is the first job he has had since leaving school 10 years ago.

Others, like 20-year-old James, have come from community service and, before that, prison. A shy young man, he says he would con-

sider setting up his own furniture restoring business. Although the project is aimed mainly at the long-term unemployed, most of the participants are in their early 20s.

The rebuilding of the harbour, with lighthouses and cottages, is a spiritual task for the former fishing town, says Mr Sherrard, as he turns down on it. It is filled up by sand from the former coal industry and surrounded by drilling platforms from the shrinking oil industry.

Both these industries provide income, but sap the people's self-esteem and motivation, he says. He hopes the Buckhaven project will soon foster a resurgence of that spirit through its recently created enterprise office.

"At the quality of our work has improved so it has become obvious that there are not enough jobs for people to go to. So the logical step has been to start creating them ourselves," he says.

One of the first products to be launched will be a heating panel for church pews, the stained glass workshop may also expand. The church's caption manager, Other jobs will follow, and when the theatre sets up for business there will be jobs for costume and setmakers.

By the end of this year Mr Sherrard hopes more than 100 people will have permanent full-time jobs with the enterprises. "They will not be on their own, the church will take the risk, it must," he says.

BAe urged to offer good conduct pledge on defence contracts

By DAVID BUCHANAN

THE MINISTRY of Defence is forcing British Aerospace (BAe) to reveal its full plan to operating Royal Ordnance even-handedly before the company's many customers in the UK defence industry.

The ministry announced last week that it would sell Royal Ordnance, the state munitions project to the £100m cash-rich consortium in consideration by the Office of Fair Trading (OFT) on whether the acquisition should be merged in the Monopolies and Mergers Commission. The OFT's defence industry rivals have asked the OFT to recommend a review.

In order to handle these complicated and to project its own profile as it has become obvious that there are not enough jobs for people to go to. So the logical step has been to start creating them ourselves," he says.

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Labour would appoint minister for women

By MICHAEL CASSELL, POLITICAL CORRESPONDENT

LABOUR HAS spelled out its plans to appoint a minister for women, should it be elected to office in the next general election.

Mr Neil Kinnock, the party leader, said the new minister would have cabinet status to give appropriate importance to Labour's aims for increasing women's rights. These include strengthening the equal opportunity laws and co-ordinating the work of government departments at they affect women.

Romeo Alcatel buys data firm

By TONY DODDINGTON

ROMEO ALCATEL, the UK office equipment subsidiary of the Alcatel group of France, is to acquire STC Data Systems, a computing services group run by the UK computer company, Comshare.

The deal, coming shortly after Alcatel's takeover of the UK telecommunications business in Europe, is aimed at expanding the French group's distribution network and product portfolio in the UK.

Romeo Alcatel, which has a turnover of about £30m and 1,100 employees in the UK, sells a range of electronics-based office products such as facsimile machines, photocopiers and franking machines.

STC Data Systems' product line includes various IBM-compatible computer equipment.

Caterpillar talks urged

By TOM LYNN

CATERPILLAR, the US construction equipment manufacturer, has been urged to hold talks with unions to avert closure of its Scottish plant.

In the House of Commons yesterday the Government and Opposition were united in seeking a way of retaining the factory, which is near Glasgow.

Mr Ian Lang, the Scottish Office Industry Minister, said the unions had agreed to an approach by the arbitration service ACAS with the company. Caterpillar was considering whether to attend.

Mr Lang said he was due to meet representatives of the Scottish Trades Union Congress today.

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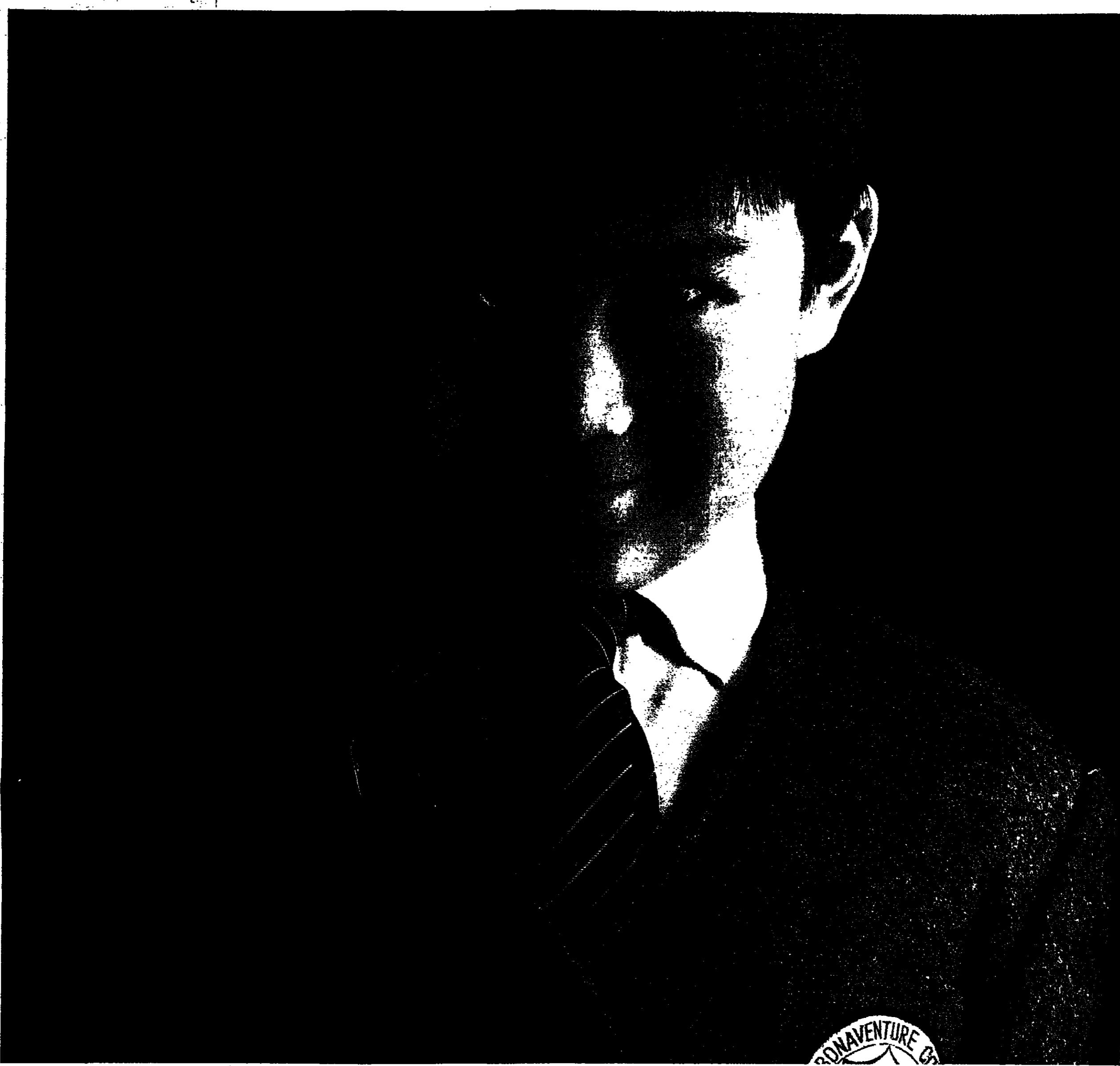
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TECHNOLOGY

Alan Cane examines the engineering behind IBM's new range of personal computers

A harder act for clones to follow

IBM in recent years has taken to launching its new products in clutches, accompanied by floods of finely detailed technical data difficult for even experts to digest swiftly.

Last week's announcement of its new personal computer (PC) range, the Personal System/2 (PS/2) was typical: eight new computers, two new operating systems, and a radically new design of memory system, together with a host of new add-ons and peripherals.

The features of the new products were inevitably obscured by the larger questions surrounding IBM's most important new small machines for six years: would they enable IBM to regain market share lost to the "clone" makers, for example? Would their manufacture of copies of IBM PCs find it difficult or impossible to copy PS/2 technology?

Most experts think the answer to both these questions is "yes": here, then, are the products on which their views are based.

The new family consists of four models comprising eight individual machines.

At the bottom end of the range is the Model 30, a general purpose machine which uses the Intel 8088 microprocessor chip, a smaller chip to the 8038 which powers IBM's existing PC and PC/XT. In the Model 30, however, it runs at a speed of eight megahertz (microprocessor cycle time, an indication of the speed of the chip, is measured in megahertz).

According to IBM: "This results in an internal processing speed of up to twice that of the Intel 8088-based PC/XT."

The Model 30 is the machine which has already been bought in thousands by Lloyds Bank in the UK. There are two versions, one with two 3.5 inch discette drives each capable of storing

720,000 bytes (characters) of information, the other with a single 3.5 inch, 720 KB (thousand byte) drive and a 20 megabyte (million byte) hard drive.

Both machines have 640K of main (semiconductor) memory as standard.

IBM has incorporated 3.5 inch discette drives into the new range, the first time it has broken with its adherence to industry-standard 5.25 inch drives. In the general this is seen as a sensible move.

The 3.5 inch discettes are sheathed in hard plastic cases and are more robust and convenient than 5.25 in discettes. But Mr Rod Camion, president of Compaq, one of IBM's major competitors, warns that the new machines may not be able to run software copied from 5.25 in discettes on to the 3.5 in standard. Customers will have either to exchange or buy new applications software, he says.

Available software this month, the Model 30 will cost £1,106 or £1,555.

The re-writable optical illusion

IBM has moved to 3.5 inch disc floppies throughout the PS/2 range with one exception—a novel memory device that uses optical storage technology.

Up to 200 megabytes of information (equivalent to the number of words in 400 average-sized novels) can be stored, IBM says, on a 5.25 inch removable disc using the device.

Optical storage, where a low-power laser is used to burn minute holes representing computer code in the surface of a metal disc, is an important new technology in the computer business.

The only drawback, compared to magnetic media such as the

industry experts see this machine as a competitor for the up-market PC compatibles, rather than the low-end clones.

But IBM has introduced a new "clone killing" device in the prices its dealers can offer on its existing PCs. On the West Coast of the US, it is now possible to buy an IBM PC/XT complete with floppy disc for \$899 (under £520). At that price there is little difference between the cost of a clone and genuine IBM—and most buyers would prefer the real thing.

IBM's new approach to personal computing technology is illustrated in the three remaining models. In the middle is the Model 50 and Model 60, both of which use the Intel 80/286 microprocessor chip which powers IBM's existing PC/AT—and the Model 30 which uses the Intel 80/386, one of the two fastest models in IBM's old range.

As in the Model 50, the 80/286 chip is driven at 10 megahertz. The top-of-the-range Model 80, at prices ranging from

a number of standard features that were previously available only as options—including a screen painting palette of 262,144 colours.

The electronic palette in the new IBM PCs is provided through a special silicon chip, the CLUT (colour look up table) designed and manufactured by the UK semiconductor company VLSI, subsidiary of Texas Instruments.

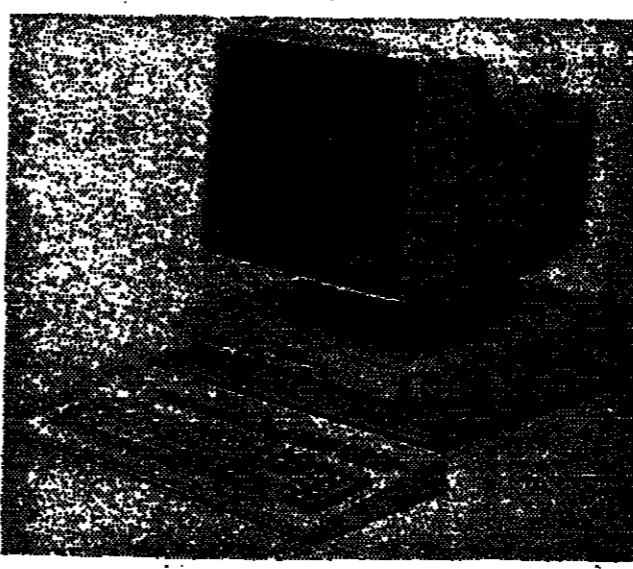
The Model 50 costs £2,655 and will be available in July.

However, the Model 60, at a price of £3,995 with a 44-megabyte hard disc, or £4,275 with a 70-megabyte hard disc, is expected by some experts to prove the biggest seller in the new range.

IBM says it is intended to provide a growth path for users of existing PC/AT and PC/XT/286 machines, the two fastest models in IBM's old range.

As in the Model 50, the 80/286 chip is driven at 10 megahertz.

The top-of-the-range Model 80, at prices ranging from



IBM Model 30 with 8038 colour display. The general-purpose machine features an Intel 8088 microprocessor and has an internal processing speed of up to twice that of the Intel 8086-based IBM PC/XT.

£4,275 to £7,056, uses the 32-bit 80/386 chip, driven—in the fastest variation—at a remarkable 20 megahertz.

No company has ever announced a personal computer with a 32-bit processor driven at this speed.

Compaq and Apricot, both leaders in the use of the 80/386, drive their chips at 16 megahertz, as does IBM for the two smaller models in the Model 20 family.

The Models 50, 60 and 80 share a new kind of internal architecture IBM calls "micro channel". In conjunction with the speed of the 80/386 chip, this gives the Model 80, IBM claims, performance more akin to a minicomputer than a micro.

The three top-end models share special security features, enhanced graphics and facilities which enable them to be connected together in networks using IBM's proprietary networking technology.

Additional research by Louise Kehoe in California.

Synthetic answer to growth problems

TREATMENT to prevent dwarfism in young children, available until recently only to a relative few, is now a prospect for thousands of cases as a result of further development in gene technology. Also possible is that the hormone developed might be used to promote tissue repair, perhaps after surgery or serious wounding.

According to Prof Hans Flodin, the biologist who manages KabiVitrum Peptide Hormones, it is biologically indistinguishable from the pituitary hormone. It has one additional amino acid tagged on the end.

If, in 10 years since biotechnology was developed as an advanced technology based on the post-war scientific discipline of molecular biology, it has taken that long to manufacture a perfect replica of the natural protein, human growth hormone.

Nevertheless, any imperfection was bound to be worrying in a treatment which could be prescribed for a child for life. Another compelling possibility is that HGH might be administered to promote tissue repair, perhaps after surgery or serious wounding.

At the Vienna Hilton last week hormone specialists and paediatricians gathered to discuss the research of a state-owned Swedish biotechnology company in synthesizing a hormone authentic to the very last of its 181 amino acids.

Human growth hormone (HGH), also known as somatotropin, was discovered in 1920.

But our story begins in 1978,

when the budding Californian

biotechnology research company Genentech was asked by KabiVitrum of Stockholm if it

would try to clone the gene for HGH.

Genentech succeeded the following year, with Prof Herbert Boyer, the company's chief scientific adviser and co-inventor of the seminal technique of genetic manipulation, being closely involved.

The contract encouraged others, at least seven companies, to take an interest in adding HGH to their list of targets for genetic engineering. But the original partners appear to have maintained their lead.

KabiVitrum has been producing HGH since 1971, but it was not until 1981 that the pituitary gland of a lamb was harvested. The company's interest stemmed from earlier research on fractionating blood plasma proteins, which gave it the technology for purifying HGH.

Unfortunately, each pituitary yielded enough HGH for just two doses of a treatment that must be administered for many years and could need up to 1,000 pituitaries to treat a child for dwarfism until it reached puberty. Only the most seriously underweight children could benefit.

The new operating system will also make it possible for applications software developers to write programs that use more memory—up to 16 megabytes (million bytes) rather than the 409,600 bytes (one byte equalling one character of text) limited by PC/DO.

There will be three versions of OS/2, a standard edition, a standard edition together with a presentation manager (a piece of software which enables the user to see what is happening in each of the applications programs running simultaneously through a series of "windows" created on the screen) and a standard edition coupled with a communications manager and a database manager.

Meanwhile, some 20 software houses, including Lotus, the world's leading independent software house, Digital Research and Ashton Tate, have demonstrated new versions of their products designed to take advantage of the power of OS/2.

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5,000 children were receiving treatment.

But the bio-synthetic hormone is not a perfect replica of the pituitary hormone. It has one additional amino acid tagged on the end.

According to Prof Hans Flodin, the biologist who manages KabiVitrum Peptide Hormones, it is biologically indistinguishable from the pituitary hormone. Nature's own defence mechanisms fail to recognise the extra amino acid, methionine.

Nevertheless, any imperfection was bound to be worrying in a treatment which could be prescribed for a child for life. Another compelling possibility is that HGH might be administered to promote tissue repair, perhaps after surgery or serious wounding.

Dr Linda Fryklund, director of research of KabiVitrum Peptide Hormones, says the extra amino acid is "a consequence of bio-synthesizing HGH in a bacterium." The methionine provides the signal which starts the hormone secreting from the pituitary into the blood, but is heavily excised once it has done its job.

When the Genentech scientists invented the bio-synthetic hormone they arranged for it to be produced in the bacterium *E. coli*, where it retained its signalling mechanism.

But in the quest for authenticity in the bio-synthetic hormone, Genentech scientists

OUT OF THE BACKROOM

by David Fishlock

suggested an elegant way in which methionine might be eliminated.

The hormone is still bio-synthesised in *E. coli* but the trick is to use a signal peptide to indicate to the bacterium when the hormone is ready to move out. The HGH is then transported into a gap between the cell membrane and the tough outer skin of the bacterium—the periplasmic space. In crossing the cell membrane, however, the signal peptide which carries the hormone to move is cleaved off, leaving authentic HGH in the periplasmic space.

To harvest the authentic HGH the outer walls of the bacteria are gently ruptured—“nicked”—releasing the contents of the periplasmic space, containing 5-10 per cent of the bacterium's total protein including all the HGH but leaving the inner sanctum intact.

While a desire to improve growth processes in those deficient in secreting natural HGH has been the primary drive to perfect this bio-synthetic process other uses are foreseen; in the healing of fractures and in the treatment of tumours (currently in the exploratory phase).

For KabiVitrum, bio-synthetic HGH means that theoretically there is no limit to the quantities it can supply, which encourages it in the exploration of other uses it could not even contemplate while it remained a scarce natural extract.

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Concluding a series, Geoffrey Owen suggests that a vague desire to kill off socialism is an inadequate agenda for a third Thatcher term and (below) Malcolm Rutherford assesses the political impact of the Thatcher years

A profound change of climate



Mrs Thatcher at party HQ after winning the election, May 1983

HUSKY

IN A TELEVISION interview during her recent visit to Moscow, Mrs Margaret Thatcher compared Mr Gorbachev's efforts to reform the Soviet system with her own achievements in the UK. No doubt the comparison is overblown and will provoke the usual patronising smiles from those who dismiss the Prime Minister's style and personality. But she has seen her task—to shift institutions and attitudes away from collectivism towards individual freedom and responsibility—in large and historic terms. Despite the errors and blind spots which have been discussed in our series, a shift of some magnitude has taken place.

It is easy to find fault with particular policies and yet to miss the bigger picture: the profound change in climate since 1979. It is a climate which suits winners more than losers, high achievers in the private sector more than underpaid professors, doctors in the National Health Service and many others who, by career choice or misfortune, depend for their livelihood on the public sector. But a central aim has been to revitalise the economy by giving businesses and entrepreneurs the freedom to succeed and the incentives which they did not have before. Some elements of divisionism was probably inevitable, at least until the rest of the population could see the benefits in themselves and to society of a thriving, successful, profitable private sector. That has not happened yet.

The opposite error is to see the Thatcher years as creating nothing less than the economic and social disintegration of the country. Economic growth in the years since 1979 has not been dramatically superior to that of the preceding period. Manufacturing capacity was drastically cut in the 1980-81 recession; in spite of advances in efficiency and in quality of management, it is too early to

be confident about a British industrial revival. In other areas of British life, such as education and local government, the Thatcher Government's achievements have been meagre or worse.

A third fallacy, perhaps encouraged by the over-personalisation of politics around Mrs Thatcher, is to ascribe almost everything that has happened—or failed to happen—in Britain since 1979 to the Prime Minister. One needs to be reminded of the

United powers of governments to influence events and of the international pressures which can often have a far bigger impact than the domestic policies of the Government.

Yet the contrast is understandable. The Government has made a crucial contribution to it. The most unequivocal success has been in the field of industrial relations. Britain's strikes and restrictive practices used to be the laughing stock of the world. That is no longer the case. One may argue about the relative im-

portance of the Government's labour legislation and unemployment but the facts are that trade unions have been brought into the mainstream of the National Union of Miners' workers has been broken; unions and employers' changing work practices and raising efficiency.

Serious defects in the wage-setting process persist. But foreigners are not deterred from doing business in and with

Britain because they are afraid of strikes.

A second achievement has been to reduce the role of the state in the affairs of companies and individuals. The removal of exchange controls, the dismantling of prices and incomes policies, deregulation in the area of minimum wages and elsewhere, reductions in high marginal tax rates—all this has altered the business environment. The Government still intervenes in industrial decisions when political pressures

are too strong to resist (especially in a pre-election period), but less so than its predecessors, both Tory and Labour. Entrepreneurial activity has flourished—witness the wave of management buyouts, which is still running strong.

Even more fundamental for the Prime Minister has been the encouragement of individual self-reliance through the sale of council houses, wider share ownership and now the development of personal pensions. All these policies are open to criticism. Home ownership has been pursued to the detriment of a well-functioning housing market. The promotion of popular share ownership has in some cases distorted the aims of privatisation, new shareholders in British Telecom or the National Savings Bank may have gained a false idea of what investing in the stock market is about. But any attempt to widen the ownership of property, shares and other forms of wealth is surely good for personal freedom and the decentring of power.

On privatisation the Government justly criticises for paying insufficient regard to competition. An opportunity to create a more competitive structure was missed in the case of British Airways and to some extent also with British Gas and British Telecom; one hopes the same mistake will be avoided with electricity. Yet the Government has shied in whole or in part a considerable number of enterprises which did not belong in the public sector and which should do better under private ownership. The weight of "bureaucratism" in industry has been reduced and no political party is likely to restore it. The problem of how to control the nationalised industries, which has baffled governments for 30 years, has been

made smaller and more manageable.

The weaknesses in the privatisation programme partly reflect a form of short-termism, the wish to gain political rewards as quickly as possible. But it also illustrates the point that Thatcherism, contrary to popular belief, has only a lukewarm belief in market forces. The Prime Minister seems more interested in finding competitive victories for Britain and British companies—sometimes intervening personally to bring them about—than in the unglamorous business of removing obstacles to the free functioning of markets.

It is true that competition has been used to good effect in removing restrictive practices in the professions and in the City of London. Some local monopolies, arising from buying practices of local authorities, in the health services have been broken up. But in its attitude to imports, in the use of subsidies to win export contracts, the Thatcher Government has been as mercantilist as its predecessors.

Thatcherism is more a matter of attitudes and instincts than a clearly thought-out political philosophy in which policies fit together within a coherent intellectual framework. There is a conflict between the desire to get government off the backs of the people and an inclination to centralise, even personalised, the exercise of power (the centralising tendency has, of course, been most pronounced in the field of local government). The least attractive feature of Thatcherism is an authoritarian strain—on issues such as freedom of expression in broadcasting and official secrecy.

The

goals are crystal clear. She tackled inflation and curbed the trade unions. She "got our money back" from the European Community (one hopes the same single-mindedness will be applied to the creation of a barrier-free European market by 1992, although this will involve a degree of interdependence with Europe which Mrs Thatcher may find unpalatable).

She has the boundary between public and private sectors is not easy to draw, as in health and the social services, or where a delicate balance has to be struck between central direction and local autonomy, as in education. The record of Thatcherism has been disappointing.

If one believed that radical

reform was needed in many

aspects of British life, that too

many entrenched attitudes and

over-powerful interest groups

stand in the way of change.

Then Mrs Thatcher is better

qualified for the job than any other politician. But what

exactly does she want to do?

Vague aspirations about killing

off socialism are not enough.

If she is to deserve a third term,

she must clearly know

what reforms she has in mind

and where they are leading to.

The *Thatcher Years* will be republished in book form in early May. It will be available from newsagents, price £2.40, or by post for £2 from FT Business Information, Books Marketing, 102 Clerkenwell Road, London EC1M 5SA. Payment must accompany order.

year. The number out of work is still twice as high as it was when the Conservatives took office in 1979 promising to bring it down.

Still, like France under De Gaulle, the country has changed. It is unlikely to go back to the old ways of the equivalent of the Fourth Republic. The political ground has moved too much. De Gaulle is supposed to have said: "Après nous le déluge." He was wrong. Mrs Thatcher has not said that yet, but sometimes it appears that she thinks it. No obvious successor is in sight, nor any coherent opposition.

No successor, no coherent opposition

ALMOST no one—perhaps not even Mrs Thatcher herself—would have predicted in 1979 that eight years later she would be faced with the prospect of winning her third general election in a row. If she had, she would have been laughed at for her predictions. Few, if any, were thinking about the possibility of a fourth, and nobody is laughing.

The nearest parallel is recent European history, more specifically in France. General de Gaulle became President in 1958 and remained in power under quite different circumstances and worked under a quite different constitution, there are similarities.

In the first half of this century it took a bloodbath around 1936 to replace the Liberal government with the alternative government of the Conservatives. The Tories were the prime beneficiaries of the disarray among the opposition parties.

In the language of British politics, Mrs Thatcher has broken the mould. In fact, she has broken several moulds. However, incomparably the changes have come about almost nothing in Britain today is quite the same as it was in the late 1970s. Relations between management and labour, foreign policy, the political party system, including the state of the Tory Party, are all examples.

The Conservative manifesto of 1979 was reasonably well-received and had been preceded by much fuller documents such as The Right Approach and The Right Approach to the Economy. The Tories knew broadly where they wanted to go: towards a more market-oriented economy, greater incentives and limiting the power of the trade unions.

Yet the documents were not substantially different from earlier Conservative manifestos such as Edward Heath's A Better Tomorrow. In 1979 there was no very cogent reason to believe that the new leader would do any better than her predecessor as party leader, Mr Heath had been brought down as Prime Minister by a combination of miners' strike coinciding with the first oil crisis and a premature general election called on the question: who governs Britain?

He lost. Mrs Thatcher deposed him as leader in a remarkable coup in 1975. It would probably never have happened if Mr Heath had submitted himself immediately for re-election after his second defeat in the two general elections of 1974 or if the now Lord Whitelaw had stood against Mrs Thatcher in the first ballot. Mr Heath accused her afterwards of setting out to hijack the Tory Party. It has been a permanent biffle ever since.

Her first battles as Prime Minister were not so much with the opposition or even with the trade unions. They were with a Tory Party, and perhaps especially a Tory front bench, which did not believe in radical change and which did not believe that it was possible even if it was desirable.

Those battles seem a long time ago now. But many of the headlines of 1980-81 were along the theme of Can Mrs Thatcher survive? There was a conflict between "wets" and "dries" which many people assumed that the wets would win. The casualty list of Cabinet ministers—St John Stevens, Gilmour, Somers, Prior, Pym—suggests that victory went to the Prime Minister, and not all of them went down fighting. The first round that Mrs Thatcher broke was that of the

Glasgow Hillbrow, it was capable of winning by-elections even in the most difficult seats. Then came the Falklands war in 1982 and the Tory recovery.

Mrs Thatcher won the general election the next year with an overwhelming majority. But the troubles were far from over. When Mr Neil Kinnock as

leader of the Labour Party and made some sensational good speeches at party conferences, it looked as if Labour might be on the way back. Mr Kinnock was young. Mrs Thatcher seemed to be faltering; talk of her being on the way out

was required.

It has been like that all along. The future historian may see Thatcherism as a grand design. It does not seem like that to many of the people who have been living through it. Rather it is more like a series of ups and downs, with a steady decline, the times generally on the Government's side. The other factors have been the extraordinary determination and pragmatism of the Prime Minister.

Part of the luck was the oil. Any British Government in the 1980s would have found it a benefit. In Mrs Thatcher's case, the revenues from North Sea oil have been used—how deliberately is another question—to cushion the economy through a period of structural change and high unemployment. Without the oil money, it is hard to believe that Thatcher's year would have gone as smoothly as they have.

There was also the new technology. Mrs Thatcher, for all her science background, came to it late. It was scarcely mentioned in the 1979 manifesto. Yet it is the spread of computers and information technology that is doing as much as anything to transform the economy and to replace the oil industry.

Now, even under previous governments there had been a great deal of investment in infrastructure: in roads, ports, airports, hospitals and universities. For a while, Mrs Thatcher had the benefits of past spending: she may have realised belatedly that it is necessary to keep it up.

The pragmatism has come out mainly in foreign affairs, where the Prime Minister has done many of the things that she said she would not. The Rhodesia-Zimbabwe settlement was totally different from what she sought when she took office. She dropped the Ulster Unionist for the Anglo-Irish agreement. She came to terms with Europe. She went to Moscow and applauded Mr Gorbachev.

Perhaps again she was lucky in that she was virtually free of most of the residual problems of empire that had been devolved to previous Prime Ministers. Again, Britain could never have retained the Falklands without American logistical support. But, had or not, she did it. Self-confidence in British foreign policy has returned.

There were also times when discretion was the order of the day. In the first administration Mrs Thatcher ran away from confrontation with the miners because she thought she could not fight all her battles at once. In her second Mr Arthur Scargill took her on, the Government was prepared, and he lost decisively.

Some of the other problems have been left till late. It is

surprising that, as a former Secretary of State, the Prime Minister should not have realised earlier the importance of education and, also, the need to maintain the morale of the teaching profession. Equally,

development in science and technology. Her claims to consistency are not easily sustainable; her claims to staying power are. There was, after all, a lot to be done—and still is.

Her greatest domestic achievement so far is probably the curbing of trade union power, coupled with the reduction of inflation. In external

policy it was in accepting against her natural instincts, that Britain's role lies in Europe. Yet even in her present relatively happy position, the ups and downs of politics should not be forgotten. If unemployment had not started to fall last autumn, the Government might have preferred not to hold a general election this

year. The number out of work is still twice as high as it was when the Conservatives took office in 1979 promising to bring it down.

Still, like France under De Gaulle, the country has changed. It is unlikely to go back to the old ways of the equivalent of the Fourth Republic. The political ground has moved too much. De Gaulle is supposed to have said: "Après nous le déluge." He was wrong. Mrs Thatcher has not said that yet, but sometimes it appears that she thinks it. No obvious successor is in sight, nor any coherent opposition.

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UK NEWS—THE FINANCE BILL

● Vehicle excise duty ● Customs and Excise ● VAT changes ● Share option schemes ● Unit trust tax ● Charitable gifts

Summary of clauses and schedules issued by Treasury

Clauses 1 provides for the introduction of a duty different (5p per gallon, including VAT) in favour of unleaded petrol with effect from 6 pm on March 17 1987. Further details are given in Customs and Excise News Release 22/87.

Clauses 2 and Schedule 1 (Parts I and II) amend the rates of Vehicle Excise Duty (VED) on farmers' goods vehicles over 1.5 tonnes gross weight from March 18 1987 and on trade vehicles from January 1 1988. They also introduce a new tax base for trade vehicles from January 1 1988. The rate of duty will be 250 per annum. Details are in Department of Transport Press Notice number 124.

Clauses 3 and Schedule 1 (Part III) introduced a number of other changes to VED: penalties for VED will be strengthened by preventing convicted VED evaders from avoiding liability for back duty by removing two of the existing defences; a minor technical defect in the trade licensing provisions of the Finance Act 1986 will be corrected; the penalties applying to certain offences will be clarified; the minimum penalty increased to £30 on the standard scale (currently £400); and the penalty for failure to return a tax disc issued against a cheque subsequently dishonoured will be increased to five times the annual rate of duty payable, if more than £400. Further information is given in Customs and Excise News Release 23/87.

Clauses 3 abolishes the duty on on-course betting with effect from March 29 1987 and provides for the continuation of existing Customs and Excise control powers.

Clauses 4 and 5 amend the gaming machine licence duty with effect from June 1 1987. The new rates of duty are also given in Customs and Excise News Release 23/87.

Clauses 5 provides for changes with effect from October 1 1987 in the arrangement for collection and repayment of gaming machine licence duty. Further information is given in Customs and Excise News Release 23/87. The clause also enables regulations to be made permitting spare gaming machines to be kept unlicensed in certain circumstances for use in the case of breakdown of other, licensed machines.

Clauses 6 amends the Customs and Excise Management Act 1979 to enable officers of Customs and Excise to enter and search premises and goods at approved wharves and transit sheds.

Clauses 7 amends the Customs and Excise Management Act 1979 to extend Customs and Excise officers' powers of search of vessels and aircraft to include other vehicles within Customs-controlled zones and installations. These changes will assist action against drug smuggling.

Clauses 8 and 9 amend the Customs and Excise Management Act to provide exporters of goods within the Common Agricultural Policy with greater flexibility as to the date on which they may bring such goods under Customs control at their premises. Under EC legislation this date determines the rate of any refund or charge applicable, so that the provision will enable exporters to take advantage of beneficial rates.

Clauses 9 introduces a new section in the Customs and Excise Management Act 1979 to require records to be kept by persons concerned in the importation or exportation of goods. This will facilitate trade by permitting the acceptance in certain circumstances of electronically transmitted customs freight declarations without any supporting paper documentation. The "paperless entry" facility will be subject to approval, and one of the conditions will be the requirement for importers and exporters to retain, as part of their business records, any necessary supporting documentation.

Clauses 10 introduces a new section in the Customs and Excise Management Act 1979 to enable the Commissioners to specify the way in which records relating to imports and exports should be provided. It also gives authority for the inspection of such records at the premises of importers and exporters. The aim of the clause is to provide for the administration of records in cases where freight declarations have been made electronically.

Clauses 11 enables regulations to be made permitting schemes for cash accounting and annual accounting by certain businesses. Cash accounting will be introduced on October 1 1987 (subject to EC approval) and annual accounting in the summer of 1988. Further details are given in Customs and Excise News Release 16/87.

Clauses 12 amends the Value Added Tax Act 1985 so as to restrict deductible input tax and to counter tax avoidance. It also enables regulations to be made to secure a fair and reasonable attribution of input tax to taxable supplies and to adjust input tax which has been incorrectly attributed. These measures came into effect on April 1 1987. Further information is contained in Customs and Excise News Release 17/87.

Clauses 13 introduces new provisions allowing the registration for VAT of businesses established in the UK which make no taxable supplies

within the UK and of businesses which make only supplies of goods in warehouse. Further details are contained in Customs and Excise News Release 17/87.

Clauses 14 amends Schedule 1 to the Value Added Tax Act 1985 to make changes in general registration and deregistration requirements. In particular, it extends the time to notify liability to be registered to 30 days. Further information is given in Customs and Excise News Release 18/87.

Clauses 15 introduce a new provision with effect from April 1 1987 whereby, in certain circumstances, partly-exempt VAT groups will be required to account for VAT on the acquisition of business assets on the transfer of a business (or part of a business) as a going concern. Further details are contained in Customs and Excise News Release 17/87.

Clauses 16 gives the Treasury powers to provide by Order for a special scheme applying VAT to tour operators' services. The scheme is intended to take effect from April 1 1988. The intention to legislate in 1987 was announced in Budget day 1986. Further information is given in Customs and Excise News Release 21/87.

Clauses 17 extends the provisions of the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 18 and Schedule 2 make the necessary amendments to the legislation in the 1976 Finance Act concerning occupational pension schemes, to implement the anti-exploitation measures concerning, eg, excessive lump sums announced on Budget day, and applying to arrangements entered into on or after that day. Other measures enable occupational scheme members to obtain full tax relief for additional voluntary contributions (AVCs) paid to a separate pension plan, from October 1987.

Clauses 19 provides for the cost of retraining in new job skills

provided by an employer for employees who are to leave or former employees. The provisions apply to retraining costs incurred on or after April 6, 1987 and ensure that, subject to certain conditions, these costs are deductible in calculating an employee's taxable profits and that the employee is not taxed on them.

Clauses 20 provides for the cost of retraining in new job skills provided by an employer for employees who are to leave or former employees. The provisions apply to retraining costs incurred on or after April 6, 1987 and ensure that, subject to certain conditions, these costs are deductible in calculating an employee's taxable profits and that the employee is not taxed on them.

Clauses 21 and 22 reduce the rate of corporation tax for small companies for the financial year 1987-88 from 29 per cent to 27 per cent (unchanged).

Clauses 23 reduces the rate of corporation tax for small companies for the financial year 1987-88 from 29 per cent to 27 per cent (unchanged).

Clauses 24 amends, for 1987-88, the date from which the new tax allowances will be put into operation for PAYE. (There is no provision specifying the main personal allowances for 1987-88, since these are automatically increased under the statutory indexation provisions of the 1980 Finance Act.)

Clauses 25 sets the 1987-88 maximum interest relief limit at £20,000 (unchanged).

Clauses 26 introduces a new higher level of age allowance for pensioners aged 80 and over on modest incomes. This change takes effect from April 6 1988. A consequential change for interest relief on loans for purchasing the company's shares takes effect for loans made after November 13 1986.

Clauses 27 amends the 1987-88 rules concerning the normal personal allowances for 1987-88, since these are automatically increased under the statutory indexation provisions of the 1980 Finance Act.)

Clauses 28 provides for the blind person's allowance to be increased for 1987-88 and subsequent years from £260 to £290, and from £220 to £260 for a married couple where both are blind.

Clauses 29 and Schedule 3 amend the legislation which provides for the taxation of supplementary benefit paid to the unemployed and to strikers to reflect the replacement in 1988 of supplementary benefit by income support.

Clauses 30 changes the limit on tax-exempt life or endowment assurance business carried on by friendly societies, with effect from September 1 1987.

The new limit is annual premiums of £100, instead of gross sums assured of £750. The clause also rectifies a minor loophole in the existing friendly society tax legislation.

Clauses 31 increases the limits of management expenses given to trade unions on their income and capital gains which are used to pay provident benefits to their members. The qualifying limits go up to £3,000 (from £2,400) for lump sum benefits, and to £225 (from £200) for annuities. The new limits apply from March 17 1987.

Clauses 32 increases the limit on charitable donations eligible for relief under the new payroll giving schemes from £100 to £120. It applies from April 6, 1987.

Clauses 33 and Schedule 4 enable companies to include in their annual accounts a provision for the payment of a takeover premium to shareholders participating in exchange existing share options for options over shares in the acquiring company. This will operate in respect of takeovers after Budget day where a change in the scheme rules is approved following Royal Assent. There are also minor technical changes to the "material interest" provisions which govern whether directors and employees qualify to participate in approved share schemes and for interest relief on loans for share purchases. The changes will help the smooth running of the three types of approved share scheme and are already operational.

Clauses 34 and Schedule 5 make the necessary amendments to the legislation in the 1976 Finance Act concerning occupational pension schemes, to implement the anti-exploitation measures concerning, eg, excessive lump sums announced on Budget day, and applying to arrangements entered into on or after that day. Other measures enable occupational scheme members to obtain full tax relief for additional voluntary contributions (AVCs) paid to a separate pension plan, from October 1987.

Clauses 35 amends Schedule 1 to the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 36 amends Schedule 1 to the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 37 amends Schedule 1 to the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 38 amends Schedule 1 to the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 39 amends Schedule 1 to the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 40 amends Schedule 1 to the Value Added Tax Act 1985 to enable the special VAT rules for taxable supplies between connected persons to apply also to exempt supplies with effect from April 1 1987. Further information is given in Customs and Excise News Release 17/87.

Clauses 41 and Schedule 2 amend the rules for calculating banks' taxable income from making a loan to a non-resident. Under the new rules any tax credit for foreign withholding tax paid, or deemed to be paid, on the interest they receive may in future be offset against any UK tax due on the profit from that loan. The change applies to interest payable on new loans made on or after April 1 1987. For existing loans, the new rules apply to interest arising on or after April 1 1988.

Clauses 42-43 deal with the tax treatment of the income and capital gains of unit trusts. The changes adjust the tax rules to fit the new regime for unit trusts introduced by the Financial Services Act 1986. The substance of the present tax treatment is unchanged. The new provisions first take effect for distribution periods beginning on or after April 1 1987 (authorised unit trusts) and April 6 1987 (other unit trusts).

Clauses 44 makes a minor technical change in the tax treat-

ment of management expenses given to trade unions on their income and capital gains which are used to pay provident benefits to their members. The qualifying limits go up to £3,000 (from £2,400) for lump sum benefits, and to £225 (from £200) for annuities. The new limits apply from March 17 1987.

Clauses 45 amends Schedule 1 to the Value Added Tax Act 1985 to make changes in general registration and deregistration requirements. In particular, it extends the time to notify liability to be registered to 30 days. Further information is given in Customs and Excise News Release 18/87.

Clauses 46 introduce an option for an investor under the Business Expansion Scheme to claim up to one-half of the extension of advance corporation tax and double relief against income of the previous tax year subject to a limit of £5,000 carry back for any year. The relief is available for investments made between April 6 and October 5 inclusive in any tax year from 1987-88 onwards.

Clauses 47 relaxes the conditions for eligibility under the Business Expansion Scheme of a firm production company to receive income tax relief to derive from royalties or license fees.

Clauses 48 makes it explicit that the company to which the new rules apply in respect of the production of films (the previous condition), or in the distribution of films produced in the period, will apply to shares issued on or after March 17 1987.

Clauses 49 ensures that a UK resident partner in a foreign partnership is fully chargeable

Clauses 50 makes technical changes to the provisions relating to the set-off of advance corporation tax against corporation tax on income from oil extraction activities. These changes are consequential on the extension to capital gains of the set-off for advance corporation tax and ensure that from March 17 1987, gains will be included with oil extraction activities in the United Kingdom or on the United Kingdom Continental Shelf (UKCS) to carry back Advance Corporation Tax.

Clauses 51 make minor technical amendments to the provisions relating to the interaction of advance corporation tax and double relief. The amendments reflect the extension to capital gains of the set-off for advance corporation tax.

Clauses 52 makes it explicit that established tax law will continue to apply where an investor in a multi-portfolio unit trust switches from one portfolio to another. It prevents doubts about the tax position arising because of a detailed provision in the Financial Services Act.

Clauses 53 prevents ACT in respect of certain preference share dividends paid on or after March 17 1987 being set off against the corporation tax liability on profits from UK or UKCS oil extraction activities.

Clauses 54 increases from \$100,000 to \$125,000 the ceiling for capital gains tax relief with effect from April 1 1987.

Clauses 55 enables a member of a 50/50 consortium to surrender ACT to a company with UK or UKCS oil extraction activities which is owned by the consortium. The new rules apply to ACT in respect of dividends paid on or after March 1 1987.

Clauses 56 prevents ACT in respect of certain preference share dividends paid on or after March 17 1987 being set off against the corporation tax liability on profits from UK or UKCS oil extraction activities.

Clauses 57 increases from \$100,000 to \$125,000 the ceiling for capital gains tax relief with effect from April 1 1987.

Clauses 58 makes it explicit that established tax law will continue to apply where an investor in a multi-portfolio unit trust switches from one portfolio to another. It prevents doubts about the tax position arising because of a detailed provision in the Financial Services Act.

Clauses 59 makes it explicit that the company to which the new rules apply in respect of the production of films (the previous condition), or in the distribution of films produced in the period, will apply to shares issued on or after March 17 1987.

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Clauses 76 makes it explicit that the company to which the new rules apply in respect of the production of films (the previous condition), or in the distribution of films produced in the period, will apply to shares issued on or after March

LLOYD'S

Anxiety over reinsurance and Revenue

AT LLOYD'S of London, there has been anxiety in recent weeks over the contents of the Finance Bill. The Inland Revenue gave notice last month that it planned to give itself clear legal powers to challenge a key item in the accounts of the 400 Lloyd's insurance syndicates.

Clause 58 of the bill has done little to calm the fears of many of the market's 250 underwriting syndicates.

The clause represents the Revenue's political response to a legal defeat it suffered at the hands of Lloyd's last November.

Since late 1985, the Revenue has been probing more closely the calculation of "reinsurance to close" (RTTC). This is a reinsurance arrangement by which Lloyd's syndicates close their underwriting accounts for a given year. Each one pays a premium for the following year to the members of the syndicate, who then assume all the outstanding liabilities for insurance claims.

The Revenue has argued that this premium is, in effect, a provision, which can be queried in exactly the same way as tax officials query the accounts of insurance companies.

Officials in the Revenue and the Treasury have been worried by signs that a few syndicates have overstated the reinsurance to close, with the effect of rolling forward an untaxed fund of cash.

In November, however, Lloyd's secured counsel's opinion that reinsurance to close is a pure contract of insurance, which could be challenged by the Revenue only in exceptional circumstances.

Clause 58 would give the Revenue a statutory right to challenge the RTTC premium.

It makes clear that the RTTC premium is to be tax-deductible only if it does not exceed an "allowable provision" for the syndicate's outstanding liabilities.

However, this leaves the main questions unanswered. In effect, Clause 58 would put the tax treatment of reinsurance to close on the same footing as that of insurance company loss reserves. These are tax-deductible, if justified by acceptable statistical methods.

Broadly speaking, justification

INHERITANCE TAX

Simpler, softer terms set out

THE BILL makes a number of significant changes to inheritance tax, which reflect central transfer tax in last year's Finance Act. The changes apply to transfers of value made and events occurring on or after budget day.

First, there is a new rate table which simplifies the tax by removing three of the former rates bands (the 35 per cent, 45 per cent, and 55 per cent bands).

The nil rate band threshold has been raised from £7,000 to £20,000, removing from tax approximately one third of estates which until now have been subject to charge. With the reduced accumulation period of seven years, transfers of up to £20,000 can now be made every seven years without charge.

There is no change in the method of calculating tax (so that the levy on chargeable life transfers remains at the table rates). The changed rates do not affect calculation of tax on transfers (including deaths) before Budget Day.

To accept this would be to allow the Inland Revenue to substitute its judgment of future risk assessment over that of professional underwriters and independent auditors, according to a brief document prepared by the Lloyd's Underwriting Agents' Association.

It argues that this would have three dangerous economic effects. First, Lloyd's underwriters who feared a conflict with the Revenue might shy away from writing so-called "long tail" insurance, which carries the most uncertainties about IBNR. Second, Lloyd's members might end up paying tax on money they had not received, a potential disincentive to join the market.

Third, in an effort to minimise these dangers, professional underwriters might compromise their judgment of RTTC premiums, possibly leaving them under-reserved.

Clause 58 is unlikely to calm the anxieties of many Lloyd's underwriters.

Many believe that it is fundamentally incorrect to define reinsurance to close as a provision analogous to those made by insurance companies.

The second change is in the definition of a potentially exempt transfer (or PET). The Finance Act 1986 defined this as a transfer to an individual or into an accumulation and maintenance trust or trust for the disabled. Assuming that the transfer survives the transfer by seven years it is tax free. The major limitation in the definition of a PET was the exclusion of settled property (except for the two specialised trusts noted above).

In response to widespread criticism, the bill contains provisions which extend the PET to include the lifetime creation and terminations of settled property (or fixed interest trusts), making it possible to create and terminate such trusts without an immediate charge to tax.

The existing charging system continues to apply to trusts without an interest in possession (typically discretionary trusts).

The reason given last year for excluding fixed interest trusts from the definition of a PET was "that property could be transferred from a settled trust into a discretionary trust".

The settlor could therefore create a discretionary trust tax free if he survived for seven years.

This fear is reflected in schedule 13 of the bill which provides for a special rate of charge in such circumstances.

Trusts are liable for tax if a potentially exempt transfer affecting settled property becomes chargeable. If such a transfer results in the ending of the settlement, it is therefore desirable for them to retain assets for seven years.

Third, important changes are made in the treatment of certain securities and in business and agricultural relief.

Shares dealt in on the USM are treated for all purposes in the same way as quoted shares.

As a result, the same relief on minimum contributions and the instalment option will cease to apply unless the taxpayer owns a controlling interest in the company.

As expected, the bill confirms the method of crediting tax relief on contributions above the minimum.

The employee is to pay contributions net of basic rate tax and the institution providing the pension to the Revenue. This is similar to the system of relief on pension contributions (OAPs).

The Inland Revenue is still looking at the system for personal pensions within which personal pensions are to operate.

The Inland Revenue set out its thoughts on the framework in a consultative document last November. Certain changes from this were announced in the Budget.

Even where certain aspects were up for discussion, such as the method of crediting tax relief on contributions, the solution favoured by the Revenue had been made widely known.

The bill sets out, in essence, which institutions may provide personal pensions—a move that would abolish life assurance companies' monopoly to provide pensions to individuals.

Then it sets out the form of the benefits, including the right to take up, on a quid pro quo basis, the value of a personal pension policy as tax-free cash, subject to an overall limit of £150,000.

The bill sets out that an employee paying more than the statutory minimum contribution may hold more than one personal pension contract. Yet the rules on the benefits relate to one contract and these sections will need amendment. Otherwise, they could be interpreted as meaning a lump sum limit of £150,000 for each policy.

The bill then sets out that only life companies may provide the actual annuities with which the employee secures a

Continued from facing page

ance in the final period of utilisation in order to correct imbalance. Where the final period of oil allowance utilisation ends on or after June 30, 1987, participants will have further scope to balance their shares of oil allowance in both the final and penultimate periods.

Clause 159 remedies a defect in the rules for putting matters right where either too much or too little exploration and appraisal expenditure has been allowed for PRT. The provision applies to notices of decisions on expenditure claims given on

CORPORATION TAX

Mostly, a year of consolidation

THIS IS in many respects a year of consolidation for the corporate and business tax regime. Despite the substantial size of the Finance Bill, with 164 clauses and 22 schedules, there is virtually nothing of substance to affect the computation of trading profits for most businesses. After the wholesale revision between 1984 and 1986 of the capital and reserves legislation under which tax allowances are given for capital expenditure on the major business assets, such as machinery, plant and industrial buildings, no further changes in the main allowances are proposed.

Unincorporated businesses, accordingly, have little to concern them in the Bill. Companies, however, do not escape entirely unscathed. The main corporation tax rate is unchanged at 35 per cent, while the small companies' rate is reduced in line with the rate of the nil rate band, from 27 per cent to 25 per cent. This lower rate applies to companies with profits (including dividends from other UK companies) of £100,000 or less. Where profits exceed this level, the benefit of the lower rate is gradually withdrawn at an effective marginal rate of 37 per cent, until the whole of the company's profits are taxed at 35 per cent once profits exceed £500,000. The relevant limits of £100,000 and £500,000 are

divided equally between associated companies, for example, group companies.

Chargeable gains have always been taxed at 35 per cent and have not been benefited from the small companies' rate. However, the tax charge has only arisen on a fraction of the total gains so that the effective rate of tax has been limited to 30 per cent.

After March 16, 1987, chargeable gains realised by companies are taxed at normal corporate tax rates, without any reduction. The company which trades on a fraction of the total gains is split into two and the new rules are applied to the part falling after March 16.

The changes apply in full to accounting periods beginning on or after March 17, 1987. The Bill, however, contains transitional rules under which a period straddling that date is split in two and the new rules are applied to the part falling after March 16.

The chargeable gains realised by a company in each part of that period may be carried forward to the next period.

The compensating alteration is to allow the advance corporation tax paid on a dividend declared out of capital profits to be offset against the company's corporation tax on both income and gains. Until the Budget, ACT could only be offset against the corporation tax paid in respect of the company's income.

The change will benefit those companies which do distribute chargeable gains and those which are carrying forward or

creating surplus ACT, because of earlier losses or because dividends are declared out of overseas income covered by double tax relief.

The majority of companies will, however, see a real increase in their effective rate of tax on chargeable gains. Provision is also made in relation to life assurance companies to ensure that gains attributable to policyholders' funds are taxed at 35 rather than 30 per cent.

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The change will benefit those companies which do distribute chargeable gains and those which are carrying forward or

such companies to ensure that tax is paid at a later date.

The device had acquired a certain notoriety in recent months when attention was drawn to its adoption by groups such as Habitat. Accordingly, for an accounting period beginning on or after 17 March 1987, the extended payment basis no longer applies.

The corporation tax payment date for these companies will be reduced to nine months in three equal steps, over a transitional period of three years. A company which has a payment interval of 18 months will see the interval reduced first to 15 months, then to 12 months and finally to nine months. Appropriate provision is made to deal with accounting periods of less than twelve months. The consequence of the change will be that four payments may be due in three years. This may have a severe effect on the company's cash flow. It will affect all pre-1985 trading companies and not merely those which have sought to exploit this advantage. However, the standardisation of the payment period to nine months is no doubt seen as a simplification of the system.

The extended period applied not merely to income arising from pre-1985 trade but to all income and gains of the company. It has been common practice to divert profits to

such companies to ensure that tax is paid at a later date.

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Malcolm Gammie

BANKING

Sharp views on foreign loan profit

AS FORESHADOWED by the Chancellor in his Budget speech, the Finance Bill seeks to limit the amount of tax relief for banks on certain types of foreign loan where withholdings are made by foreign governments on interest payments. This proposal, which has provoked a sharp reaction from the banking community, could mean banks may only apply tax relief to profits from the loan in question rather than as now, to their entire operations.

Mr Nigel Lawson said the change would end an unjustified subsidy on foreign bank lending and bring the UK into line with other countries. But bankers say it would make lending abroad harder for them, to the possible detriment of the UK's balance of payments and UK exports. As drafted, the measure would also make UK banks less competitive than many of their foreign competitors, bankers say. In that most of the tax relief banks had enjoyed would go to waste, driving up the cost of their loans.

The key section of the bill concerns the way profit on a loan is to be calculated. It lays out the allowable costs, but says that, in cases where costs are not ascertainable, the amount shall be whatever is "just and reasonable".

The practical difficulties this would cause many taxpayers and their advisers were recognised and the recommendation not adopted.

The legislation is intended to streamline the procedure for the collection of corporation tax.

The present system was criticised by the Keith Committee on the Enforcement Powers of the Revenue Departments—particularly for the laborious process of estimated assessments, appeal and provisional payments which required payment of the sum of the amounts of assessments and determination of liability.

The recommendation of the Keith Committee was that the vicious circle of inefficient procedures should be severed by requiring that returns be made considerably in advance of the date of tax outstanding at that date.

The initial penalty would be 10 per cent of the sum due but increase to 20 per cent if no return were made within a further six months.

The legislation is intended to introduce a system of electronic filing for the collection of corporation tax.

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INTERNATIONAL APPOINTMENTS

Chief executive switch at Barclays North America

BY WILLIAM HALL IN NEW YORK

MR JOHN A. KERSLAKE, the 50-year-old personnel chief of Barclays Bank, has been appointed chief executive of the group's North American operations, in succession to the 53-year-old Mr Brian Pearce who is returning to London to be chief financial officer of the bank's worldwide operations.

Mr Kerslake, who joined Barclays in 1953, will assume his new duties on June 1 and will have overall responsibility for all of Barclays US banking and finance operations and Barclays Bank of Canada. More than 16 per cent of Barclays' total assets of \$16.8bn are in North America, making it the bank's largest commitment outside the UK, and nearly 8,000 of the group's 80,000 worldwide staff are employed in North America.

Mr Pearce—who joined Barclays Bank (the business of which was integrated into Barclays in 1968), in 1950, and went on to head Barclays' UK retail banking operations in the UK—took over as chief executive of the group's North American operations at the start of 1983, and has overseen a steady improvement in its profitability. Having lost \$22m in 1982, Barclays' US operations earned \$25m last year.

Mr Kerslake, who joined Barclays in 1953, most recently served as general manager of



Mr John A. Kerslake, who takes top job for Barclays Bank in North America

bank's expansion into Long Island.

Last year, Barclays moved into a new \$200m 36-storey headquarters at 75 Wall Street—a move which symbolised the group's commitment to its single biggest market outside the UK. In addition to Barclays Bank of New York, the group owns Barclays Bank of California, has several offices servicing the wholesale banking and capital markets operations and a consumer and commercial finance subsidiary, Barclays-American Corporation.

In his new role as Barclays' chief financial officer, Mr Pearce will have responsibility for all the financial aspects of the bank worldwide as well as strategic planning, risk management and treasury.

CHEMICAL BANK of New York has promoted two executives to posts as managing directors. Mr David M. Gelber becomes a managing director in the worldwide swaps group, and Mr Harry R. Larson, a managing director in the municipal bond department.

At the same time, Mr Dennis P. Forand becomes senior vice president, payments group, financial services division, Mr James H. Kelley, Jr, takes similar rank in the information and technology services, retail operations division.

Kobe Steel elects president

KOBE STEEL, the fifth largest Japanese steelmaker, with a base in Osaka, has appointed Mr Sotekiichi Kamei, 60, to the post of president, in succession to Mr Fuyuhiko Maki, reports Kyodo from Tokyo.

Mr Maki is to become an adviser. Mr Yugoro Komatsu is to retain his post as chairman.

Mr Kamei, 60, who has a background in the raw materials field, worked with Mr Maki last year to form a rationalisation programme including a 6,000 cutback in personnel and the halving of wages on an efficiency rating system, aimed at meeting the protracted recession seen in the steel industry.

In his new role as chairman, Mr Pearce will have responsibility for all the financial aspects of the bank worldwide as well as strategic planning, risk management and treasury.

MR IAN DELANEY, 49, has been appointed as president of Merrill Lynch's offshoot of the New York-based brokerage house, to launch an independent investment consulting business, reports AP-DJ from Toronto.

Mr Michael Sanderson, Merrill Lynch Canada's chairman and chief executive, has assumed the president's title, pending the appointment of a permanent successor.

Alcan Aluminium in European move

BY ROBERT GIBBINS IN MONTREAL

ALCAN ALUMINIUM, the Canadian-based metals concern, has appointed Mr Hugh Faulkner, a former minister for science and technology in the Trudeau cabinet, as president of Alcan Aluminium of Geneva.

Alcan Geneva is to take on the additional job of new business development in Europe.

Mr Faulkner, 53, joined Alcan in 1981, and has been chief executive of Indian Aluminium Company, the Alcan affiliate in India.

His appointment and Alcan Geneva's additional task reflects

the parent's strategy of expanding in high technology areas such as chemicals, fibre optics, gallium refining, micro-separation and metal matrix composites.

DICKENSON MINES has appointed Mr John Kadmar president and chief executive, in succession to Mr Peter Munro, who died on April 1.

Mr Kadmar has previously served as vice president, finance and chief financial officer of the Toronto-based company.

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Accountancy Appointments

ENTREPRENEURIAL ACCOUNTANTS

Retailing

The leading specialist retailer in its sector, with outlets in most major high streets, our client has expanded rapidly in recent years through both organic growth and acquisition. The company now wishes to strengthen its financial team with the following new appointments suitable for ambitious young accountants with several years post-qualification experience, gained ideally in the retail sector. The continuing growth of the company will provide plenty of opportunities for career development from all positions.

FINANCIAL ACCOUNTANTS

London & Midlands £25-£28,000 + Car. The jobs carry day to day responsibility for the financial functions for the major divisions of the company, to include the provision of financial reports, expenditure control, cash management, payroll and interesting ad hoc exercises.

Applicants, who must be qualified accountants, should be good communicators, accustomed to managing a team and have a "hands on" approach to the job. Reference R4427/4.

MANAGEMENT ACCOUNTANT

London £27,500 + Car. The person appointed will have responsibility for the production of management accounts for a major division of the company, will prepare budgets and monitor performance analysis. They will also be expected to contribute to the continuing enhancement of the management accounting systems.

Candidates must be qualified accountants with good interpersonal skills and able to present meaningful and timely information. Reference R4227/5.

Please write in confidence, quoting the appropriate reference, to Catherine Rowan.

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165 Queen Victoria Street, Blackfriars, London EC4V 3PD

Financial Director

Madeira Island

Blandy Brothers is a long established British Family Group centred on Madeira. It has extensive and very diversified operations on the Island itself and also significant activities elsewhere.

The Group is looking for a Financial Director reporting to the Group Chairman, whose initial job specification will cover operations in Madeira and the Portuguese mainland. In addition to ensuring efficient reporting and financial management, the successful applicant will be expected to take a leading role in a number of projects. He will be a potential Board Member.

He will be a qualified Accountant aged 35 or over with the following background:

- A minimum of ten years commercial experience, including five as manager responsible for financial planning, reporting and control in a diversified group.
- Knowledge of bank negotiations on day to day and project finance basis.
- Experience of computerisation.
- Funds management in a multi-currency environment would be an advantage, as would a period of three or more years work in Portugal or a Portuguese speaking country.

The post is located on the Island of Madeira. Some travel is involved. Remuneration will be commensurate with the responsibility of the position.

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Housing and fringe benefits will be provided.

This is an exceptional opportunity for an outstanding and versatile Financial Executive interested in progressing his career in General Management within a dynamic top Level Team.

Candidates should write enclosing a full CV, plus salary history and quoting reference MCS/7211A.

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Arthur Young Corporate Resourcing
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Our client is a young, rapidly growing subsidiary of a U.S. based multinational. Established in the UK in 1984, the company has already achieved a phenomenal record of profitable growth and now accounts for 25% of a group turnover approaching \$200m. A leading independent supplier of enhancement products for IBM and IBM compatible PCs, the company is currently further developing its operations with the introduction of its own range of PCs and related hardware.

Reporting to the Financial Controller, the appointee will have responsibility for the preparation and analysis of the company's management and financial information, directing the accounts team towards the achievement of operational targets. In addition, there will be a requirement to undertake ad-hoc projects in the area of procedural and

systems development allowing ample scope for initiative and creativity.

Candidates should be qualified accountants in their mid to late 20s probably seeking a first career move into industry. The environment is strongly sales and marketing driven and will require well rounded communication skills as well as the commitment and adaptability to succeed in a dynamic organisation. With a policy of encouraging employee development, career prospects are excellent.

If you are interested please telephone Brendan Keelan on 01-353 1070 or write to him in confidence giving concise career, personal and salary details, quoting Ref ER224.

Arthur Young Corporate Resourcing,
Citadel House,
5-11 Fetter Lane, London EC4A 1DH.

EXPANDING NATIONAL STOCKBROKERS

FINANCE MANAGER

City

C.£28,000 + car + bonus

The business, which was formed in 1986, is now amongst the largest independent stockbrokers in the UK and is expanding rapidly with 300 staff currently. A leader in the private clients market, it has already diversified and is providing other financial services nationwide. Ultimately, the business is aiming for a market listing.

Reporting to the Finance Director you will be responsible for financial accounting and cash management. This informal, entrepreneurial organisation will demand your involvement in a number of exciting projects.

The Finance Manager will be a qualified accountant with ideally some three years' commercial experience including running a small team. More important, you must have the energy, commitment and interpersonal skills to take on more responsibility as the company grows.

To find out more, telephone Heather Mata on 01-822 8070, or send career, salary and personal details, quoting ref. L221 to her at Slade Consulting Group (UK) Limited, Metro House, 58 St. James's Street, London SW1A 1LD.

London • Melbourne • Sydney • Brisbane • Adelaide • Perth • Auckland • Christchurch

SLADE CONSULTING GROUP (UK)

Finance Manager

North Midlands

c.£23,000 + car & bonus

Ohmeda Medical Engineering is a worldwide business within the BOC Group's Health Care sector. It designs, installs and maintains the specialist systems that convey gases and other essential services to patient treatment areas in hospitals. A Finance Manager is required for the UK based operations which are responsible for the Europe/Middle East Region.

Reporting to the General Manager, you will be responsible for the total accounting function of this autonomous unit and for the development and management of all business systems which are already extensively computer based. You will also be expected to participate fully in the further strategic development of the business.

MAL
Management Appointments
Limited

You will be educated to degree level, a qualified accountant and preferably aged 28-35. Some of your experience will have been gained in large industrial companies which operate sophisticated management control systems. You will have an outgoing personality and must be able to contribute to the development of the business. Future career prospects within BOC are excellent and relocation expenses are available.

Please send a detailed cv, including daytime telephone number, in strict confidence to George F. Cross, at Management Appointments Limited (Search and Selection Consultants), Finlaid House, 56 Haymarket, London SW1Y 4RN. Tel. (01) 930 6314.

Accountancy Appointments

Financial Controller

To £27,500 + car, bonus etc
Sussex

This expanding sales, manufacturing and procurement company, part of a prominent US multi-national manufacturer of high technology equipment for the assembly of semi conductor devices, now wishes to appoint a Financial Controller.

As part of the company's continuing development plans, the newly appointed Financial Controller will be responsible for the development, control and coordination of effective accounting, budgetary and

financial planning systems. The successful applicant will be part of the senior management team and report directly to the Managing Director.

Applicants must be in possession of a major accounting qualification and must be able to display a successful track record in financial management. It is of paramount importance that applicants can demonstrate an energetic and outgoing attitude to life and business. In addition to salary, benefits will

include a car, non-contributory pension scheme and discretionary bonus relating to personal effort and company profitability.

Candidates can apply in confidence enclosing a full CV and current salary and quoting MCS/1029 to:

Michael Madgwick
Executive Selection Division
Price Waterhouse
Management Consultants
No.1 London Bridge
London SE1 9QL

Price Waterhouse



PA to General Manager

Central London £26,000-£30,000 + car + benefits

This major plc, a household name, has substantially reorganized in order to take advantage of deregulation of the financial markets. This has led to a new and aggressive management structure and the creation of separate profit centres. A commercially-oriented business analyst is now required to act as PA to the General Manager who is responsible for 90% of the company's business, employing around 7,000 staff.

You will be involved in a number of wide-ranging activities from the development of strategic policy and business plans, to preparation of budgets and forecasts, performance analysis, and investigation and appraisal of new business activities. Executive use will be made of computer modeling techniques.

As a key appointment, it calls for a graduate with an accounting qualification or an MBA, aged 26-30, with proven investigative, analytical

and financial skills gained within a progressive commercial environment.

An independent individual, you demonstrate mature commercial judgement and the ability to anticipate problems, recommend solutions and communicate them concisely to senior management of all disciplines.

This role will provide considerable scope for a wide variety of promotional opportunities to an individual with enthusiasm and dedication to achieving improved company performance.

Remuneration will include a salary to £30,000, company car and substantial benefits, including a subsidised mortgage.

To apply, please send cv, in confidence, indicating current salary, to Fiona McMillan, Ref: 1539/PM/FT.

PA Personnel Services

Executive Search · Selection · Psychometrics · Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7RL

Tel: 01-235 6660 Telex: 27874

Divisional Finance Director

West Yorkshire

to £35,000 + Car + Benefits

Our client is one of the principal divisions of a major UK public group with a turnover in excess of £100 million. Operating on a wide geographical base the division consists of the main business engaged in the manufacture and distribution of a range of consumer products. It is committed to both organic and acquisitional growth and has an outstanding track record of recent success.

Reporting to the Divisional Chief Executive you will have responsibility for a small department. Each of the operating units is self accounting with its own financial manager. Initial priorities will include the re-organisation of the accounting function and improvement of the existing management information system to meet the demands of a fast moving business. In addition you will be actively involved in the commercial appraisal of potential

business development and acquisitions.

The successful candidate will be a qualified accountant, aged 33+, with a progressive track record of achievement and well developed management skills particularly gained in a service based environment. Previous experience of managing and developing computerised systems is considered essential.

Personal qualities will include flexibility and enthusiasm coupled with an assertive yet tactful style. Candidates must be able to demonstrate an understanding of overall group concepts and have the potential for personal career development.

Interested applicants should write to Stephen J. Bessell, quoting reference L8319, at the Executive Division,

Michael Page Partnership, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. (Tel: 0532 450212).

Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide

A member of Addison Consultancy Group PLC



ASDA Opportunity for Young Achiever

Leeds

c.£20,000 + Car + Bonus

ASDA STORES is the rapidly expanding £2 billion turnover supermarket retailing division of the ASDA-MFI Group. As part of their continuous commitment to improving and increasing the professionalism of their finance function they seek to recruit a commercially aware young Chartered Accountant. Reporting to the Business Planning Controller the Financial Investigations Manager will, through the supervision of a small department, be responsible for the investigation and implementation of major new business investment opportunities within the ASDA-MFI Group.

Candidates aged 28-32 will be qualified accountants of graduate intellect who in

quoting reference L8320, at

Michael Page Partnership, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. (Tel: 0532 450212).

Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide

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FINANCIAL CONTROLLER

Slough c.£25,000 + car

Our client is the leading UK manufacturer in its specialised, high quality sector. With a current turnover of £5 million and increasing profitability, the Company is a highly autonomous subsidiary of a diverse, US group.

A Financial Controller is now required who will assume responsibility for all financial and management accounting and for reporting to the US parent. Working closely with the Managing Director as a member of the senior management group, the appointee

will be involved in all areas of the business but will advise particularly on the financial implications of commercial decisions.

The role calls for a qualified accountant with previous experience in a progressive, manufacturing environment. Probably young, but with a confident and mature management style, candidates should have a strong, commercial bias and excellent interpersonal skills.

Please write in confidence, quoting reference C6882/L, to Valerie Fairbank.

KPMG Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD

Visible Development Role

Diverse International PLC Provides Dynamic Growth Potential
Age 25-29 Central London Flex c.£22-26,000 p.a. + car



Our client was established in the early part of the decade and is now a UK quoted company with turnover in excess of £250m, operating internationally within several diverse areas. Its main purpose is to continue to expand profitably while it seeks further investments worldwide.

This growth has in turn generated the need for a corporate team to be actively involved in the company's financial development and plans. The particular role being currently recruited is seen as particularly suitable for the medium-term responsibilities being laid in the present, it will have in terms of building and developing the team in the medium-term.

The successful applicant, a qualified Accountant who will be reporting to the Group Controller, will be initially involved in the provision of financial analysis of operational activity to the Audit Board. This will include the development of budgetary, management reporting and planning systems.

The working environment is particularly entrepreneurial and hence it is essential that the successful individual be able to communicate financial information in a commercial and credible manner. The growing nature of the organisation likewise dictates that applicants must be able to demonstrate a very flexible and practical approach.

Some international travel to overseas operations may be required, although it is anticipated that this will be a limited amount.

The real appeal of this role lies with the variety and the potential visible involvement within an already successful but still young and growing organisation.

If you feel that you can respond to this challenging opportunity, please Wilson R.A., A.C.M.A. on (01) 439 6911 or write to her enclosing a CV and note of your current salary at Financial Management Selection, 21 Cock Street, London, W1X 1RR.

Financial Management Selection

Specialist Search and Selection Consultants

Group Financial Controller City c£45K + car + benefits

Our client, a London based financial services group with interests in banking, insurance and stockbroking, is looking to recruit a Group Financial Controller. Reporting to the Group Finance Director you will be responsible for the group-wide activities of the Finance Division and, in this context, will need to make regular visits to both UK and overseas subsidiaries.

This is a new role within the organisation and responsibilities will include ensuring a flow of management information of the highest quality; involvement in acquisitions and divestments; making Board presentations and managing

ad hoc projects as they arise. The successful applicant will be a graduate Chartered Accountant probably with a "big 8" background. Previous experience as a senior manager in a financial institution is essential. Aged 30-40 you will be resourceful, energetic and ambitious.

Interested candidates who meet these demanding requirements should write to Philip Rice MA, A.C.M.A., Executive Division, enclosing a comprehensive curriculum vitae and daytime telephone number, quoting ref. 397 at 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide

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Major International Group Taxation Opportunities

Our client is the international holding company for the interests of a forward thinking, rapidly expanding group of companies. Consistent growth in the past fifteen years results in a high calibre management team, based in Central London, operating in a diverse range of fields. This has resulted in two vacancies within the Tax Department.

Group Tax Manager

c£28,000 + car

Reporting to the Managing Director, the successful applicant will be responsible for the UK and overseas tax affairs of the company. The role requires a well qualified taxation specialist with strong interpersonal skills.

Interested applicants should call Jayne Thomas on 01-831 2000 (evenings/weekends 01-348 4278) or write to her at the Taxation Division, Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH. Strictest confidentiality assured.



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Accountancy Appointments

Finance Director

c£28,000 + Executive Car and Share Options

This is a £20 million engineering company with an extensive range of products and an expert of longstanding international repute. In order to exploit these strengths more effectively, raise competitiveness and integrate acquisitions, the parent Group has recently instigated several changes at board level and this appointment will complete the restructuring.

The Finance Director is a key member of the executive team who will work very closely with the Managing Director, combining with him to review all facets of the business and establishing strategies for the future. A seasoned engineering finance professional is required with experience at board level of efficient engineering factory operations. The ability to institute relevant standard costing and contract cost control systems and to lead the DP/systems function (including MRP) is essential.

A clear mind, firm personality and a direct open management style will best fit the team. Age guideline 35-40. Success should lead to Group appointments in general management or finance, in the UK or overseas. Location off south M25. Full executive conditions and relocation assistance available.

Please apply in confidence quoting reference L295 to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

Hoggett Bowers

Executive Search and Selection Consultants

European Group Controller

Cheshire
H. H. Robertson (UK) Ltd is a manufacturer and contractor for a range of cladding materials and prefabricated floors used in industrial and commercial buildings. Turnover exceeds £20m with exports a substantial part. The parent company is based in the USA, with the UK operation being responsible for the activities of the seven European subsidiaries. Due to retirement the senior finance position in Europe is shortly to be vacant and will be filled by the appointment of a Chartered Accountant, aged 30-40, who can demonstrate substantial accounting skills and commercial experience in this market. Language aptitudes would be appropriate. This is clearly a general management appointment providing involvement in all aspects of the business and with opportunity for further career development. The remuneration package is negotiable and will be of interest to those earning more than £25,000 and will include a company car and generous relocation assistance.

R.D. Hoggett, Hoggett Bowers plc, St. James's Court, 50 Brown Street, MANCHESTER, M2 2JF, 061-832 3566. Ref: M11008/FT

Corporate Financial Review & Planning

Major Retail Group
Central London, c£25,000, Car, Benefits
This major public Group with multinational interests ranks as one of Europe's leading retailers. There is now an exciting new opportunity for two able young accountants to strengthen the corporate planning/review services to both the group board and senior financial managers. With responsibility for specific companies, key element of the role would be to establish close relationships with director level personnel to exchange information and advise on a range of strategic, financial planning and review topics. Applicants in the 25-30 age range, MIA and/or qualified ACA/ACCA will probably have some commercial post-qualification experience in a large, preferably multi-site, organisation. Computer literacy and experience of sophisticated MIS operations are highly desirable and the environment demands a strong, resilient and ambitious personality. Opportunities for career development to senior financial positions in the group or Head Office are excellent and achievable.

S.J.A. Nicholson, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WE, 01-734 8882. Ref: H1004/FT

Financial Director

Light Engineering
Devon, To £22,000, Bonus, Car
The holding company, a profitable and progressive British plc, places great emphasis on the quality of financial information in order to control its very autonomous subsidiaries. As a result, senior finance positions in operating companies have a high profile. This opportunity, which arises from an in-group promotion, is with a £5m turnover light engineering company which manufactures market leading maintenance equipment for vehicles, machine tools and process plant. Reporting to the Managing Director, the person appointed will have full responsibility for financial management of the company, with the support of a small team. From the outset active participation in strategic business decisions is expected. Candidates, qualified accountants aged 30-45 must have had experience at senior level of financial and management accounting in an engineering company which uses computerised systems. A thorough understanding of manufacturing costing methods is essential. Strong commercial awareness, self-assurance and a willingness to get involved are the personal qualities necessary for success. The area offers a wide choice of lifestyle - city or country, coastal or inland - and relocation assistance is available.

S.P. Spindler, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QH, 0753 850851. Ref: 24007/FT

Financial Accountant

FMCG Company
Near Uxbridge, £20,000, Car
A major UK company with brand leading products in the UK and overseas is seeking a young, ambitious, qualified accountant (ACA/ACCA) for one of its operating divisions. This key position will report to the Chief Accountant and be responsible for a team of people who ensure proper accountancy procedures and controls are followed and, where necessary, introduced and developed. The individual required is likely to be 25 to 28 years of age, have good interpersonal skills, at least 2 years' commercial or professional experience and have the drive and ambition to progress within the organisation hopefully to Chief Accountant within a couple of years.

V.C. Pagan, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QH, 0753 850851. Ref: 16503/FT

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

QUALIFIED ACCOUNTANTS
Landowne Appointments Register now has vacancies in London and throughout the country for qualified accountants aged 21-40 years
NOW SHORTLISTING: Newly qualified, management, financial, project and chief accountants and financial analysts

Our proven, free service is the easy, effective way to look around.

Write to:
Stuart Tait, Landowne Appointments Register

Park House, 207-211 The Vale, London W3 7QB or Tel: 01-743 8321

AUDIT SENIOR
£20,000 ACA/ACCA
For young and progressive firm of Chartered Accountants in W1
Minimum base requirements:
commercial experience combined with technical expertise

Please call:

01-493 5001 (Noel Agency)

Food for Thought

SAINSBURY'S

Sainsbury plc is one of the UK's most successful public companies. This is based on commitment to the continuing development of its stores, its systems and its people. It seeks two exceptional individuals who wish to join an organisation offering outstanding career potential in addition to communiting technical and intellectual challenge.

Audit Manager

A highly developed systems audit approach and Main Board support ensures that this is a high profile position.

Candidates will be Chartered Accountants aged 25-28, with at least 1 year post qualification experience and exposure to large systems based audit.

Both positions offer contact at board level and require strong inter-personal skills, drive and ambition. Both offer attractive salaries, car and other benefits.

Please reply to Alison Hawley in strict confidence, enclosing full personal and career details, quoting reference 1743/A for the Audit Manager position, or 1743/D for the DP Audit Manager position, on both envelope and letter.

DP Audit Manager

The introduction of the latest retailing technology linked to the most sophisticated DP environment poses a fascinating test of potential.

Candidates, probably aged 26-30, will have at least 2 years' computer audit experience gained in an audit firm or highly developed DP environment.

Deloitte Haskins + Sells
Management Consultancy Division

P.O. Box 198, Hillgate House, 25 Old Bailey, London EC4M 7PL

PART-QUALIFIED MONACO

Our client is a young highly successful service group, currently experiencing a period of rapid expansion. A young highly motivated part qualified accountant is sought for the new office in Monaco. As Finance and Administrative Manager, reporting to the Managing Director you will also have line responsibility to the Group Finance Director. A working knowledge of French would be a considerable advantage. Salary to £20,000 tax free (Sterling equivalent) together with a fully expensed company car. Ref: MR.

Robert Half Personnel
Roman House, Wood Street
London EC2Y 5BA
01-638 5131

Appointments Wanted

Experienced Accountant (45)
Seeking interesting and challenging opportunities in manufacturing, initiative and wills ranging experience in industry and the profession. (City) can be profitably utilised. Now available for long/short assignments UK/overseas. All costs considered. Write Box A1981, Financial Times
10 Cannon St, London EC4P 4BY

Circle K

Group Financial Controller

Southampton

£30,000 + Car + benefits

Circle K part of an international group of convenience stores, is one of the largest and fastest convenience store groups at the UK.

Following the recent acquisition of the Sparings group a Financial Controller is required who would have overall responsibility for group finance matters in the UK and reporting to the US parent company, and be capable of contributing to the further development of the UK company.

Applicants should be qualified accountants in senior management positions and should have a retail background. They should be experienced in the co-ordination and development of effective accounting, budgeting and financial planning in an environment where prompt management and financial reporting is critical. A good knowledge of computerised systems and controls is required.

Please send a comprehensive CV to:

Circle K (UK) Limited
c/o Richard Brockman,
1 Surrey Street,
London WC2R 2PS



DEPUTY FINANCIAL DIRECTOR

C. London Negotiable c.£25,000

Our client is a dynamic young Plc (to c.£20 million) operating in the business information sector in the UK and Europe.

Due to expansion plans for the next 12 months via both acquisition and organic growth, they now seek a No 2 to the Group ED, who will be groomed to succeed him in the near future.

Candidates should be ACA's in their late 20's with at least two years post qualification experience outside the profession. Exposure to an international accounting environment and/or systems development work would be advantageous.

This is a rare opportunity for a young accountant to join an expanding Plc at an early stage of its development.

For more information contact Adrian Barrett, or send your CV to the address below.

01-489 8029 (24 hrs) 05182 841005 (evenings + weekends)
32-36 Fleet Lane London EC4M 4YA

FINANCIAL RECRUITMENT
PARTNERSHIP

MANAGEMENT AUDITORS

Progressive High Technology Environment

Salary £18/£19,500 + car Kent, Surrey, Sussex

Our client, a British company - part of a very large multinational group, is a world leader in the design and manufacture of high technology products with a turnover of £170m. Due to the expansion of the group audit function, vacancies exist for two ambitious accountants wishing to further their careers in a progressive company. The senior accountant will report directly to the Group Internal Audit Manager and the semi senior to him and other seniors.

Duties cover management audit investigation and the vetting of new computer systems in the UK, Europe and USA.

Candidates qualified or part qualified, aged 28-32, must have audit experience either in public practice or in a Plc preferably in the electronics industry.

The remuneration package will include a contributory pension scheme and five weeks holiday p.a. Prospects for advancement within the multinational group are exceptional.

Applications in strict confidence with full CV to
Mervyn G Limited under ref: 6914. Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansell Street, London E1 8AN. Tel: 01-488 0155.

JAMES FERGUSON HOLDINGS plc

GROUP FINANCIAL ACCOUNTANT

c.£16/18,000 pa plus car

Responsible for group budgeting and planning, as well as consolidations of both monthly management and year-end statutory accounts, having a positive input to overall group accounting policy and other related areas including auditors, VAT and the development of group reporting.

Our requirement is for a Chartered Accountant, preferably mid to late 20s with a minimum of 12 months' post-qualification experience in group finance or group consolidations with budgeting involvement and a practical understanding of computer systems.

The successful candidate will join a small team who maintain a close control over our group finance function. Preference will be given to candidates who display a confident and ambitious attitude towards their career development.

Send curriculum vitae in confidence to:

James Ferguson Holdings plc
Queensway House
London Road South
Poynton
Cheshire SK12 1NJ
marked for the attention of
Mr P. B. Johnson, Company Secretary

EXECUTIVE JOBS

IF YOU EARN OVER £25,000 PA AND ARE SEEKING A NEW OR BETTER JOB

In the accountancy or financial field our team of consultants, all of whom who have had managing director level experience.

Our successful Executive Action Plan helps you find appointment quickly and discreetly, particularly in the unadvertised vacay areas.

Contact us for an exploratory meeting without obligation. You are currently abroad and our Executive Staff Service.

32 Savile Row, London W1 Tel: 01-734 3879 (24 hours)

Connacht

Accountancy Appointments

GROUP FINANCIAL CONTROLLER

WC2 to £25,000

Our clients are a long established publicly quoted group with international interests in property and investment management. They now wish to recruit a group financial controller who will be responsible for the UK operations, reporting directly to the chairman.

Responsibilities will cover all aspects of the accounting and financial functions, including treasury management, supported by a small staff and using IBM micro-computer based systems.

Candidates, qualified Chartered Accountants, must be widely experienced in property and investment accounting and be able to assume full responsibility for these functions. The post would therefore be appropriate to a person of some maturity. The salary is negotiable to £25,000, with the normal range of company benefits.

Please write in confidence with full career details, quoting ref C5762 to John W. Hills.

KPMG Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD



FINANCIAL CONTROLLER

Southern Spain

La Manga Club, situated on the Costa Calida, is Europe's leading villa, leisure and sports complex, particularly renowned for its two championship golf courses. La Manga Club is part of a substantial UK group.

A Financial Controller is required who, reporting to the Finance Director and supervising a team of accountants and support staff, will have as key priorities management reporting and the enhancement of internal controls. A willingness to adopt a hands on approach is essential.

Candidates should be qualified accountants with sound technical accounting skills and proven staff management ability. Whilst the complex has 800 villas, it is still in a development phase and previous experience in construction or contracting would be a definite advantage. Fluency in Spanish is also desirable.

In addition to an attractive salary, a furnished home, a company car and the use of extensive sporting facilities are also available.

Please write in confidence, quoting reference, I3352/L, to Valerie Fairbank.

KPMG Peat Marwick McLintock

Executive Selection and Search
165 Queen Victoria Street, Blackfriars, London EC4V 3PD

Financial Controller North East London

to £35,000 + car

Our client is one of Europe's largest privately-owned group of companies with an aggressive and highly commercial profile.

One of their subsidiaries specialises in the marketing and distribution of pre-recorded video films for which they are seeking a Financial Controller who will assist the Managing Director. The position will be supported by a small team and the responsibilities will encompass all aspects of finance and administration.

The company operates in a highly competitive and rapidly changing market. The position will therefore appeal to an ambitious and

commercially minded individual who enjoys working in a fast moving environment.

The successful candidate, aged over 30, must have the ability to work in a small company environment, and is likely to be a qualified accountant with a background in retail or distribution. A knowledge of computer based accounting systems would be an advantage.

Interested applicants should write to Jon Anderson ACMA enclosing a comprehensive C.V. and daytime telephone number at the Executive Division, 39-41 Parker Street, London WC2B 5LH, quoting ref No. 398.

MP
Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Chief Accountant Banking

Southern Home Counties

Our client, a widely diversified banking group and an extremely well respected company within the City, is seeking to recruit a Chief Accountant to head up its Finance Division based in Sussex.

This is a key role within the organisation and responsibilities include; the management of ten staff in preparing monthly management information, statutory accounts, tax computations, budgets and Bank of England returns. Presentations would be made to the Board and the ability to communicate effectively at this level is essential.

£35K + car + benefits

You will be aged 30-40 and a graduate Chartered Accountant. Recent experience in a senior financial position in banking is desirable, however a background in a financial institution of some description is essential.

An exceptional salary package is offered and interested candidates who closely match the requirements should write to Philip Rice MA, ACMA, Executive Division, enclosing a comprehensive C.V. and daytime telephone number quoting ref. 396 at 39-41 Parker Street, London WC2B 5LH.

MP
Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Finance Director S. Manchester

£20,000 + car

Our client is a profitable, autonomous £6m t/o manufacturing subsidiary of a major UK Plc, operating from modern premises in South Manchester. Internal promotion has created the requirement for a Finance Director, to assume complete responsibility for the on-site finance and D/P functions. Although technical capability is essential, the major emphasis of the position will be commercially orientated. The successful applicant will be expected to work very closely with the Managing Director to form an integral part of a cohesive management team. Specific areas of involvement will include strong input to the areas of costing and pricing.

MP

Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Financial Director Designate

£25,000 + car + bonus

Our client is Lesley Dee Fashion Group Ltd, a highly profitable and rapidly expanding company currently employing over 400 people. Activities are based on the design and manufacture of knitted clothing for distribution throughout the UK and include retailing and promotion.

The role, reporting to the Managing Director, includes the provision of all statutory and management information, corporate planning, budgetary control/forecasting and the development of financial strategy possibly leading to a market quotation. You will also be expected to become fully involved in all aspects of the

MP

Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

Senior Financial Management

£25,000 + Car

This position arises from the promotion of the present occupant and represents a rare opportunity to join one of the UK's leading multinational companies at a senior management level.

Reporting to the Corporate Audit Manager, the appointee will manage a substantial high calibre team. He/she will be responsible for directing the growth and future development of a comprehensive internal audit service covering all corporate systems and activities in Western Europe. This post is seen as the initial role in a long term career in senior financial management.

MP

Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

International Financial Management

London/Kent border

to £20,000 + Car

Our client is a highly successful worldwide manufacturing group with a turnover approaching £200 million.

A vacancy exists for a qualified accountant to undertake a high profile role in the group's overseas operations in Europe, the United States, Africa, Asia and Australia. The work will include provision of management information, analysis of performance and special investigations involving extensive contact with general management and some overseas travel.

Successful candidates will be under 35 with

experience of manufacturing operations. While a group and international background would be an advantage, a mature approach and good communications skills are essential. In addition to the attractive salary package, the company offers excellent career prospects and relocation assistance.

For further information contact Chris Sale on 01-831 2000 (evenings and weekends 01-622 5321) or write to Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH, quoting reference LS426.

MP

Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol St Albans Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
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Accountancy Appointments

Corporate Management

Major UK Bank City

This client is a major UK bank which now seeks to make two key appointments that will direct financial control and advance the development of information technology within the area of corporate business.

Manager - Financial Control c£27,500 + car and banking benefits

This role will take prime responsibility for the performance analysis, forecasting and control aspects of corporate business. Candidates will preferably have a background within financial services and the ability to present at executive level is essential.

Manager - Financial Planning c£23,000 + car and banking benefits

Responsibility for development of management information and analysis in respect of corporate business is the prime function of this role. Previous experience of analysis ideally within the finance sector is desirable.

Both these new positions require qualified accountants with a high degree of self motivation coupled with sound communication skills and experience of providing analytical and decision support information to senior management. Career prospects are excellent and not necessarily confined purely to finance. Please write enclosing full resume quoting ref 127 to:

Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE.
Telephone: 01-839 4572.

**Cartwright
Hopkins**
FINANCIAL SELECTION AND SEARCH

ACA's for Merchant Banking to £25k + Benefits

DEPUTY TO
CHIEF ACCOUNTANT
Required for rapidly expanding
Capital Markets division of
Bancass. Bank. Must have experience of Bonds,
Options, etc. useful.

MANAGER - ACCOUNTS
DEPARTMENT
For established European Bank. Must have experience of Bonds,
Options, etc. useful.

To discuss these positions
please call James Jarratt
on 01-588 4803
or write to: Cartwright Associates,
20 Wormwood Street,
London EC2M 1RQ.

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services and already making your mark in the City, industry or consultancy. Now you're ready to make an even greater impact where it really matters, using your drive and intellect to succeed at both a strategic and practical level.

Working with senior financial decision makers, your highly visible role will be to improve and manage the systems and management information on which our clients' success

depends: projects calling for outstanding technical knowledge, business acumen and interpersonal skills.

You'll also benefit in terms of our ability to match your highest expectations. The career progression for those who distinguish themselves is exceptional, while starting salaries can range as high as £35,000. These are backed by many generous benefits and a car.

Determine the direction of your career by influencing the City's future through management consultancy with the best. And make your move today, by sending full personal and career details to Alison Hawley, quoting ref 306/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultancy Division

P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Financial Accountant

International Securities

Our client is a major firm of international stockbrokers, closely associated with a major banking group. Due to rapid expansion they are currently looking to recruit an ambitious, recently qualified ACA to head-up their financial accounting department.

You will be expected to play a key role in the running and development of this department. A role which will test both your accounting skills and your interpersonal skills, since you will have considerable contact with traders as well as senior management. Your levels of commitment, initiative and stamina will also be tested by the tight

£20,000 - £25,000

reporting deadlines demanded by our client's parent organisation.

Additionally, as today's stock market relies heavily on new technology, we must demand a high level of computer literacy in all applicants.

In return, a generous salary and a highly attractive benefits package are offered, along with the excellent career prospects you would expect as part of a major international banking group.

To apply for this challenging role, please write with full career details to S Stephenson, Moxon Dolphin & Kerby Ltd., 178-202 Great Portland Street, London W1N 6JJ.

MOXON · DOLPHIN · KERBY

EXECUTIVE SEARCH & SELECTION

SENIOR ACCOUNTANCY APPOINTMENTS MARINE INSURANCE

Our client is a successful and expanding organisation managing the marine insurance business of two leading insurance companies. With a £50 million turnover and 80 staff in Basildon and The City, they are an autonomous member of a leading financial services group.

Expansion of the accounting function now creates two exceptional career development opportunities:

Chief Accountant c.£25,000 p.a.

To £25,000 p.a.
+ benefits

Basildon, Essex

Accountant c.£15,000 p.a.

This is an ideal opportunity for a newly-qualified Accountant to supervise a small team and undertake a variety of projects. Although mainly a financial accounting role, systems experience would be a distinct advantage.

These are high visibility roles for professionals with clear management potential. Salaries are enhanced by benefits and excellent prospects.

Please write in the first instance with a full C.V. to: Simon Woods, Stafford Long & Partners Recruitment Limited, Jellicoe House, 374 Euston Road, London NW1 3BL, quoting ref 5033. Please state in a covering letter any companies to whom your application should not be sent.

**Stafford
Long**
& PARTNERS

ACCOUNTING IN THE CITY

Deputy Chief Accountant to £25,000 + bank benefits

This role represents a "step up" for a recently qualified chartered accountant who can show 3 years of audit or accounting experience in the wholesale banking sector gained either internally or externally. Reporting to the chief accountant of this progressive organisation your duties would include reports to local and European management, financial control of the securities operation and a substantial amount of ad hoc duties.

Ref: RS0406

Telephone: 01-256 5041 (out of hours: 023065-286)

Chief Accountant to £35,000 + fully expensed car + bank benefits

This quality British merchant bank enjoys a high reputation for the professional service it provides to its prestigious clients. Duties will include supervising 28 staff, treasury, management and statutory accounting, regulatory returns, taxation and systems enhancement. Ideally you will be a graduate qualified accountant aged to 35 who can demonstrate a strong track record in the banking industry.

Ref: RS0411

Management Personnel
Recruitment Selection & Search
10 Finsbury Square, LONDON EC2A 1AD.

Management Accountant - £22,000 Property Services:

Your CIMA/CACA qualification and blue chip company experience will add weight to the young, expanding finance department of large City organisation. While co-ordinating and producing management accounts, this is definitely a developmental role. Advise the senior Property Management team on financial planning, costing and systems so well-developed communication skills are vital. You will be confident, highly persuasive with the strength of character to "represent" the Finance Department. Excellent package and tremendous prospects in this exploding environment. Telephone or send curriculum vitae to:

Stephen Greenwood or Maggie Love

LOVE + TATE
APPOINTMENTS

01-283 0111-79 OLD BROAD STREET, LONDON EC2

Finance Director

Based Bristol

With a recent acquisition and a revitalised management approach, this £3 million turnover company is in a position to take full advantage of its reputation and the International markets it already serves. The immediate requirement is for a profit conscious qualified accountant probably aged between 30 and 40, with a minimum of 3 years experience in manufacturing, to take over full responsibility for its financial management and accounting and to work in close commercial co-operation with the forward looking Managing Director. Manufacturing is currently on 3 sites but the increasing importance of the Bristol factory will require residence in the West Country.

Interested applicants should send full career and personal details to John Overton FCA, Managing Director, Overton Management Selection, 3 Berkeley Square, London, W1X 5HG, or telephone 01-408 1401 for an application form quoting reference 11/1190.

Circa. £20,000 plus Car

Enthusiasm, commitment and a practical approach will prove to be essential characteristics in addition to the ability to develop management information and cost control within the overall strategic plan. As part of a substantial British Group the career opportunities available will bear a direct relationship to achievement.

Applications are welcome from men and women

INTERVIEW

Business Development Manager

South Yorkshire

Negotiable Package c. £20,000

Bamsley Business and Innovation Centre is funded by Bamsley M.B.C., British Coal Enterprise Ltd., the EEC and the private sector. It will be a major force for business start-up and development, particularly in the area of innovative technology, drawing upon a talent pool of technical and managerial skills from major firms, banks and universities. Purpose-built, high-technology style premises will be provided, offering incubator units and support services. The BIC will also assist with project evaluation, training, marketing and access to finance.

A Business Development Manager is required to join a small, highly professional team. Reporting to the Chief Executive, responsibility is to advise candidate enterprises in planning and developing their businesses and to facilitate appropriate financial packages. Main tasks include co-ordinating management skills training and the activities of a talent pool of specialists. Involvement both in

business planning for the more complex projects and in developing sources of finance will require maintaining close links with the EEC, DTI and financial institutions.

Candidates must be qualified accountants with general management and business development experience, preferably in technology based and related growth companies. The post demands motivation skills, business flair and a strong drive for success.

An attractive package is negotiable, including short-term housing assistance and costs of relocating to this attractive part of South Yorkshire.

Please write in confidence with full career, personal and salary details, quoting Ref R147 to: Derran Sewell, Corporate Resourcing, Arthur Young Management Consultants, Commercial Union House, Albert Square, Manchester M2 5LR.

Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

TRAINING MANAGER

London, West End

Negotiable salary

Leigh Carr is a medium-size, rapidly expanding practice. In order to improve even further the high standard of service and the quality of the work we offer all our clients, we now wish to appoint a Training Manager.

Ideally, candidates will be qualified accountants with at least two years' relevant training experience in a professional environment.

The manager will take control of all aspects of professional development, ensuring that standards at all levels throughout the practice are maintained, and may also be involved in recruitment and technical releases.

All applications in writing together with CV, to arrive by April 27th, should be addressed to:

J.H.Craig FCA,
27-31 Blandford Street, London W1H 3AD

LEIGH CARR

Chartered Accountants

Accountancy Appointments

FINANCIAL CONTROLLER

c.£30,000 + bonus + car
exceptional benefits
Bedford

Europe's largest employee-owned business
25,000 employees, mostly shareholders
50 operating companies
700 locations in the UK and overseas
Revenue exceeding £700 million
Investment currently £300 million plus

NFC National Freight Consortium
A Unique Partnership

An opportunity for an outstanding professional in a unique organisation...

The National Freight Consortium is Britain's biggest and most diverse freight transport, storage and distribution company, with substantial property and travel activities and rapidly expanding interests throughout the UK and overseas.

We are also a unique industrial partnership, NFC, which incorporates Pictorial, BRS and National Carriers, is Europe's largest employee-owned business. Our story has been one of extraordinary growth and continued success... proving that a shared ownership approach can work.

Management is a powerful combination indeed. Motivation is woven into every fibre of the group. Commitment goes hand in hand with reward.

The key position of FINANCIAL CONTROLLER - UK demands a fully qualified and seasoned professional with the benefit of experience in a large company environment, someone who possesses the skills to make an immediate impact on the financial planning and control of the Consortium and its subsidiaries.

You will be directly accountable to the Director of Finance and three critical areas will come under your control.

Please write with full details of your career and qualifications to:
Ms Anne Vicomari, Senior Personnel Officer, National Freight Consortium, The Merton Centre, 45 St. Peters Street, Bedford MK40 2UB.
You can phone the Personnel Dept. for an application form on (0234) 272222.

Head of Group Audit

North West London

c.£30K + Car etc.

Our client is a £3 billion plus Group with a record of consistent growth in turnover and profits and a spread of interests including fmci, engineering and distribution companies. Many of the Group's products are brand leaders both in the UK and abroad. Further growth, organic and by acquisition, is planned over the coming years.

The Head of Group Audit will be responsible for ensuring the effective internal auditing of the Group's subsidiaries, both in the UK and worldwide through an internal audit department of 12 people and via external auditors where geographical distance so dictates.

Relevant candidates will be qualified accountants, preferably graduates with experience of working within a multinational environment either in financial or in internal auditing management roles. They will have experience of reviewing business and management issues including the identification of opportunities to improve profitability and, ideally, of reviewing the effectiveness of internal audit functions within subsidiaries. Self motivation, the ability to manage and develop a professional management team and to communicate well at all levels will be essential qualities as will be the ability to operate effectively without close supervision. The post carries a significant level of responsibility within the Group and requires a manager with a good grasp of business and a clear, strategic mind.

An excellent salary, quality car, profit sharing, good pension, free private health etc., will be provided. A high performer can expect good career progression.

Please write enclosing full career details to:

Dirk Degenhardt, (ref 688),
Dirk Degenhardt & Partners Ltd,
Management Search & Selection,
Swan Centre, Finsbury Lane, London W4 1RZ. Tel: 01-995 1331.

A DYNAMIC AND EVOLVING ENVIRONMENT...

COMPLIANCE AND CONTROL

£25,000 - £28,000 + BONUS

The company is a powerful, recently established organisation which is also one of the largest independent stockbroking firms in the country. The emphasis of the Group is on private client business, and servicing their needs in a creative and innovative way. Professionalism and maintaining the clients' best interests are the ultimate priorities.

In order to retain these high professional standards the company requires a Compliance/ Internal Control Officer. Reporting to the Finance Director the role will involve a hands on approach to improving operational efficiency and ensuring compliance with the new regulations.

Candidates should be qualified accountants, ideally with some knowledge of the new Stock Exchange rules and regulations. Probably aged 24-28 you should be bright, enthusiastic and have a creative approach. The position should be regarded as a stepping stone to a management role within a company that continues to have a spectacular growth track record.

Interested candidates should contact Sarah Beaumont on (01) 629 8070, or send a detailed curriculum vitae quoting Ref L220 to her at: Slade Consulting Group (UK) Limited, Metro House, 58 St. James's Street, London SW1A 1LD. All applications will be treated in the strictest confidence.

London • Melbourne • Sydney • Brisbane • Adelaide • Perth • Auckland • Christchurch

SLADE CONSULTING GROUP (UK)

FINANCIAL CONTROLLER

We are one of the largest firms of independent Surveyors and Estate Agents and seek to recruit a person to fill this key role in our management structure.

The Financial Controller has responsibility for the fully computerised finance and accounting function, based in central London. Although we are not an incorporated body, we organise ourselves as such, with a clearly defined management structure. We operate approximately 50 separate profit centres, spread over some 30 locations in the UK and France. We have approximately 500 staff and Partners. The holder of this position reports to the Managing Partner and will be expected to have the ability to communicate with Partners and staff at all levels.

Applicants should be Chartered Accountants, preferably under 40 and capable of making an important contribution towards the future growth and development of the firm.

Previous experience of a Partnership would be useful but is not regarded as essential. Salary of circa £35,000 and benefits package including car will be provided.

Applications including full personal and career details should be sent to:

Box No. A0499, Financial Times
10 Cannon Street, London EC4P 4BY

FINANCIAL OPERATIONS MANAGER

South-West London

£22,000 + Car

Our clients are the U.K. arm of an international company operating in a growth sector - communications. The Manager of Financial Operations is responsible for the development of financial information and control systems. As one of a small management team the need is for a candidate

with good interpersonal skills, the ability to enjoy a fast moving environment and a desire to contribute. The position has arisen as a result of promotion and the company is anxious to recruit a recently qualified (ACA/ACCA) graduate in their mid to late 20's who can accept subsequent promotion.

Interested candidates should contact Robin Rotherham on 01-541 5580 or write enclosing curriculum vitae to the address below quoting ref: 1560

Accountancy OPTIONS
6-8 Thames Street, Kingston-upon-Thames,
Surrey KT1 1PF

Financial Systems Development

London

up to £30,000 + car

An outstanding opportunity has arisen with a major international firm for a specialist working with "state of the art" packaged financial management systems.

You will be employed on a wide range of assignments involving financial planning, reporting and accounting.

There will also be opportunities to move into other areas of financial management such as profit improvement and financial planning and control.

We would like to meet you if you:

- ★ are a qualified accountant with a degree
- ★ have up-to-date experience in project planning and implementation
- ★ have used major financial packages from suppliers such as McCormack and Dodge, MSA, Software International and QSP
- ★ are in your late 20's or early 30's

Prospects for rapid career and salary advancement are excellent, and the company offers relocation expenses and private health insurance.

Write in confidence to Edward Simpson quoting ref. S783, at 84/86 Gray's Inn Road, London WC1X 8AE (telephone 01-404 5971).

CAMERON · SIMPSON
Consultancy · Search · Selection

FINANCE DIRECTOR

LEEDS AREA

c.£30,000+Car etc. Equity participation

Our client, a £25 million turnover, privately owned company, involved in travel and transportation, is entering a period of rapid growth. This will be achieved through a combination of organic growth and related acquisitions. The company is in a strong financial position and its prospects for the future are exciting.

An experienced, qualified accountant with a strongly commercial orientation is required to fill the position of finance director. He or she will also be responsible for computing and information systems.

Candidates should be very much all rounders but

particular strength is required in business planning, management information and treasury management.

The successful candidate will have a strong, well developed personality and a down to earth approach to problem solving and the management of change. He or she will have good communication skills and will create a finance culture which is both strongly supportive of other business functions and plays a leading role in business development.

Please write in confidence, enclosing a full c.v. to Timothy Elster, Executive Selection Division, quoting reference no. L728.

KPMG Peat Marwick McLintock

Executive Selection and Search
City Square House, 7 Wellington Street, Leeds. LS1 4DW.

CONTRIBUTE TO THE DEVELOPMENT OF NEW EUROPEAN BUSINESS FOR A MAJOR F.M.C.G. MULTINATIONAL AS

FINANCE MANAGER

— NEW BUSINESS DEVELOPMENT GROUP —

North West London

Our client is a multi-billion dollar US multi-national and leading household-name group, marketing, distributing and manufacturing quality consumer products to world-wide markets. They are now vigorously pursuing a policy of expansion and diversification in Europe through strategic acquisitions, joint venture and other commercial developments to complement the strong organic growth in their core business.

The New Business Development Group has been created to provide the focus for all new business planning, identify and target potential acquisitions and other business opportunities, and to provide hands-on management support to successful projects during their start-up and development phases.

The Group will consist of a small, high-powered team of experienced professionals, including a Managing Director of New Business Development. As a key member of his team you will play a major role in the development of business strategy; the identification, evaluation and vetting of business propositions with particular emphasis on all financial implications; and the management of new and existing projects. Where necessary, you will draw on the substantial resources available within the

European companies and from the US headquarters.

For this demanding and creative role we are seeking an accomplished accountant, international in attitude, most likely aged 28-35, with strong analytical and commercial skills, energy, ambition (and a good measure of common sense) with experience of business development, corporate finance, acquisitions etc. or who has a successful track record of financial management expertise gained in a dynamic, probably f.m.c.g. environment.

Additionally, you will be highly results-oriented and able to take advantage of significant career opportunities which could well arise outside the core business operations, in one of the new areas of development. For this important appointment the highly experienced professional will be offered a competitive package with the responsibilities of the role; more importantly, a substantial bonus is available geared to the Group's achievements.

For further information, or for a confidential discussion, please telephone Neil Wex, Consultant to the Company, on 01-387 5400 (24hrs) or write with full c.v. indicating current salary etc. to:-

FINANCIAL SELECTION SERVICES

DRAYTON HOUSE, GORDON STREET, BLOOMSBURY, LONDON WC1H 0AN TELEPHONE: 01-387 5400

FINANCE DIRECTOR (DESIGNATE)

W. London

c.£25,000 + car

A commercially minded accountant is required to fill this key position in a £30 million turnover business which is part of an expanding £300 million international group. This profitable, well-established operation is a market leader in a distributive industry with considerable growth potential.

The Finance Director (Designate) will be responsible, with a staff of 30, for the entire accounting function. The successful candidate will report to the Managing Director, working closely with him to maintain and further develop the success of the business.

Applicants, preferably aged 35-45, must be qualified accountants used to operating strong financial controls and combining a service industry background with experience in optimising the use of computerised management information. They must be able both to relate to a sales orientated environment and to work effectively with entrepreneurial senior executives.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref 2775 to G. J. Perkins, Executive Selection Division.

Touche Ross
The Business Partners

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2EB. Tel 01-333 7361.

Accountancy Appointments

Exceptional career development opportunity

General Manager

Financial Background

West of London

A major UK building materials group is seeking to strengthen its Corporate Development team by recruiting an experienced general manager with analytical skills to target, negotiate and implement expansions and acquisitions, as part of its overall strategy, and then take on a senior role in one of its subsidiaries.

Candidates are likely to be graduates, aged between 35 and 45, with an MBA, accountancy or equivalent qualification and with at least 5 years general management experience in the manufacturing or engineering industry.

MAIA SEARCH INTERNATIONAL LTD.
105 & 106, St. James's Street, London SW1A 1RL
Telephone 01-930 2200
Telex 801511 MAIA G

London, Maidenhead, Worcester, Leeds

Salary negotiable + car & benefits

The ideal candidate will be a self-starter, with an outstanding track record, and strong leadership qualities. He or she will be able to work alone or as part of a small highly motivated team.

Attractive benefits include 2.5 litre car, an excellent pension scheme, and generous relocation expenses if appropriate. There are genuine prospects for rapid career development either in the UK or overseas.

Please write with a full CV to Richard Brasher at the Maidenhead address below or telephone for further information.



Search, Selection & Training

TREASURY OPERATIONS MANAGER

Nr. Heathrow

£ negotiable + attractive benefits package

Memorex is an international company newly independent of its former parent, Burroughs. From headquarters near Heathrow, the Treasury Operations Manager will monitor the asset management positions of the organisation's overseas subsidiaries. Since the latter's individual treasury operations vary considerably, corporate financial procedures must be implemented and fully coordinated.

This entails control of major fund movements, management of exposure risk, forward buying of currency, and the attentive scrutiny of cashflow forecasts.

The post is a new one and its successful holder will identify and respond to needs as they arise, developing the necessary financial instructions and dealing effectively with subsidiaries, for many of whom English is not a first language.

The position calls for tact, disciplined thinking, administrative skills of a high order, and self-reliance - there being little manual back-up available as yet. We want a talented forward-planner with an affinity for paper-based work, whose personality, integrity and drive will enhance the importance of the post.

In addition to the negotiable salary, Memorex offer the benefits of a fully expensed company car, contributory pension scheme and relocation assistance where appropriate, etc.

If you feel you measure up to the demands and the challenges we have outlined, please write in the first instance with full details of your career to date, to Sue Lowndes, Personnel Officer, Memorex International Ltd, Memorex House, 96-104 Church Street, Staines, Middlesex TW18 4XW.

The wisest move



FINANCIAL CONSULTANTS

PRIVATE COMPANY ASSIGNMENTS

Berks, Bucks and Oxon
Accountancy qualification preferred

CVs in confidence
Write Box AD002
Financial Times
10 Cannon Street
London EC4P 4BY

Link International Search & Selection Ltd.

ACCOUNTING OPPORTUNITIES with a capital 'O'!

Growing company in the Insurance industry

Our client, the UK arm of a major international insurance company, is undergoing a period of significant growth in terms both of premium income and of diversity of products; but an organisation cannot exist on its sales force alone! The accounting functions, heavily computer oriented, must be controlled and effectively utilised by qualified accountants, whose role is more than functional. Three quite separate positions provide outstanding career opportunities. Based in Surrey, within a pleasant and friendly working environment, you will be able to gain extensive experience and to make a major contribution to a growth company.

Unit Linked Accountant

You will be fully qualified, ACA, CACA or ACMA, probably aged 25/35, with experience gained within the insurance industry. Naturally there will be a strong bias towards those with unit linked exposure who can convince us they can effectively do the job. A highly sophisticated software package has been implemented to support the processing area for this newly launched product; computer literacy is therefore of paramount importance. It is worth emphasising that a financial awareness is as desirable as the ability to effect the necessary accounting controls. You will have every chance to provide real input to the accounting strategies of the company. Reference LI 7017A.

c.£20,000

Operational Accountant
We would expect the successful candidate to play a major role in the effective running of the financial accounts department, in which fifteen staff control all the accounting and banking transactions of the four UK entities. Whilst we would not rule out approaches from qualified Chartered Accountants from the commercial world we have a strong suspicion that this position will appeal to a recently qualified candidate - possibly an Audit Senior or Supervisor within the profession, with excellent computer experience, although full training will be given on the existing on-line accounting systems. We would not necessarily expect you to have practical experience of managing a large department, but that ability must be there in latent form. The current role will be developed from a financial to a reporting level with accounting responsibilities; how quickly that happens is in your hands. Reference LI 7064.

Financial Accountant

Within the Group, a separate UK entity involved with Credit Insurance and Warranty Sales and Administration has recently transferred its own administrative function to the UK headquarters. This provides an opportunity for a recently qualified ACA or CACA to be involved in setting up the accounting function utilising the existing head office computer systems. Your strength will be in your ability to meet strict deadlines in the preparation of accounts, pulling together four separate areas of business. Flexible, committed and hardworking are all adjectives which obviously must apply. You will be trained by the existing UK team to become part of the overall group accounting force, leading the company to even greater success. Reference LI 7065.

Please send full career details to Malcolm Lawson, quoting the appropriate reference.

13/14 Hanover Street, London W1R 9ERG. Telephone 01-493 5788.

Link International Search & Selection Ltd.

up to £18,000

MANAGER EUROPEAN AUDIT

ACA's 30-35

To £35,000 + car
London

Our client is a major American multinational with extensive European interests and which has market leadership in sectors of the aerospace, automotive and electronics industries. Located in London and reporting to the US-based Director of Internal Audit, the person appointed will lead a small professional team auditing the various European activities. These are sited in, or close to, major cities and are predominately concerned with manufacturing.

A significant aspect of the role is the contribution to the development of audit systems. Acceptable candidates will have audit management experience, either gained directly in a manufacturing company or in public practice working with a portfolio of manufacturing clients. Well developed communications and interpersonal skills are essential. The travel content is approximately 70% but generally weekends can be spent in the UK. Career opportunities are excellent.

Written applications, enclosing up-to-date CV, should be submitted in strict confidence to Eric Sutton at our London address quoting reference no. 1046/7573.

FINANCIAL & MANAGEMENT RECRUITMENT CONSULTANTS
DOUGLAS **LLAMBIAS**
LONDON LIVERPOOL MANCHESTER ABERDEEN EDINBURGH GLASGOW
DOUGLAS LLAMBIAS ASSOCIATES LIMITED, 410 STRAND, LONDON WC2R 0NS
TELEPHONE 01-836 9501



A First Move Into Industry Financial Controller

— Product Group

Staffs

Coloroll is an international home fashion group with an enviable performance record in recent years. Annual group turnover is currently in the region of £200m with recent diversification into related product areas forming the basis of plans for further substantial growth. Allied to the group's well-known strengths in sales, marketing and design is an insistence on the highest standards of financial reporting and control.

Recent acquisitions, together with a re-structure of businesses into several specific product groups, now necessitates the appointment of an additional Financial Controller within the Ceramics Division, annual turnover currently £45m.

Working closely with other product Group Controllers, responsibilities will be for developing and providing a comprehensive management reporting package together with ad hoc investigations.

Candidates, 25-30, must be graduate ACA's with a wide exposure of manufacturing/commercial clients and who are now ready to move directly into industry. The salary, together with the pace at which the group is expanding and the ensuing career opportunities this will create, demands that only "high fliers" will suit the candidate profile.

A first-class benefits package including substantial profit related bonus, relocation assistance and non-contributory pension scheme is provided.

Hoggett Bowers

Executive Search and Selection Consultants

C. Sable. Ref: M12004/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500.
Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF.

GROUP FINANCIAL DIRECTOR

Manchester £30,000 + Car + Bonus + Benefits

The Swinton Insurance Group is a privately owned group involved in insurance broking, banking, property development, printing and other interests, with a turnover in excess of £100m. The organisation is highly successful and intends to expand further both organically and by acquisition.

We are looking for an energetic commercially astute individual with a demonstrable track record of success to date to fill this key position.

Working with the Managing Director and Board of Directors, you will be responsible for directing the financial affairs of the group with subsidiary company Finance Directors/Chief Accountants reporting to you. This represents a demanding and rewarding career opportunity for the selected candidate who should ideally be aged 35-45.

Please apply in writing with full career and salary history details to:

Mr B. K. Scoucroft,
Swinton Insurance Group,
Swinton House, 31-33 Princess Street, Manchester M2 4EW.

MANAGEMENT CONSULTANCY — A CAREER MOVE!

ASSOCIATE DIRECTORS

We require additional qualified accountants at associate director level, with experience in systems and computer consultancy, financial investigations, strategic planning and human resource management to join our team.

The work is varied and challenging — the clients commercial and demanding.

You must be highly motivated, ambitious, and look forward to a salary package that will match your ability and experience.

Please write enclosing full cv, in the strictest confidence to:
P.E.G. Management Consultants PLC
54 Welbeck Street
London W1M 7HE.

P · E · G
MANAGEMENT CONSULTANTS PLC

ASSISTANT FINANCIAL ANALYST

Project Appraisal to £14,544

Here is an opportunity to join a small team working on the financial appraisal of capital projects and other major plans and policies for British Gas.

You should have a numerate degree and/or appropriate professional qualification (not necessarily in accountancy) together with some experience in investment appraisal. A knowledge of computer techniques is essential.

Salary is in the range £12,028-£14,544 depending on qualifications and experience. We offer an excellent range of benefits including relocation expenses where appropriate.

To apply, please write with full personal and career details, quoting ref. M12007/FT, to: Heather Rodgers, Recruitment Administrator, British Gas plc, 59 Bryanston Street, London W1A 2AZ. An equal opportunity employer.

British Gas plc

FINANCE DIRECTOR (DESIGNATE)

SURREY/HANTS BORDER £ 22,000+CAR

An opportunity has arisen in a Private Engineering Stockholding Company for a Chartered Accountant (ACA/ACCA) who will be able to demonstrate the technical experience and business acumen to make a board appointment within 6 months.

The Company operates from six UK locations and has a sound growth record to present £210 million turnover. The need is for an experienced accounting expert, dealing with statutory accounting and taxation requirements and operate cash and cost controls in a fast moving sales environment.

Applications in the age range 30-45 must have at least five years commercial experience preferably in the engineering sector.

Write giving career and salary details and daytime telephone number to:
The Chairman, G.O.C. LIMITED,
G.O.C. House, Blackwater Way, Aldershot, Hants.
Aldershot, Hants.

Accountancy Appointments

Corporate Development Manager

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Our client is a major international group concerned with civil engineering and building services activities. A key element of the group is its Services Division which is enjoying an enviable growth and profit record in a range of activities from hiring DIY equipment to preserving ancient buildings.

Reporting to the Divisional Chairman, this is a new senior appointment and offers the opportunity to contribute at Board level to the continued development of the business. The main role will be in forward planning, market analysis, acquisition searches and negotiations, in conjunction with the group managing directors. Prospects exist for becoming a director of one or more of the groups within this Division.

Applicants should be aged 28 or over, preferably Chartered Accountants who have an MBA, with at least four years' experience of corporate advisory work gained in a professional firm or in industry in a service/marketing orientated company environment.

Please write in complete confidence, submitting a concise curriculum vitae and current salary details, quoting reference 17499 to:

Peter Childs,
Pannell Kerr Forster Associates,
New Garden House,
78 Hatton Garden,
London EC1N 8JA.

Pannell Kerr Forster
Associates
MANAGEMENT CONSULTANTS

European Equity Analyst

Schroder Investment Management Limited, a subsidiary of J. Henry Schroder Wag & Co. Limited which is one of the leading UK merchant banks, is looking for an analyst to join its growing Commodity and Financial Institutions department. While general experience of stockmarkets would be useful, this is not essential. Candidates should have a degree or business school qualification in accountancy, economics or business administration and should be familiar with company accounts. It is desirable that candidates should speak one or two European languages.

The position entails analysing the financial situation and business prospects of companies from both the qualitative and quantitative standpoints, work which forms an essential part of our research and decision-making process for European investments. The analyst will therefore be expected to travel regularly to Europe to visit the companies which he or she is following.

A fully competitive salary is offered together with an attractive range of benefits including mortgage subsidy and a generous non-contributory pension scheme. Career prospects within the Schroder Group are excellent.

Applications in writing, with full curriculum vitae, should be sent to:

John R. Lambert,
Director of Operations,
Schroder Investment Management Limited,
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Schroders

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Oxfordshire based group of over 1000 Chartered Accountants are seeking a qualified person to join their Finance department. The successful applicant will be asked to prove financial ability and likely to be appointed to a position of responsibility either as a manager or a senior officer. A wide range of Chartered Accountants using a highly computerised computer based reporting system.

The attractive remuneration package includes a company car and a range of other benefits.

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seeks to recruit an administrator to join a rapidly expanding company. Duties will include day-to-day administration of insurance companies, preparation of financial statements and substantial client contact. Position is suitable for applicants with ACIL, AIB, ACIS or ACA and at least two years post qualification experience.

An attractive remuneration package is offered including a salary which is negotiable but would not be less than US\$36,000 p.a., non-contributory pension, Group Life Insurance, profit sharing and four weeks' annual vacation with return air fares paid to the UK.

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The Manager — Operations
PO Box 1109
Grand Cayman,
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as a prerequisite for an interview to be arranged in London
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Financial Controller Nigeria

Subsidiary of a major group. Accountancy qualification and manufacturing industry experience required. Age open. Salary £35 to £40K neg + tax advantages. Housing, car and fringe benefits provided. 3 year contract.

Please send full c.v. quoting Ref. S1002 to:
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B&K Management Consultants Ltd.,
45 Nottingham Place, London W1M 3FE
Telephone: 01-486 4331

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SEARCH AND SELECTION

FINANCIAL DIRECTOR

North of England

£35,000+

with excellent benefits

The Client is a long-established, successful and widely-based public company with a turnover in excess of £50 million, located in an extremely attractive area of Northern England. The successful candidate will be a graduate chartered accountant with strong professional and industrial experience. The position carries overall responsibility for the accounting and financial management of the group, which consists of more than 20 trading companies, with a diverse range of activities. Ideally aged 35-45 years, the successful applicant will occupy a responsible, influential and challenging role in the future development of the company, which is fully committed to continued growth. Relocation assistance will be given where applicable.

Job Ref: CJ 123

For confidential application form, please telephone Catherine Jankel on Newcastle (091) 261 6940 or forward comprehensive CV to Vine House, Vine Lane, Newcastle upon Tyne, NE1 7PU.

NORTHERN
RECRUITMENT
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EXECUTIVE SELECTION

FINANCIAL CONTROLLER

BELGIUM

£30,000+

Our client is a rapidly expanding Private Group in the Shipping Industry whose headquarters are in Belgium.

The Group is involved in crew management, ship management, ship delivery and offshore inspection and maintenance.

An energetic, competent Financial Controller is required to work in the Group Headquarters in Belgium. The Financial Controller will form part of a small management team and key responsibilities will include preparation of strategic plans, the budgeting and costing of shipping projects and the preparation of management accounting information. The Financial Controller will report directly to the Group Managing Director.

Candidates should be aged 30-35, be qualified Accountants and have international experience within the shipping industry.

Please send full personal and career details, in confidence, to:
Michael Cowell quoting reference 50441

RAWLINSON and HUNTER

EXECUTIVE SELECTION

P.O. BOX NO. 45R, ONE HANOVER SQUARE, LONDON W1A 4SR

OIL INDUSTRY FINANCE PROFESSIONALS

CENTRAL LONDON

Texas Eastern North Sea, Inc is the UK subsidiary of a major US energy corporation with worldwide exploration and production activities. It has been active in the North Sea since the early 1960s. Because of recent corporate decentralisation and continued expansion of its exploration activities in the North Sea, Texas Eastern now requires five accountants and one auditor with upstream oil industry experience to join its professional team located at its central London office.

Supervisor—Financial Accounting and Reporting*

You will be a graduate, qualified ACA, ACCA or ACMA, with a minimum of six years' experience in exploration and production accounting gained within the oil industry. At least three of these years must have been spent in line management.

Senior Accountant—Corporate*

You will be a graduate, qualified ACA, ACCA or ACMA, with three to five years' upstream oil industry experience. At least two of these years must have been spent with a US multinational, where you will have gained experience of US accounting standards and reporting requirements.

Senior Accountant—Joint Venture*

You will be a graduate, qualified ACA, ACCA or ACMA, with three to five years' UK North Sea oil and gas joint venture accounting experience. You will be required to represent the Company at partner meetings. Familiarity with dual currency accounts will be an advantage.

The Company offers:-

- An excellent work environment which encourages individual initiative as well as team participation.

If you have the required qualifications and experience coupled with good communication skills, initiative and ambition, please write with full CV to:-

Miss I.D. Hosegood, Supervisor Personnel,
Texas Eastern North Sea, Inc.,
Fifth Floor, Berkeley Square House,
Berkeley Square, London W1X 5LE.

Texas Eastern is an Equal Opportunity Employer

Staff Accountant—Tax Compliance*

You will be a graduate, qualified ACA, ACCA or ACMA, with a minimum of five years' tax experience gained within the European oil and gas industry. Three of these years must have been spent at senior level. Familiarity with the US oil industry and preparation of management reports will be an advantage.

Senior Auditor—Joint Venture*

You will be a graduate, qualified ACA, ACCA or ACMA, with a minimum of three to five years' experience of joint venture auditing in the oil and gas industry. Individuals who are not qualified but possess exceptional experience in this sector will also be considered.

Accountant—General Accounting

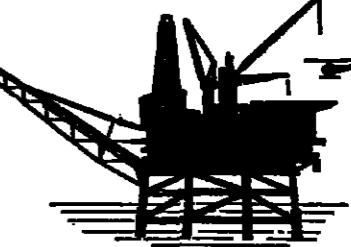
Ideally you will be a graduate, preferably newly qualified ACA, ACCA or ACMA, or studying for your final exams, with a minimum of two years' upstream oil industry experience. Familiarity with dual currency accounting is essential.

Note: Accounting Assistants are also needed.

- An attractive remuneration package which includes a highly competitive salary, fully subsidised membership of BUPA and a non-contributory pension scheme.

*Remuneration package includes fully expensed company car.

TEXAS EASTERN
North Sea, Inc.



CHIEF ACCOUNTANT

Wessex c. £21,000 + car + substantial benefits

Our client is an award winning independent family owned brewery, with turnover of around £30m.

Reporting to the joint managing director, the chief accountant will have overall responsibility for a staff of fifteen and will direct the finance function including budgeting and planning, taxation, statutory accounts, and the provision of management information. One of the initial tasks will be to review and develop the costing and management information systems in order to assist the board in the operation of the business.

Applicants should be qualified accountants aged around 35 with line accounting and man-management experience. It is essential to be able to work with initiative and autonomy and play a pro-active role in the development of the business. The applicant must be fully conversant with computerised systems of accounting and the new technologies. There are opportunities for career development.

The remuneration package includes a basic salary of around £21,000, a car, plus an employee share and executive bonus scheme, a non-contributory pension, and other benefits.

Please send brief career details to Carrie Andrews at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU quoting reference F/497/A.

Ernst & Whinney

FINANCIAL CONTROLLER

c.£25,000 + bonus + car

Our client is a well established, profitable British company with sales in excess of £60 million worldwide. It is one of the international leaders in its field of precision engineered components and systems and has aggressive plans for further growth. The company now seeks an ambitious accountant who will be expected to succeed the present Financial Director who retires in 1990.

Reporting to the Financial Director, the Financial Controller will be responsible for financial, management and budget accounting, credit control and cost accounting. The initial priority will be to develop and implement a new computerised standard costing system.

Candidates should be chartered accountants in their mid-thirties with at least three years' engineering industry experience. They must have had managerial responsibility for an accounts department and successfully developed and implemented computerised accounting systems.

Please send a comprehensive career résumé, including salary history and daytime telephone number, quoting ref: 2778 to B. G. Levy Executive Selection Division.

Touche Ross

The Business Partners

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.

MANAGEMENT

Feona McEwan on the benefits - both to companies and students - of government sponsorship of young designers in UK industry

The way to capitalise on outward appearance

• WHEN 23-year-old David Gale walked out of Newcastle Polytechnic with his industrial design degree and into Osram GEC, the contract lighting division of GEC, Britain's leading electrical and electronics group, it was an enlightening experience all round.

Gale had never studied lighting before and Osram, despite its track record in the business, had only vaguely recognised designer power some 18 months earlier, when its first lighting design department was set up.

Historically, products had been put together by electrical engineers. Design expertise is rooted in the mechanics rather than the aesthetics of a product - how it functions rather than how it looks. It was only when chief designer Bob Southall noticed that Osram was missing out on the prestige office contract field (where tailor-made fittings are demanded) that the design department was born.

Gale's arrival last October brought the design team up to 10 strong and flags the company's new enthusiasm for the role of design in its fortunes. Already there are signs of better times. His results, according to commercial director, David Schenfield, the department has generated some £15m of new business so far this year. Turnover is growing annually at the rate of 30 to 40 per cent with ample room for growth.

Gale's early days involved a steep learning curve, negotiated thanks to help from engineering colleagues. Much of his work involved modification of existing products. One of his proudest efforts has involved taking an existing free-standing oven and adapting it to a ceiling-mounted unit. The new light was not only within budget but now delivers a healthy profit on top. • When young graduate Barry Sinclair arrived fresh from Colchester Institute of Higher Education at the Yorkshire-based Osmeda, makers of medical equipment for the anaesthetic market, he was its first full-time industrial designer and the company was worried there was not enough work for him. Nine months later, it is surprised at the impact his skills are having on the business and has no doubts

that there is ample work around. Sinclair suggests why there is almost "too much to do."

For Osmeda, which prides itself on its strong research and development division of 35 mechanical and electrical engineers, there is the discovery of the benefits of a designer on the spot. For years, it has used external and often geographically distant consultancies.

"The dialogue is much better," says Brian Robinson, engineering services manager.

"We are now putting the designer in at the beginning of the product development process. This gives engineers an idea of what it could look like and the marketing people can get early feedback." That way, he adds, you reduce the risk of having to correct things like size, shape, and graphics, later on.

Aesthetics

• Stephen Knobel moved from college at Colchester to join Betol Machinery, makers of integrated extrusion equipment for the plastics industry (part of the Thermal Scientific group) and became its first industrial designer. "One of my better decisions," says David Beddoe, technical director of the 80-strong company. "For the first time, we have someone to look at the aesthetics of the machinery, to make it look as if it does the job. This is vital in a business where the buyer, the purchasing director, will accept and fund the scheme itself."

In the past, the machinery has been constructed by engineers who tend to concentrate more on function than outer appearances.

One year on, Betol is so pleased with Knobel's progress that it is training his eye on its export business to help produce products for its sister company in the US. What customers like in the US is very different from that in the UK, says Beddoe. They prefer a chunky robust look compared to a more hi-tech look in the UK. "Look at the latest car ranges in both countries and you'll see what I mean."

ALL THREE designers are products of the Young Designers into Industry scheme, inspired and run by the Royal Society of Arts, funded by the Government and endorsed heartily by John Butcher, the Industry under-secretary, as part of the drive to wed industry and design. As a matchmaking exercise, the YDI scheme is patently one of the most successful government-backed initiatives, introducing as it does selected candidates into relevant host companies for a one-year placement, after which they might be taken on permanently.

From the pilot scheme, which focused on textile designers, eight of the 12 graduates took jobs with their host companies, three went on to freelance and one returned to college before returning to industry.

Of the 30 candidates involved in the scheme to date, two proved ill-fated and were subsequently switched to alternative companies; and many of the current batch of students appear likely to be offered permanent posts when their probationary period ends.

In its second year, the RSA, which runs the project, widened the scope to include industrial product design, ranging from domestic equipment, furniture and lighting to industrial machinery and equipment - areas where British industry is highly regarded overseas.

For the students, the move into industry brings its own shocks. Some of the most heartfelt are meeting deadlines, learning to work in teams and the need to get it right first time. ("You can't be as creative as you were at college," said one, "you have to be practical and learn to compromise.")

Back at Osram GEC, the design revolution is gaining momentum. The company is substantially reorganising its design force, bringing engineers and designers together under the one roof, though this is not without its rows as each side gets to know the other better.

"This is our first year of employing pure designers," says Schofield (only one was on the YDI scheme). "We've taken them on for their fresh, clean, and bright ideas. You can't buy them to do this, designers are sent overseas to keep tabs on the competition. Matthews has already been to Milan and Paris.

To design-conscious Baker Perkins, the confectionery to chemicals group, the scheme has not so much switched on the

Vaporizers from Osmeda - before and after (right) they received the attention of an industrial designer

panies with little design management practice) risks ending in tears, but results so far prove the cynics wrong. The learning curve is on both sides, often leading to unorthodox applications of the designers' talents.

Betol, for instance, is considering setting its young industrial designer loose on the job market, mainly in the group. In other companies, product designers have found themselves redesigning the company newspaper, the company brochure, and so on, pace graphics and corporate identity specialists.

For the host companies, the YDI scheme comes as a valuable short cut to the designer selection process, and at an economical rate. As one put it bluntly: "To be offered a designer on a plate at half price, we really couldn't lose."

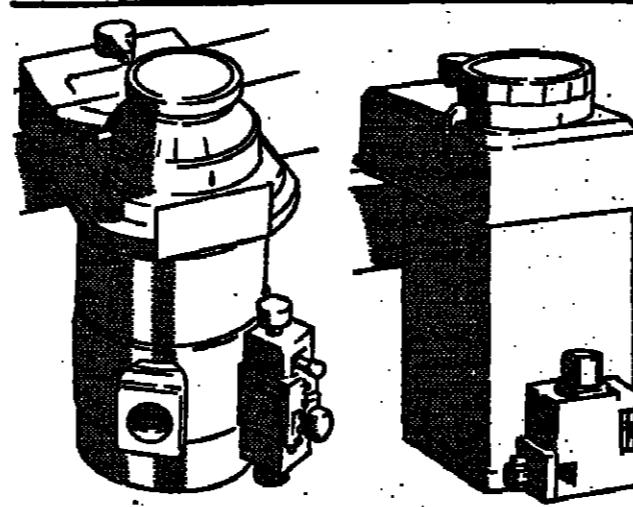
However, every company has its own reasons for, and benefits from, the scheme.

The decision of host company manufacturer, Simpson, Wright and Lowe (main supplier to Marks and Spencer and other major chain stores) to take on designer Sarah Matthews last year was symptomatic of a shift in company emphasis, begun two years ago, that it was in the fashion rather than the commodity business.

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Castrol

Why technology is an arrow in the marketing quiver

Lucy Kellaway explains European reaction to a new motor oil

INNOVATE, and segregate. That is what the marketing text books will tell you to do in order to thrive in a mature market.

Castrol appears to have taken such lessons seriously. It has created a new slot within the market for high quality engine oils in Europe by developing a product to fit it. While its rivals are busily scratching away to produce something similar, Castrol is apparently enjoying sole occupancy in its new market segment.

The product, called GTX3, is specially designed for engines fitted with a three way catalytic converter. These converters transform poisonous exhaust fumes into harmless gases, and are rapidly being introduced throughout Europe to meet strict exhaust emission standards. By October next year all new cars in Europe are likely to have them.

"As early as 1983, when motor manufacturers were still perfecting the converter and when legislation on car emissions seemed a long way away, Castrol spotted that this could be a great marketing opportunity."

Immediately teams of scientists began a two year research programme, one of the most expensive yet mounted by Castrol, costing about £2m. The result is a product which promises to make the catalyst work more efficiently and last longer.

For the students, the move into industry brings its own shocks. Some of the most heartfelt are meeting deadlines, learning to work in teams and the need to get it right first time. ("You can't be as creative as you were at college," said one, "you have to be practical and learn to compromise.")

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a good marketing idea, and then allowing the dealer to make a fatter margin on sales of the oil.

However, this does not mean that the technology is unimportant, and a launch that was mainly "based on puff" simply would not work, Dr Gerald Owen, marketing and technical director, insists.

The GTX3 marketing drive has been more rewarding than most, or as Fry puts it "has got us the support of Labour, the Tories and the SDP." The con-

ting results have been startling. The oil has been introduced gradually throughout Europe over the past 18 months, mainly to coincide with the introduction of the legislation in different countries. Already Castrol claims that half of the 200m litres of engine oil that it sells to Europe each year is now made up of its new range of oils.

This marks a financial triumph for Castrol. Because of the special high-tech image of the oil, the consumer seems happy to pay more for it. Margins are about 5 per cent higher than on the old ranges, which on 100m litres at about 22 a litre, could mean an extra profit of some £5m a year.

One market which Castrol has fail to fast with its "catalyst compatible" oils is the UK. Not only is the UK reluctant to introduce any anti-pollution legislation until the last minute permitted by the EEC, the British consumer is the most price sensitive in Europe and Castrol has long since discovered that persuading British motorists to pay extra is not easy.

Meanwhile the French consumer could not be more different from its UK counterpart, and the French experience marks the example of the GTX3 marketing achievement.

During the two years leading up to the first launch of the product in Austria in October 1985, Castrol was busy preparing a story to tell to the car manufacturers, dealers and the motorist. To the manufacturer it stressed that the oil makes the converters work better and convinced Mercedes, BMW and Volkswagen to recommend the product.

To the dealer — which in Europe generally services the car — Castrol said that the "high tech" element in the oil would impress the customers, while

Engineers in the automobile industry are developing sensational ideas for replacing mechanical constructions with modern electronics. But some ideas are too advanced for practical application. For example the petrol cable.

The idea is to install a tiny transmitter under the accelerator, which would send impulses to a precision receiver near the carburetor or the fuel injector. This receiver would control the fuel flow which the driver regulates via the accelerator pedal. But fine electronic components like these are extremely vulnerable.

A case was needed to protect the components from salt, moisture, oil and chemicals. One strong enough to hold up under extreme conditions. Including fluctuations from the lowest to the highest temperatures. And the impact of severe shocks.

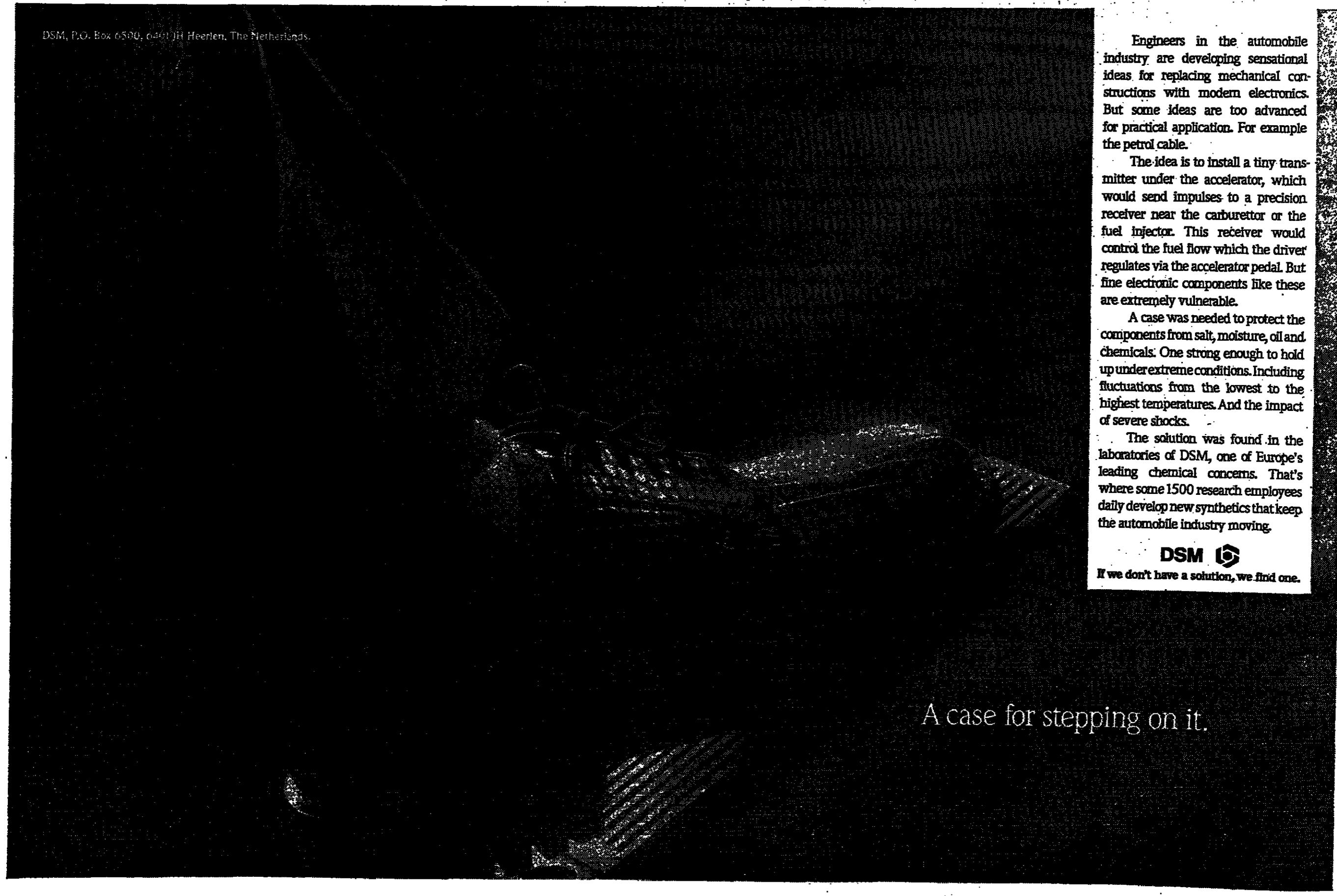
The solution was found in the laboratories of DSM, one of Europe's leading chemical concerns. That's where some 1500 research employees daily develop new synthetics that keep the automobile industry moving.

DSM

If we don't have a solution, we find one.

A case for stepping on it.

DSM, P.O. Box 6500, 6500 JH Heerlen, The Netherlands.



Ten years ago Bridgestone tyres were regarded with contempt by western car buffs. Ian Rodger unravels the peculiarly Japanese tale of cultural loyalty which has made the company a global leader.

A helping hand to greatness

A FEW weeks ago, Japan's Bridgestone Tire won a competition to supply specially developed high performance tyres to Porsche for the West German company's new 928 model.

At first glance, this seemed to signal that in yet another manufacturing sector, the Japanese had crept up on their European and US competitors and moved ahead.

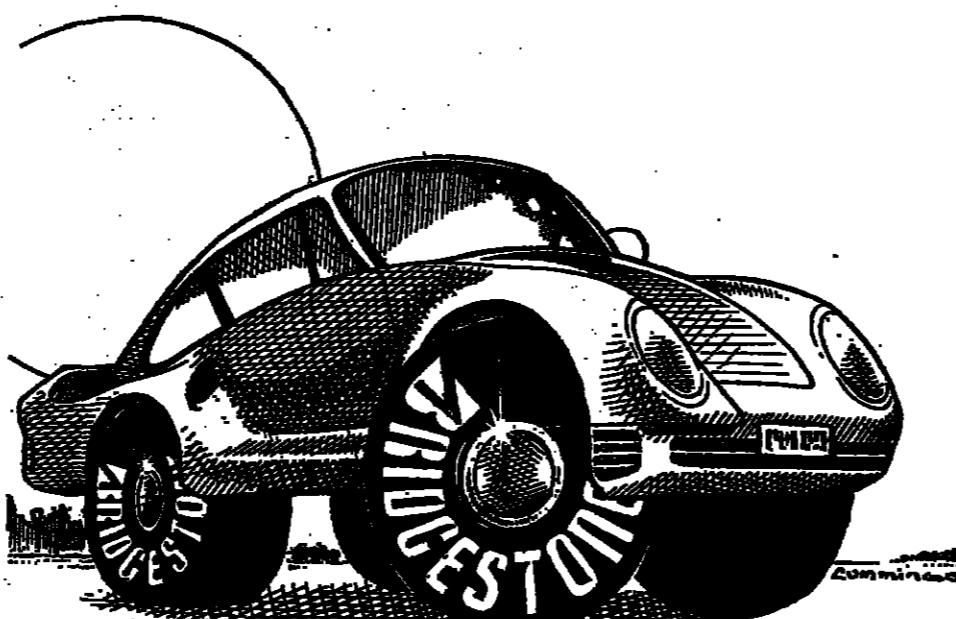
But the case is worth a second look because it illuminates aspects of the Japanese industrial system. It not only demonstrates the extraordinary value of the close relationships between car makers and tyre makers, it also pokes a big hole in the myth that Japanese manufacturers will accept only the highest quality components.

Bridgestone has long dominated Japan's tire industry, with a 40 to 50 per cent share of the domestic market. But as recently as 10 years ago, it was little more than a joke among car buffs in the US and Europe. The first thing many western car buyers did when they bought a Japanese car was to insist that the Bridgestones be replaced with Michelin or Pirelli's or some other quality make of radial tyre.

In Europe especially, where roads are often bony and slippery, tyre technology has long been a concern for drivers. Radial tyres, which improve handling of the car and have greater durability than the traditional cross-ply types, became common in Europe in the 1950s after being introduced by Michelin of France in 1948. But they remained rare in Japan and North America until the 1970s because manufacturers preferred to sell less durable, easier-to-make cross-ply, and consumers did not complain.

Today, Bridgestone officials readily admit that the company was slow to develop radial tyres; its first ones went on the market in 1967 and they remained inferior to leading European brands until about the mid-1970s, particularly in terms of wet road holding.

The lag in the North American market was broken in the early 1970s when Michelin was big orders from domestic manufacturers and set out to build eight



thrive and progressed, both in terms of markets and technology, to the point where it is now the third largest tire manufacturer in the world. Goodrich, of the US and Michelin, meanwhile, the weaker European and US companies, such as Dunlop, R. F. Goodrich and Firestone, have buckled under market pressure.

It can at least be said in Bridgestone's favour that it used its privileged position wisely. Many troubled British manufacturers—such as Alfred Herbert—benefited from substantial government support for long periods, but did not seem to be able to use the assistance to good effect.

Bridgestone, on the other hand, worked steadily to improve its radial technology, claiming that it reached parity with the Europeans in the mid-1970s. Since then, its market share has risen, so that European and US customers are happy with its tyres. However, many Western buyers of Japanese cars continue to demand that the Bridgestones be replaced with European tyres.

The company decided that the solution to this image prob-

lem lay in Europe, rather than in America. It points to differences between the US and European tire markets. The typical US buyer, wanting to get ride over long distances, tends to look for durability and comfort. Europeans, on the other hand, are more demanding. They want manoeuvrability, fuel economy and durability, plus the maintenance of these qualities at high speed. Car manufacturers put constant pressure on tyre makers to improve all these elements, even though they are often incomprehensible from an engineering standpoint.

Bridgestone knew it would not be enough to make standard radial tyres that were as good as those of the European makers. It had to show that it was at the leading edge of tyre technology, capable of making tyres for the most demanding customers.

"We concluded that the only way to crack the problem was to go to a high level car and to end, in effect, have them tell the world," says Mr Misao Kawahata, engineering manager, in Bridgestone's radial tyre department.

They support gave Bridgestone the time and resources to improve its technology

ties on all its 1986 models. A month later, it invited Bridgestone to be one of a few manufacturers to develop a new type of tire for Porsche's 928 model, a car that would reach speeds of 320 km per hour (about 200 mph).

Mr Kawahata makes no bones of the fact that Bridgestone went at it to win the order and that the development was very expensive. In the process, however, he claims that the company's engineers achieved significant technical advances in both tire materials and manu-

facturing methods. These are now being introduced on ordinary tyres, yielding improvements in performance and comfort.

As for the future, he says Bridgestone will continue to work with Porsche "so that when people think of Porsche, they think of Bridgestone. Porsche is very famous. If we can become synonymous with that, it will help us a lot."

It is not clear what, if any,

thing Western companies can do when faced with this sort of competitive challenge from Japanese manufacturers. Of course, the challenge is not recognised for what it is, it is too late. If, for example, someone had predicted 10 years ago that Bridgestone would soon be supplying tyres to Porsche, he would have been laughed at. But today, it would be difficult for someone to dislodge the Japanese company from its strong and still improving position in world markets.

The rise in the value of the yen is helping to make it more difficult for Japanese manufacturers to compete in world markets, and Bridgestone officials are among those who have complained about the rapid decline in terms of trade. But it is unlikely to have much effect on the company's world market.

Like many Japanese manufacturers, it has gathered financial strength during many years of buoyant sales and profits. Thus, it has plenty of time to adjust to the tougher environment by, for example, building factories overseas. It already has tire plants in five countries, including a huge new truck tire plant in the US (bought from Firestone) and is considering constructing a car tire plant there.

Similarly, Sumitomo Rubber International is examining the effects of currency fluctuations by purchasing, in 1984 and 1986, the tire businesses of Dunlop in Europe and the US.

Meanwhile, although exchange rates are highly favourable to imports and most tariff and non-tariff barriers have been reduced, Bridgestone and the other Japanese companies seem able to hold on to their domestic market shares.

legal opinion: "Reasonable policemen will walk the Charlotte Street and Shepherd's Bush beat, empowered on occasion to enter Channel 4 and the BBC with obscenity warrants which entitle them to seize (if need be by force) not merely suspicious articles, but also 'any document found in the premises which relate to a 'seditious or business carried on at the premises'."

The reader should not console himself or herself with the thought that this would not happen to a programme, book or film that he or she would like. All manner of works have been found "obscene" by "reasonable people" at one time or another. One moral majority Pope actually ordered the covering of a section of Michaelangelo's Last Judgment in the Sistine Chapel.

Personally, I find programmes which show details of medical operations quite as upsetting as Mrs Whitehouse does seeing sexual references. In either case, the citizen's best defence is that of *habeas corpus*.

Children obviously need some protection, and of course some parents fall down on their part. But if the standard for adults were determined by what some child might accidentally see, the Bible (which contains many purple passages) would never have been allowed.

Of course the most eminent lawyers may be mistaken about the bill. But if it is as reasonable as the Home Office Under-Secretary, Mr David Mellor, maintained, why could not the public have been a genuinely free vote?

The bill has been introduced too late in the session to pass even if there is no election. But this is no real reassurance. In a new Parliament with a large Conservative majority, a similar measure would appear. It is as fatal to underestimate the Prime Minister's determination as to overestimate her liberalism.

The test of devotion to freedom is readiness to defend it for purposes and for people, whom one does not personally find appealing. All the clichés about freedom being indivisible and its price being eternal vigilance have never been more relevant. They are likely to be needed in the next Parliament.

Lombard

Free to choose when I say so

By Samuel Brittan

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Government spending on road repairs

From Mr M. Cornelius

Sir—It was interesting to note the Department of Transport's spending plans on motorway and trunk road repair (March 31). Despite the claim that combined spending on motorways and trunk roads constitutes a record, our calculations suggest that the level of spending on trunk roads will barely be sufficient to combat the natural deterioration during the year—let alone make substantial inroads into the accumulated backlog of repair and maintenance work.

The Public Accounts Committee showed that, at the end of 1984-85, there were between 180 and 220 single carriageway miles of trunk road in need of renewal. In this year's Public Expenditure White Paper the Government predicted that by the end of 1986-87 the backlog would still be of the order of 223 single carriageway miles. Since, in the intervening two years, 355 single carriageway miles had been renewed, it

would be reasonable to infer that between 180 and 210 miles need to be renewed each year just to keep the condition of trunk roads stable.

The Government's plan to renew 200 miles in this financial year is hard to see how this can possibly be sufficient to clear the backlog by 1992, which is the Government's stated aim.

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Employment Institute,
Southbank House,
Black Prince Rd, SE1

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Shultz defends his mission to Moscow

BY LIONEL BARBER IN WASHINGTON

MR GEORGE SHULTZ, US Secretary of State, yesterday launched a vigorous defence of his diplomatic mission to Moscow last week amid mounting evidence that security at the US embassy and consulate in the Soviet Union has been gravely damaged.

Mr Shultz said the sex spy scandal at the US embassy in Moscow had "cast a heavy shadow" over the talks, widely seen as preparation for a superpower agreement to eliminate medium range missiles in Europe capped by a summit later this year between President Ronald Reagan and Mr Mikhail Gorbachev.

Highlighting the importance of his three-day mission, Mr Shultz said the Kremlin talks would

cover all areas of arms control, including strategic and medium range missiles, nuclear testing, conventional and chemical weapons and defences in space, popularly known as star wars.

During a half-hour news conference which came shortly after he received his final instructions from President Reagan for the Moscow visit, Mr Shultz expressed his anger at the security breaches at US diplomatic missions in both Moscow and Leningrad.

"We are damned upset about it," said Mr Shultz. "We are upset with them (the Soviets) and we are upset with ourselves."

The sex spy scandal grew yesterday when the Pentagon revealed that a third US marine

had been arrested on suspicion of espionage during a 12-month tour of duty at the US consulate in Leningrad.

The 26-year-old marine is being held for questioning about unauthorised contacts with Soviet women in 1981-1982. Two marine guards at the Moscow embassy have been charged with espionage, having allegedly let KGB agents roam through the mission in 1985 in return for sexual favours from Soviet women.

Mr Shultz, himself a former marine, said it was "no news" that the Soviets intended to compromise security at US embassies abroad.

Mr Shultz's own State Department has come under fire for not properly supervising both the

No perks for small investor in latest UK flotation

By Richard Tomkies in London

THE COUNTDOWN to the flotation of Rolls-Royce, the UK state-owned aero-engine maker, began yesterday amid clear signs that the British Government has decided against using the issue as a plank for widening share ownership.

Small investors will be given no special rights to apply for shares other than the ability to pay for them in two instalments, and the minimum application level of 400 shares will prove more expensive than in other recent privatisations.

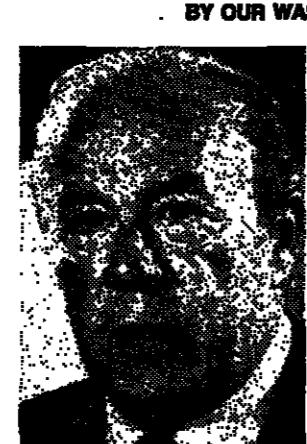
There will be no overseas offering of the shares because of Rolls-Royce's sensitive military contracts with the Ministry of Defence, and foreign shareholdings will not be allowed to total more than 15 per cent. The Government will retain a special share to keep the company under UK control.

Dividends will not become payable until the second instalment has been paid, so the enhancement of the effective yield - a notable feature of the British Gas and British Airways issues - will be absent.

Unveiling the pathfinder prospectus for the flotation, Mr Paul Channon, the Trade and Industry Secretary, made no reference to the Government's aim of widening share ownership. When pressed on the absence of perks attaching to the shares, he said he did not particularly want to introduce incentives to attract first-time investors to the issue.

Mr Channon said the Government wanted small investors as well as institutions to apply, but no decision had yet been taken on how much of the issue would be set aside for the public.

One expert described a possible system under which messages would be typed out on a machine like a personal computer and then scrambled by using a sophisticated code card which is changed daily. Soviet penetration would depend on whether they were able to plant listening devices which could sense and transmit each character struck on computer keys and then on whether they gained regular access to the key code cards.



George Shultz: pressing ahead with talks

A costly lesson in espionage

BY OUR WASHINGTON STAFF

THE SEX and spy scandal at the US embassy in Moscow has given Americans a timely reminder about the nature of superpower rivalry.

When Mr George Shultz, US Secretary of State, reports back to base in Washington about his talks in Moscow, he may well have to spurn his own embassy and seek refuge in a secure mobile communications van.

Such drastic measures reveal how intent the Reagan Administration is to keep a dialogue going with the Soviets. Despite the strict diplomatic protests and the battery of counter-espionage measures announced by President Ronald Reagan on Tuesday, Mr Shultz's visit to Moscow and the preparations for a US-Soviet summit in Washington later this year are to proceed.

Business as usual? Not quite, as congressional politicians from both the Democrat and Republican parties made clear this week. The disclosures that two elite US Marine guards accepted sex with Soviet women in return for allowing KGB agents to roam through the embassy has stunned lawmakers.

"Any time you allow an espionage service as good as the KGB into sensitive areas over a considerable period of time," said one experienced official familiar with intelligence matters, "you risk inculpable damage because they can literally read, copy, penetrate everything you have got."

The revelations have also rekindled a simmering row about the new US embassy building in Moscow and its Soviet counterpart in Washington. If present fears prove correct, the new US diplomatic residence has bugs under the bed, in the walls, roofs and everywhere else that has caught the KGB's fancy. Senator Robert Byrd, Democrat Senate majority leader, has one solution: bulldoze the building and start all over again.

On Tuesday afternoon, in a snap appearance in the White House briefing room, President Reagan decided to sit in the row. He will not allow the Soviets to move into their own new embassy in Washington - at Mt Alto, the second highest peak

in the capital and therefore an ideal electronic eavesdropping spot - until he is certain that the US diplomatic residence in Moscow is secure.

Mr Reagan's move, although only amplifying longstanding US policy, injects an element of toughness into a diplomatic relationship which, when it comes to embassies, has appeared alarmingly weighted in favour of Moscow. Lenin - who knew a thing or two about patience - would no doubt have approved of the way his Soviet successors have over the years manoeuvred advantage.

It was 1934 when the first US Ambassador to the Soviet Union raised the issue of a new embassy with Stalin. From the start, the question of the contractor held up negotiations, which broke down in 1939. When they resumed in the 1960s, the Soviets suggested that they too needed a new embassy.

The impasse was broken in 1972 - when President Richard Nixon stood at the height of his popularity and détente reigned unchallenged. An agreement was drawn up and, five years later, a protocol on construction terms signed.

The protocol allowed Soviet workers to prefabricate the US building in Moscow, without proper US supervision. Critics argued that short-term workmanship pushed the building \$100m over budget - crucially, it also allowed them the chance to staff the structures with bugging devices.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday April 9 1987



THE WORLD'S MOST
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DSM may be floated next year

DSM, the Dutch state-owned chemicals company, looks increasingly likely to be partly privatised as early as next year with management declaring that "the time is right" for going public.

Mr H. B. van Lierent, its president, said yesterday that initially about 30 per cent of the concern probably would be launched on the Amsterdam Stock Exchange if the decision were made to go ahead. That would amount to around Fl 1bn (\$427m) according to market participants, which would be the largest ever introduction on the Amsterdam bourse.

DSM, formerly known as Dutch State Mines, reported that its profits rose a modest 2 per cent in Fl 412m in 1986 from Fl 402m the year before, despite a plunge in revenue.

Laura Rasmussen in Heerlen reports on DSM's ambitions to be privatised, in what could become the largest introduction on the Amsterdam bourse.

Lower operating costs, interest payments and taxes more than offset the 25 per cent drop in turnover to Fl 17.7bn from Fl 23.87bn.

Mr van Lierent emphasised that, while DSM is ready to go public, the decision is now a political one and rests with the Cabinet and Parliament. The centre-right Government has indicated its desire to sell off the company gradually for ideological and financial reasons although no official position has been taken.

If enabling legislation was submitted to Parliament, however, it probably could count on support

from the governing majority held by the coalition parties, the Christian Democrats and Liberals. The main obstacle appears to be DSM's role as trustee for the Government's crucial income from natural gas, which is funnelled through the company into state coffers.

DSM insists that its gas activities, which account for a big chunk of sales and profits, remain part of the group and are not to be spun off if privatisation goes ahead. Politicians may object to funneling state revenue through a private company, so the gas exploration and dis-

tribution activities may be put into a subsidiary that is jointly owned with the Government.

DSM, whose coal mines were closed in the mid-sixties, is active in bulk and specialty chemicals, plastics and energy. The slump in gas prices and sales volume was the main reason for last year's plunge in turnover although revenue fell in most other divisions as well.

Operating profits fell 13 per cent to Fl 17.27m from Fl 63.9m mainly due to a Fl 8.6m loss in fertilisers. Operating profits fell in chemicals and plastic products while rising in resins and plastic products. In the gas division, operating profits were stable at Fl 13.0m.

For this year, DSM expects net revenue through a private company, so the gas exploration and dis-

Citibank's Norway arm declines

CITIBANK A/S, the Norwegian arm of the big US bank, made a net loss of just over Nkr 5m (\$862,000) in 1986. Reuter reports from Oslo.

Mr Bjorn Sejerstad, Citibank's Oslo treasury head, said yesterday that the group, one of seven foreign bank subsidiaries operating in Norway, had lost money because of restructuring - as part of the bank's move to investment banking from commercial banking - and the economic problems in Norway following last year's oil price falls.

Foreign banking analysts in Oslo said access to Norway's securities markets, to be approved later this spring, and lower primary reserve requirements were likely to lead to better bank profits.

Citibank lost Nkr 490,000 in Norway in 1985, but Mr Sejerstad said the group was likely to post a profit this year because of Norway's planned credit market liberalisation and better economic performance.

Armani aims at US and Japan

BY ALAN FRIEDMAN IN MILAN

GIORGIO ARMANI, the undisputed king of the Milan fashion world, is planning an ambitious expansion programme in the United States and Japan which is expected to see the opening of around 200 outlets and is likely to cost more than \$150m.

The 53-year-old Mr Armani said this week that he hopes to see the opening of the North American market, Armani is currently in talks with GFT, the Turin-based clothing manufacturer which is considered a likely partner to handle the US opening programme.

is Armani shops and around 30 up-market Armani boutiques in Japan. The average cost of opening an Emporio Armani shop in the US or Japan is around \$500,000.

Most of the new shops are expected to be franchises. In the case of the North American market, Armani is currently in talks with GFT, the Turin-based clothing manufacturer which is considered a likely partner to handle the US opening programme.

"I don't want to roll up my sleeves and get involved in store-opening techniques. I prefer to approach this development through joint ventures," Mr Armani said. In the case of Japan, it is believed that Armani is in talks with major trading groups such as Mitsubishi.

The Armani group, including the upmarket designer clothes and the Emporio line, which began as a jeans range, last year made a £67m (\$86m) operating profit on £233m of turnover.

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Texaco wins temporary protection

THE TEXAS COURT OF Appeals has granted Texaco temporary protection from having its assets seized by Pennzoil, following Pennzoil's victory in the latest legal skirmish between the two companies in the US Supreme Court on Monday writes Anatole Kalotsky in New York.

However, Texaco, the third larg-

est US oil company, now has only a few days left to revise its whole legal strategy in what has clearly become a fight for its very survival.

The giant oil company must now concentrate on persuading the Texas courts that the size of the judge-

ments against it are unreasonable and excessive, instead of simply challenging the basis of Pennzoil's

Aga may enter French bid battle

By Kevin Done in Stockholm

AGA, THE SWEDISH industrial gas group, is expected soon to enter the bidding contest for Dufour et Igon, the small French gas producer, which has already attracted bids from Union Carbide of the US and Carbures Metallo, the Spanish gas producer in which Air Products of the US holds a minority stake.

Four international gas concerns - Union Carbide, Carbures, Aga and L'Air Liquide of West Germany - have received permission from the French Finance Ministry to bid for Dufour, but only the US and Spanish groups have so far made an official offer.

The French industrial gas market is overwhelmingly dominated by L'Air Liquide, the world's biggest industrial gas producer, and Dufour represents one of the few opportunities for the major international gas groups to increase their market share in France through acquisition.

Dufour has a strong presence in the south of France and had sales last year of around FF 1.37bn (\$81m).

Mr Jan Belfrage, Aga finance director, said last night: "We are very interested and will watch what is happening. I would not be surprised if we come up with a bid. There is a poker game currently going on."

Rhône-Poulenc

DUE to a transmission error, it was mistakenly stated in yesterday's FT that Bhopal was included in the Union Carbide assets acquired by Rhône-Poulenc. In fact, Bhopal was excluded from the agro-chemical businesses Rhône-Poulenc bought from Union Carbide.

The value of the transaction has not been disclosed, but it is believed that Phillips will be buying a stake of around 10 per cent in Fluke, and will also have a seat on the American company's Board.

Under the agreement, the two companies will set up a world-wide distribution organisation, with each group selling products supplied by the other through its own sales network.

This would give Phillips greater access to the US market, where it has had difficulty in carving out a profitable position for its test equipment business.

Industrie Pirelli records big jump in profits

BY ALAN FRIEDMAN IN MILAN

INDUSTRIE PIRELLI, the Italian operating arm of the Pirelli tyre and cables group, yesterday unveiled a consolidated net profit of £130.8m (\$227.7m) for 1986, an increase of 61 per cent year-on-year.

The company said this strong rise in profits reflected an improvement in each of the three divisions - tyres, cables and diversified products.

Total consolidated Industrie Pirelli sales last year rose by 5 per cent to £1.432bn (\$1.875bn). Exports represented 32 per cent of total turnover.

At the group level, Pirelli last month said it recorded a 1986 "aggregate" net profit of \$141m, an increase of 39 per cent on 1985. The improved profit was struck on group sales of \$47.9bn, up 28 per cent. Pirelli, although it is Italy's fifth largest private sector group (after Fiat, Montedison, Ferruzzi and Olivetti), has never published a consolidated balance sheet. This is because the group is controlled via various holding companies in Switzerland and Italy.

• La Fondiaria, the Florence-based

Morgan shows impact of Brazil loans

By James Buchan in New York

J.P. MORGAN, the parent of Morgan Guaranty Trust, yesterday became the first big US banking group to reveal the effect on earnings from the widespread downgrading of loans to Brazil.

Morgan, which yesterday reported net income for the three months to March down 32 per cent at \$226.4m, said that the decision not to accrue interest on \$1.3bn in medium and long-term loans to Brazil had reduced earnings by \$20m, of which \$1m related to interest booked but not collected from last year.

The action on Morgan's Brazilian portfolio, which is expected to reduce earnings \$72m for the year, held back the bank's net interest earnings to \$490.4m for the quarter, as against \$498.4m.

This announcement appears as a matter of record only.

8th April, 1987



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The Nikko Securities Co., (Europe) Ltd.

Nippon Kangyo Kakumaru (Europe) Limited

Taiyo Kobe International Limited

Mitsui Trust International Limited

Nomura International Limited

Banque Internationale à Luxembourg S.A.

Commerzbank Aktiengesellschaft

Hill Samuel & Co. Limited

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New Japan Securities Europe Limited

Nippon Credit International Limited

Swiss Bank Corporation International Limited

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Application has been made for the 15,000 Notes of Yen 1,000,000 each, issued at 103 per cent, to be admitted to the Official List by the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited.

Interest on the Notes will accrue from 23rd April, 1987 and will be payable annually in arrears on 23rd April in each year.

Particulars of the Notes and the Issuer are available in the Excel Statistical Service. Copies of the listing particulars relating to the Notes may be obtained during usual business hours on any weekday (Sunday excepted) up to and including 13th April, 1987 from the Company Announcements Office of The Stock Exchange and up to and including 27th April, 1987 from

Mitsubishi Finance International Limited
1 King Street
London EC2R 8EB

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336 Strand
London WC2R 1HR

de Zoete & Bevan Limited
Ebbgates House
2 Swan Lane
London EC4R 5TS

9th April, 1987

INTERNATIONAL COMPANIES and FINANCE



Werdehove N.V.
(Investment Company with variable capital)
23 Nassauaan, 2514 JT The Hague (Netherlands)

1986 DIVIDEND

At the Annual General Meeting of Shareholders held on 8th April, 1987 the dividend for the financial year 1986 was fixed at Dfl. 10.10 in cash per ordinary share of Dfl. 20.-.

An interim dividend of Dfl. 4.75 was distributed in August, 1986. The final dividend of Dfl. 5.35, less 25 per cent dividend withholding tax, will be payable from 17th April, 1987 on presentation of coupon No. 33.

Dividend coupons may be presented at Pieron, Heldring & Pieron N.V., Algemene Bank Nederland N.V., Coöperatieve Centrale Raiffeisen-Boerenleenbank B.A., Bank Mees & Hooge N.V. Credit Lyonnais Bank Nederland N.V., Kempef & Co. N.V., in Amsterdam, The Hague, Rotterdam and Utrecht, in so far as these are established, or at the offices of Morgan Grenfell & Co. Limited, 12 London Wall, London EC2M 5NL.

By order of the Board of Management
The Hague
9th April, 1987

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LONDON
6 & 7 May, 1987

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Eaton abandons its diversification policy

BY NICK GARNETT IN LONDON

EATON Corporation is abandoning, at least for the time being, any thoughts of further diversification through acquisition, a policy which significantly altered the structure of the US group during the past six years.

Mr James Stover, chairman since last year of the vehicle components and electronics manufacturer, says Eaton will concentrate instead on improving manufacturing methods and the profitability of its core businesses.

With a net income last year of \$138m on sales of \$3.5bn, Eaton obtains 40 per cent of its turnover from vehicle (mainly truck) components and 50 per cent from the electrical and electronic production which includes industrial, domestic appliance and automotive controls, semi-conductor fabrication equipment and controls for military and commercial aircraft.

In an interview on the finance direction of the company, Mr Stover says potential acquisitions, particularly in electronics, have become ridiculously expensive. Returns from electronics around the world were also poorer than when Eaton began expanding in this sector at the start of the 1970s.

However, Mr Stover does not expect the relative balance between electronics and vehicle components to shift significantly within the group's total sales.

He also indicates that Eaton is still keen to buy companies which add to the product ranges and technical skills in Eaton's core businesses. There were more opportunities for doing this in electrical power and controls than in vehicle components.

In the past year, Eaton has been getting out of some businesses producing low returns or which were viewed as too distant in terms of products from the group's core activities. The group has made an after-tax charge of \$41m against last year's earnings to cover the cost of this.

Eaton decided recently to sell its microwave test operations, about

down some of its semiconductor equipment operations, dispose of Eaton Kenway, which is in automated materials handling, as well as its industrial polymers division. The businesses which Eaton has been selling (or closing) account for 6 per cent of group sales.

"One of our main tasks is to get electrical and electronic businesses more profitable than they have been," says Mr Stover.

At the moment, Eaton's truck component operations, which include transmissions, axles and brakes and which are selling in markets with an average yearly real growth of at least 3 per cent, are significantly more profitable.

Expenditure on retooling, however, is being spread right across the group. Eaton is planning \$160m of capital spending through this year, up by more than 15 per cent on 1986.

Group sales per employee have risen from \$65,000 to \$82,000 over the past six years while Eaton's employment is down from 61,000 in 1978 to 43,000 now. Net earnings were well down from the \$23m of 1985, but Mr Stephen Hardis, vice-chairman and chief financial officer, says Eaton's aim is to secure its position in the top quarter of US companies for profitability by maintaining its 5 to 8 per cent return on sales.

Total sales will be higher this year than last year, says Eaton.

However, turnover will be adversely affected in 1988-89 because Eaton's defence contracts, which are running at about \$1bn now, will probably fall to about \$500m by that date.

This is because Eaton's electronics work related to the B-1B bomber - currently running at \$780m - has peaked and will fall from the end of this year.

Mr Stover says Eaton will continue to subcontract more of its components and will increase the number of co-operation agreements with other companies. These include, for example, its joint venture with Clark Equipment in Brazil.

With the sale of Amplex, Allied-Signal is well on the way to completing what is expected to be the final phase of one of the most protracted and convoluted corporate restructurings in US history. Since 1983, when Allied bought Bendix

Allied-Signal sells off Ampex video division

BY ANATOLE KALETSKY IN NEW YORK

ALLIED-SIGNAL, the New Jersey industrial conglomerate which has been focusing its operations on aerospace and automotive components, has sold Ampex, the world's leading manufacturer of professional video tape equipment, for \$475m to Lemesorburgh corporation, a privately held investment concern.

After reorganising a collection of 35 motley 'non-core' operations in to the Henley Group last May and spinning them off on the stockmarket, Allied announced in December that it intended to sell individually a further seven electronics and instrumentation companies.

These companies, which included Ampex, were mostly larger and more profitable businesses than those passed on to Henley. They were expected to fetch just over \$1bn, a target which now looks like being beaten by a comfortable margin.

Only a few days before the sale of Ampex for \$475m, Allied agreed to

sell Amphenol Corporation, a maker of electrical cable connectors, for \$430m to LPL Investment Group, a privately-held leveraged investment company. On March 25, Allied announced that it had sold Linotype Corporation, a printing machinery company with extensive operations in Europe, to Commerbank of Germany for an undisclosed sum.

Linotype, Ampex and Amphenol are the largest of the seven companies Allied has put up for sale. Their combined annual turnover is around \$1.2bn out of the \$1.5bn total for the seven companies Allied put on the block.

The other four are MPB Corp, a ball bearing company; Neptune International, which makes electronic meters; Revere Corp, a maker of sensing instruments and scales; and Sigma Instruments, a manufacturer of electro-mechanical relays.

Belgian zinc group hit by restructuring

BY JEFFREY BROWN IN LONDON

N

ESTE OY, the Finnish energy and chemicals group, may join forces with the Canadian subsidiary of Hoechst of West Germany to build a CS270m (\$207m) octane enhancer petrochemicals plant near Edmonton, Alberta.

Neate, which would have a 50 per cent interest in the project, has signed a letter of intent with Celestine Canada and Trans Mountain Pipe Line of Vancouver for construction of a methyl tertiary butyl ether (MTBE) plant for completion in 1990. Hoechst has 50 per cent interest in Celestine Canada.

The plant is expected to produce 900m tons a year of MTBE, which is a butane/methanol mixture used as a substitute for lead in gasoline motors. Most of the plant's output would be exported to the US through Trans Mountain's pipeline network.

Methanol feedstock for the new plant will be supplied from a nearby facility owned by Celanese. The Alberta government is expected to provide financial assistance in the form of loan guarantees.

Avon in deal to buy Giorgio

By Our Financial Staff

AVON PRODUCTS, the US cosmetics and fashion jewellery marketer, has agreed in principle to buy Giorgio, a fragrance company, for \$185m cash.

Giorgio's annual revenue is more than \$100m.

Avon said the acquisition had been approved by its board and closing was scheduled for May 7. The transaction would have no impact on Avon's current dividend rate.

Giorgio's boutique in Beverly Hills, California, is to be sold back to Mr Fred Hayman, one of the shareholders, who will continue to operate it independently.

proved the proposed stock buy back as part of its programme to enhance shareholder value and increase ITT's per-share earnings.

Later ITT said it would redeem its outstanding \$4 convertible series I and \$4 convertible series II cumulative preferred stock, at \$100 a share plus dividend accrued through June 8, the redemption date.

The group has outstanding about 124,000 B shares, 838,000 I shares and 142,000 J shares.

| AIBD BONDS INDICES | | | | | |
|-----------------------|--------------|--------|---------|-----------|-----------|
| WEEKLY EUROBOND GUIDE | APRIL 3 1987 | Yield | Change | 12 Months | 12 Months |
| | | % | on Week | High | Low |
| US Dollar | 8.446 | 1.028 | 9.619 | 8.440 | |
| Australian Dollar | 14.507 | -0.664 | 14.725 | 12.830 | |
| Canadian Dollar | 9.498 | 0.381 | 11.043 | 9.372 | |
| Euroguilder | 6.214 | -0.528 | 6.314 | 5.804 | |
| Euro Currency Unit | 8.466 | 0.738 | 8.887 | 8.164 | |
| Yen | 5.704 | 0.387 | 6.702 | 5.218 | |
| Sterling | 9.981 | 1.709 | 11.609 | 9.693 | |
| Deutschmark | 5.984 | -1.107 | 6.652 | 5.984 | |

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Floating Rate Notes Due 1992

In accordance with the provisions of the Notes notice is hereby given that for the six month Interest Period from 9th April, 1987, to 9th October, 1987, the Notes will carry an Interest Rate of 6.9375% per annum and the Coupon Amount per US\$10,000 will be US\$362.66

Merrill Lynch International Bank Limited

FINANCIAL TIMES SURVEY The Financial Times proposes to publish a BUSINESS TRAVEL SURVEY

on 7 May 1987

The following subjects will be covered:

1. Controlling the costs
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3. Air Charter
4. Airline Flights - How to pay less
5. Hotels
6. Car Rental
7. Rail Travel
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INTERNATIONAL COMPANIES and FINANCE

£100m Eurobond marks British Airways' debut

BY CLARE PEARSON

BRITISH AIRWAYS, newly privatised by the Thatcher Government, made its debut in the Eurobond market yesterday with a £100m 10-year bond priced at 1014, and arranged by UBS (Securities).

After a weak start, the UK government bond market improved by the afternoon, allowing the BA issue to be brought late in the day.

Its initial yield was 12.18 basis points above the equivalent gilt, and the bond was indicated at a discount within its 2 per cent fees. A crop of Australian dollar bonds dominated the bulk of the £100m new issues market yesterday, as seasoned bonds in this sector traded firmly. Other sectors of the market were in more uncertain mood, with dealers waiting for some signals on economic policy to emerge from this week's meeting of representatives of leading industrial nations in Washington.

Deutsche Bank Capital Markets was first off the mark in the Australian dollar market with an AS\$50m deal for Westpac Banking Corporation. The three-year 144 per cent bond was accorded a keen reception by the market, and was quoted at around 100 bid, against a 1014 issue price.

Hambros Bank later followed this up with an A\$40m three-year deal for Toronto Dominion Bank which was even more enthusiastically received, as the pricing of the bond looked

attractive for a triple-A rated borrower.

The 144 per cent bond, priced at 1014, was bid at 1004. This compared with 14 per cent fees.

Late in the day Merrill Lynch Capital Markets launched an A\$200m bond for Eastman Kodak. The zero-coupon, five-year bond, priced at 544, did not trade actively.

Toshiba International Finance, subsidiary of the Japanese electronics group, issued late in

the day a US\$40m five-year straight issue with a coupon of 7% and a price of 1014 through Nomura International.

Nomura also brought to market a \$35m equity warrant issue for Hokuriku Electric Industry, the Japanese utility, to follow the three deals it had managed on Tuesday. The coupon was indicated at 24 per cent.

Two Euroyen deals emerged, despite a drop of about 1 point in prices of seasoned Euroyen bonds following a spate of profit-taking in Japanese government bonds.

Bank of Tokyo International nevertheless launched a Y300m seven-year bond for Quebec. This met a fair reception, even though it came with a long maturity of 10 years. Dealers said its net yield of 12.24 per cent compared well with out-

standing bonds of similar maturity.

The 5 per cent deal was priced at 1024, and was quoted at 1004, the level of its total fees.

IBJ International led a Y10bn six-year bond for Daimler-Benz.

Dealers were less enthusiastic about this issue because of its relatively small size.

The 4 per cent bond, priced at 1014, was supported by the lead-manager at a bid price of less 144, the level of its total fees.

McLeod Young Weir International led a C\$100m bond for National Bank Mortgage Corporation, guaranteed by National Bank of Canada. The five-year 9 per cent bond was priced at 1014.

Sideman Brothers International led a \$100m convertible 15-year bond for Federal Realty Trust, the US property investment company. The 84 per cent bond, priced at par, incorporates put and call options after seven years. Bonds are convertible into shares at \$300, a 20 per cent premium over the issue price.

In the D-mark market prices were steady in small volume.

In Switzerland price movements were mixed, although some straight issues gained as much as 1 point in higher volume.

Credit Suisse led a FFr 250m seven-year bond for Misina, the subsidiary of Petrofina, the Belgian energy company. The seven-year 2 per cent bond carries a four-year equity warrant. These are convertible at FFr 10,800, a 4.7 per cent premium over the average share price for the last ten days.

The bond was quoted in the grey market at 1014, against a par issue price.

Credit Suisse also announced a FFr 100m convertible issue for Saitama Bank. The five-year deal has an indicated 14 per cent coupon, but terms will be fixed on April 15.

Swiss Bank Corporation led a FFr 100m ten-year 5% per cent bond payment for the Malayan first Sumsa fund issue since July 1985.

The deal, which is priced at 100.20, comes in denominations of FFr 500,000.

INTERNATIONAL BONDS

Bond chief leaves CIBC

MR JAMIE CLARK resigned yesterday from CIBC Ltd, the London merchant banking arm of Canadian Imperial Bank of Commerce, where he has headed capital markets activities for the past seven years, writes MICHAEL NELL.

Mr Clark, a 46-year-old Canadian who has been involved in the Eurobond market since it was founded, declined to discuss his reasons for leaving CIBC, where he was deputy managing director. He was previously with American Express and

Nestle Thomson, the Canadian securities firm.

Mr Max MacIntyre, managing director of CIBC Ltd, said Mr Clark "had decided that he wanted to pursue other career paths."

CIBC has been expanding rapidly in London, with staff growing from about 70 a year ago to 125 now. It is active in the Canadian dollar fixed income and floating rate markets as well as in the Australian dollar, New Zealand dollar and Ecu sectors of the bond market.

FT INTERNATIONAL BOND SERVICE

| Listed are the latest international bonds for which there is an adequate secondary market. Closing prices on April 3 | | | | | |
|----------------------------------------------------------------------------------------------------------------------|--------|--------|----------|--------|--------|
| BBB STRAIGHT | Yield | Change | Yield | Change | Yield |
| Aster National 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Argosy Corp. 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Austria 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Austria 7% 97 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| BTP Capital 6% 94 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| British Telecom 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Canada 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Canada 7% 93 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| CGCE 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| CHIC 7% 91 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Chicopee 6% 93 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Credit Agricole 6% 91 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Credit National 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Credit National 7% 93 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| Denmark 7% 94 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 91 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 92 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 93 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 94 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 95 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 96 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 97 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 98 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 99 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 00 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 01 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 02 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 03 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 04 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 05 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 06 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 07 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 08 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 09 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 10 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 11 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 12 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 13 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 14 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 15 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 16 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 17 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 18 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 19 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 20 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 21 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 22 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 23 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 24 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 25 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 26 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 27 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 28 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 29 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 30 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 31 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 32 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 33 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 34 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 35 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 36 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 37 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 38 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 39 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 40 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 41 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 42 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 43 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 44 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 45 | 100.00 | -0.00 | 100.00 | -0.00 | 100.00 |
| EEC 7% 46 | 100.00 | -0.00 | 100.00</ | | |

U.S.\$100,000,000

Takugin International (Asia) Limited
(Incorporated in Hong Kong)
Guaranteed Floating Rate Notes Due 1997Guaranteed as to payment of principal and interest by
The Hokkaido Takushoku Bank, Limited
(Incorporated in Japan)

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 9th April, 1987 to 9th October, 1987 the Notes will carry an Interest Rate of 6 1/4% per annum. The interest amount payable on the relevant Interest Payment Date, 9th October, 1987 will be U.S.\$332.66 for each Note of U.S.\$10,000 denomination and U.S.\$8,816.41 for each note of U.S.\$20,000 denomination.

The Chase Manhattan Bank, N.A.
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In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the six months, 9th April, 1987 to 9th October, 1987 has been fixed at 6% per cent per annum and that the coupon amount payable on coupon No. 10 will be U.S.\$8,736.98.

The Sumitomo Bank, Limited
Agent Bank

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.
on 6.4.87 U.S. \$142.41
Listed on the Amsterdam Stock Exchange
Information: Pierson, Helling & Pierson N.V.,
Herengracht 214, 1016 BS Amsterdam.

All these securities having been sold, this announcement appears as a matter of record only.



Investors in Industry International B.V.

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The Royal Bank of Scotland plc

INTL. COMPANIES and FINANCE

Jardine alters share issue terms

BY DAVID DODWELL IN HONG KONG

THE HONG KONG Stock Exchange yesterday forced Jardine Matheson, the territory's oldest trading group, to abandon plans to create a new category of shares as a means of cementing existing shareholder control when it said it would not allow B shares to be listed on the exchange.

The announcement—followed swiftly by news that the territory's standing committee on company law reform has been asked to consider "as a matter of urgency" the principles that should underly a policy on two-tier share structures—triggered an immediate rally on the market and stumped controversy that seemed destined to rock local and international investor confidence. The Hang Seng index rose almost 65

points on the day, to close at 2,728.5.

Mr Brian Powers, who inspired the Jardine plan, said yesterday that the group was disappointed by the government decision. Instead he unveiled proposals for a two-for-five scrip issue that promises to give shareholders a 40 per cent increase in dividend income at the end of the current financial year.

Jardine's proposal to create B shares that would have had lower nominal value than A shares, but equal voting rights, was accepted with virtually no comment when unveiled almost two weeks ago.

Local market operators became alarmed — as did market regulators — when it emerged four days later that Jardine's

"rediscovery" of a device many thought had been outlawed for the past 15 years seemed destined to trigger an avalanche of copy-cat applications.

By the time a moratorium was imposed on such proposals, Mr Li Ka-shing's Hutchison Whampoa and Cheung Kong companies had announced plans to create B shares, and merchant bankers were talking of appearances from around 30 other companies.

Mr Ronald Li, chairman of the stock exchange, in a joint statement with Mr Ray Atkin, Commissioner for Securities, said yesterday that the exchange had opted to outlaw plans for two-tier share structures because of the "strong opposition" from stock exchange members, and because of the

"potential disadvantages" of such schemes.

Hutchison and Cheung Kong had earlier agreed to withdraw their plans on the grounds that they had generated market nervousness that "may be damaging to Hong Kong's image as a leading financial centre."

Jardine had been unwilling to back down voluntarily.

Among the disadvantages alluded to by the exchange were worries that Chinese family companies would use the device to take cash out of Hong Kong and to retain control owning only a tiny proportion of the equity. In addition, there was seen to be scope for manipulation between A and B shares that could lead to unreasonable price differentials emerging between them.

Samba opens branch office in London

BY RICHARD JOHNS

SAUDI American Bank (Samba), in which Citicorp of the US has a 49 per cent stake, yesterday opened a branch office in London to become the third of the kingdom's domestic institutions to become a licensed depositor in the City.

"Samba needs a window to the international marketplace and there is no better location than London," Mr Shaukat Aziz, the Riyadh based bank's managing-director, said yesterday.

Saudi Arabia's two biggest commercial banks, National Commercial Bank and Riyadh

Bank, have already established footholds in the City. Third-placed Samba, with assets of 15.2bn riyals (\$4.2bn), has had a representative office for just over two years.

Mr Aziz, an executive with Citicorp, which has a management contract with Samba, said that the three main priorities for the London branch would be to become a market maker in Saudi riyals, to handle trade finance for the Middle East, and to develop investment portfolio management for the bank as well as customers.

Asked about any conflict of interest with Citicorp's activity in the City Mr Aziz said: "I think we complement each other."

Samba's moves come at a time when Saudi banks have been squeezed by several years of economic recession and a burden of non-performing loans, as well as disturbing judgments by the religious courts dismissing claims for unpaid interest.

Last year Samba's net income fell to 80.7m riyals compared

with 174.4m riyals in 1985 after provision for possible loan losses of 180.2m riyals. At the same time deposits grew marginally to 12.3bn riyals from 11.6bn riyals.

Earnings per share were down by 54 per cent at 26.90 riyals compared with 58.15 riyals.

Mr Aziz said bad debts had been "pretty well boxed" as pandemic problems had been identified and arrangements for settlements made. He predicted a "fairly good year" in 1987.

Anheuser-Busch enters contest for San Miguel

BY OUR FINANCIAL STAFF

ANHEUSER-BUSCH, the US brewer which has Budweiser as its leading brand, has entered the centre of the contest to become the key foreign partner in San Miguel Corporation, the Philippines' leading food and beverage producer.

The Manila government yesterday identified Anheuser, which had previously expressed interest in the Hong Kong operation—as the latest potential bidder for a minority stake in the whole of San Miguel. This would be part of a 32 per cent disputed parcel which its board

hopes to buy back from the state-controlled Cocombank. Mr Ramon Diaz, who heads the Presidential Commission on Good Government—a body en-

gaged in tracking down wealth allegedly misappropriated by former President Ferdinand Marcos—had told the government it was interested in buying 14m B shares of San Miguel.

This is the same 12 per cent holding for which Mr Alan Bond, the Perth brewing entrepreneur, has offered 150 pesos per share, or some 2.1bn pesos (\$102.2m). Elders IXL and Ariadne, both of Australia, have also been seeking a stake.

● Atlas Consolidated Mining, the Philippines' largest copper producer, said it remains in talks with Mr Bond on a buyout package following a reduction in 1986 losses at Atlas to 976.4m pesos from 1.54bn pesos.

Financial Times Conferences

The Regulatory Issues facing Foreign Banks in London

London, April 27 1987

The first specialist FT Banking Seminar in 1987 is to be held at the Barber-Surgeons' Hall on April 27. Prepared in collaboration with Deloitte Haskins & Sells, the seminar will look at the implications for foreign banks in Britain, of the Banking Bill and of the Bank of England's proposals on internal control and accounting systems.

Mr Geoffrey Taylor, the recently appointed Chairman of Daiwa Europe Finance, is to preside and Mr Michael Gibbons, Swiss Bank Corporation and Mr Paul Maloy, Manufacturers Hanover Trust are among the bankers who will be contributing. A major paper is to be delivered by Mr Richard Farrant from the Bank of England and banking systems to be covered by Mr Kevin Lee of Baring Brothers. The Deloitte Haskins & Sells speakers include Mr Shaun Pitt and Mr John High.

The Fifth FT Manufacturing Forum

London, May 6 & 7 1987

Implementing the right manufacturing strategy for competitive advantage will be the subject of the Financial Times fifth Manufacturing Forum to be arranged in association with Coopers & Lybrand Associates.

This 1987 forum will focus on the key elements of determining a successful strategy with strong emphasis on practical experience. The approach companies should take in designing a product, the importance of quality to competitiveness and maintaining the morale of the workforce will be addressed. Contributors include: David Yewell, Hewlett-Packard; Charles McCaskey, Baker Perkins plc; Murray Roichenstein, Ford of Europe and Ted L. Marston, Cummins Engine Company, Inc.

The Tenth FT World Electronics Conference

London, May 13 & 14 1987

The 1987 conference brings together a most distinguished international panel of industry speakers to lead the debate and review the implications of the rapid changes in the industry, the opportunities and challenges for suppliers, users and policymakers.

Mr Bun-ichi Oguchi, Executive Vice President of Fujitsu has accepted an invitation to join the panel which includes Mr James Treybig, Mr Gerrit Jeelof, Mr Pasquale Pistorio and Sir James Blyth.

All enquiries should be addressed to:

The Financial Times Conference Organisation

Minster House, Arthur Street

London EC4R 9AX

Tel: 01-621 1355 (24-hour answering service)

Telex: 27247 FTCONF G

Fax: 01-623 8814

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Tokai International Limited

Yasuda Trust Europe Limited

UK COMPANY NEWS

NET GEARING REDUCED TO 15 PER CENT

Disposals help Bowater to £48m

BY TONY JACKSON

Bowater Industries, the paper maker turned industrial holding company, presented the market yesterday with a 48 per cent profit jump and a new managing director. With 1986 pre-tax at £48m and the new recruit named as Mr David Lyon, managing director of Redland, the building materials group, Bowater's shares jumped 45p to close at 515p.

Mr Norman Ireland, Bowater's new chairman—just retired as finance director of BTR—said that last year saw the completion of Bowater's restructuring. Disposals had raised £104m and eliminated a further £52m of related borrowings, while £70m had been spent on acquisitions.

This left net gearing at 15 per cent, he said.

"From now on, it is our intention to use the war chest available to us to seek new opportunities."

This included studying the benefits of going into new areas for the company's geographical and product base, he said.

Group sales were 4 per cent up at £1,340m, with £319m of

| DIVISIONAL ANALYSIS | | Trading profit: | |
|----------------------------|---------|-----------------|--|
| | 1986 £m | 1985 £m | |
| Packaging | 21.2 | 14.2 | |
| Merchandising and services | 18.4 | 9.8 | |
| Tissue and timber | 9.0 | 5.8 | |
| Other | (2.6) | 2.1 | |
| Discontinued operations | 14.8 | 13.4 | |
| Total | 63.4 | 45.1 | |

that coming in businesses since sold. Trading profits were up 15 per cent at £53.4m, of which

businesses sold accounted for £14.8m. The main disposals were Bowater Scott, UK, sold in August, and the UK paper business, sold in September.

Profits were helped by a 23m pensions holiday in the continuing businesses, which Mr Ireland said would be repeated this year. There was a further non-recurring £3m benefit in the businesses sold.

The packaging division showed 18 per cent growth in sales, its price of £120m, and trading profit up by 40 per cent before the pensions holiday. The current year in

packaging had started on a similar trend.

Acquisitions of builders' merchants had doubled the number of UK outlets to 102, and further acquisitions were expected this year. The PVC window business had moved into profit last year, though at an inadequate level, and was expected to do better this year.

In the US, Imperial Freight had made a loss higher than the £200,000 suffered in 1985, offsetting an improvement in US packaging. An entirely new management team had been installed.

In the Australian tissue business, where Bowater bought the outstanding 50 per cent of Bowater Scott last year, there was little scope for higher sales or profits until capacity had been increased.

Bowater aimed to spend up to £10m in increasing its pulp capacity in Australia, since it currently bought 40 per cent of its pulp requirements at \$1,000 (£480) per tonne against an in-house manufacturer's price of £1,200.

The management, both the old and new hands, are quietly confident of continuing improvement in earnings per share for the group," Mr Ireland said.



Norman Ireland new chairman of Bowater

shares were up 34 per cent at 27.7p. The final dividend is up 10p at 6p net, making 27p for the year.

"The management, both the old and new hands, are quietly confident of continuing improvement in earnings per share for the group," Mr Ireland said.

Another battle involving the two will reach a new stage today. Last Friday an emergency High Court hearing granted Lomro an order freezing £10,000 of its shares, 250,000 of which are registered in the name of Fraser. Lomro alleged that Fraser had given untrue answers to questions about the number of shares it held or were held by nominees on its behalf. Fraser, which was not represented at Friday's hearing, will be able to challenge the order today.

Lomro fails in appeal on Fraser scheme

BY PHILIP COGGAN

Wardle Storeys, the plastics sheeting and survival equipment group currently making a little bid for Chamberlain Phipps, yesterday announced trading in its pre-tax profits of £5.57m (£1.8m) and doubled earnings per share at 15.4p (7.7p).

In June last year, Wardle, industrial company, for £22m industrial company, for £22m but has since sold off the bulk of the group, retaining only the rubber, vinyl and parachute manufacturing businesses in a new safety and survival division.

Businesses sold or awaiting disposal contributed £633,000 on turnover of £8.81m in the six months to February 28.

The safety and survival division continued £1.57m to operating profits, a 12 per cent improvement over its performance at RFD.

With the technical products division increasing profits by 70 per cent to £2.74m (£1.06m), Wardle's

turnover was up 100 per cent at £4.31m (£1.81m).

Mr Brian Taylor, Wardle's managing director, said yesterday that order books were improved in all areas.

Negotiations were proce-

Wardle Storeys trebles to £5.6m and orders buoyant

ing smoothly for the acquisition of the Weston Hyde coated fabrics business which would be absorbed in the technical products division.

The threefold increase in pre-tax profits was achieved on turnover up 91 per cent at £8.25m (£20.63m) and includes net interest receivable of £626,000 (£198,000). The tax charge was £1.84m (£221,000) and the interim dividend is being set at 2.5p (2.5p).

Wardle launched its three-for-one bid for Chamberlain Phipps, the shoe components and adhesives group, in February after Chamberlain rebuffed an earlier merger approach.

On Tuesday, the Northamptonshire-based group, which is vigorously contesting the bid, forecast a 28 per cent profits increase in the coming year to £7.2m.

Chamberlain was not greatly impressed with Wardle's figures, pointing out that earnings per share had in fact fallen from the 15.8p achieved in last year's second half.

Wardle, which currently owns less than 1 per cent of Chamberlain, is widely expected

to increase its bid next week. On the basis of last night's closing prices of 465p, up 18p for Wardle Storeys and 156p, down 3p, for Chamberlain Phipps, the bid is currently worth around £50m.

• comment

Wardle and Chamberlain look set to dispute whether these figures should be compared with last year's first or second half, but Wardle can point to a long term seasonal bias in its technical products division as evidence in its favour. This year, because of the presence of non-recurring profits from sold businesses in the first half, the bias will be slightly less marked and £1.84m looks feasible for the full year. The RFD deal looks better and better in retrospect—although whether Chamberlain Phipps is open to doubt.

Following the revised Chamberlain forecast, Mr Taylor looks unlikely to succeed with his current offer but as a man renowned for not paying over the odds, he might be as likely to walk away as to up his bid.

With or without Chamberlain, the shares seem fairly rated on a prospective p/e of 14.5.

Unilever puts Stauffer up for sale

BY CHRISTOPHER PARKES, CONSUMER INDUSTRIES EDITOR

Unilever, the Anglo-Dutch consumer products group, is ready to sell the Stauffer chemicals business which it acquired when it bought Chesebrough-Pond's of the US late last year.

The company comprises four divisions: agricultural herbicides and pesticides, basic chemicals such as caustic soda, specialities such as flame retardants and catalysts, and an international arm which manufactures and markets in Europe, Latin America and the Pacific basin.

Unilever is also keen to dispose of two other companies—loss-making Bass footwear and Prince tennis rackets—which came in the Chesebrough package. Latest full-year figures show Bass had sales of \$170m and Prince \$62m.

It bought Chesebrough solely for its strengths in the US consumer products market, where

its Vaseline and Cutex brands, Pond's cold cream and food business complement the European group's existing interests.

The disposals, plans for which were announced at the time of the takeover, are consistent with Unilever's long-standing policy of concentrating solely on its core businesses in food and drink, detergents in soaps and personal care products, and agricultural business in the Gulf and Africa.

A recent assessment of the Chesebrough acquisition by stockbrokers Henderson White Jenkins shows that the addition of the Vaseline and Pond's brands makes Unilever leader in the \$4.5bn world skincare market.

The takeover has also reinforced its position in colour cosmetics, perfume and hair care.

Blagden Industries PLC

Results for year

| | 1986 | 1985 |
|------------------------|---------|---------|
| Turnover | £200.4m | £193.8m |
| Profit before taxation | 6,043 | 4,161 |
| Profit after taxation | 3,736 | 2,171 |
| Dividends per share | 7.2p | 7.2p |
| Earnings per share | 12.3p | 8.0p |

| | 1986 | 1985 |
|------------------------|---------|---------|
| Turnover | £200.4m | £193.8m |
| Profit before taxation | 6,043 | 4,161 |
| Profit after taxation | 3,736 | 2,171 |
| Dividends per share | 7.2p | 7.2p |
| Earnings per share | 12.3p | 8.0p |

I am pleased to report a significant recovery in the profit of the group for 1986 which at the pre-tax level increased by 45%.

We are very pleased with the performance of our International Packaging Division and the outlook for the UK Packaging Division has been much improved.

The excellent performance of the Chemical Division continued with a further advance in turnover and profit.

For the Group as a whole I am confident that encouraging progress will continue to be made in the current year.

A. R. Sparrow, Chairman.

Sharna Ware to raise £1m

Sharna Ware, toymaker and cash and carry wholesaler, slipped further into the red in 1986 when its increased pre-tax losses from £265,182 to £261,563 on turnover down from £30.5m to £25.6m.

At the same time it revealed that it had signed a conditional agreement for J. O. Hamro Investments (Johib), a wholly-owned subsidiary of J. O. Hamro, to subscribe for a total of 1,685m new ordinary shares—29.99 per cent of the enlarged share capital—which would raise £1.07m.

The directors said that the subscription would allow the company to consider new opportunities and they believed that while recent years had been difficult, the group would now be well placed for profitable growth.

The directors said that Sharna Ware had decided to close the loss-making cash and carry division as soon as possible in order to minimise future trading losses. It had agreed in January to sell its Stockport business for £1.75m.

Turnover rose slightly from £28.46m to £28.57m—it was marginally lower at the half year.

M6 Cash and Carry ahead and expansion in mind

M6 Cash and Carry reflected in some areas of the wholesale market. Nonetheless, pre-tax profits for 1986 showed a gain of 50 per cent from £6.5m to just over £11.7p (10.45p).

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Earnings per share were

11.7p (10.45p).

Net Rental Income £22,850 19,424

Profit after Taxation £8,054 7,085

Earnings per Share 9.79p 8.61p

Value of Investment Properties £344 million £283 million

Net Asset Value £185 million £162 million

□ 17.6% increase in net rental income.

□ 13.7% increase in profit after tax.

□ 14.2% increase in net asset value.

□ Final dividend of 3.90p per Ordinary Share proposed, making a total dividend for the year of 6.50p per share—an increase of 15.0%.

□ Valuation surplus on completed and let properties—£22 million.

□ Funds available to finance all current commitments.

The above figures constitute an abridged version of the year's results. The full accounts which will be posted to shareholders on 8th May 1987 have not yet been reported by the Auditors. They will be filed with the Registrar of Companies following the Annual General Meeting to be held on 2nd June 1987.

International Investors in commercial property

ANNUAL RESULTS 1986

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986 | 1985 |
|-------|-------|
| £'000 | £'000 |

| 1986</th |
|----------|
|----------|

UK COMPANY NEWS

Lamont rises to £6.22m and looks for acquisitions

Lamont Holdings, the textile group which also has engineering interests, lifted pre-tax profits by more than 34 per cent from £4.6m to £6.22m in 1986, a year which Sir Desmond Loxton, chairman, described as the most eventful in the history of the group. Turnover rose substantially to £70.22m (£65.56m).

Shareholders would benefit from the improved performance through a proposed final dividend of 40p (3.5p), making a total of 5.5p (4.5p) for the year.

Sir Desmond reported that the group's textile division now contributed more than 50 per cent of turnover and 50 per cent of trading profit.

The group's carpet manufacturing interests had been taken into a new league both in turnover and technology, by Lamont's acquisition of Shaw Carpets in May and the group was now the third largest carpet manufacturer in the UK. Shaw had contributed for seven years to the group and Sir Desmond stated that there were still many changes required at Shaw, principally in product range and design, but also in production and management organisation.

He said that the group's other carpet manufacturing company, Northern Ireland Carpets, had had another exceptionally good year.

The company was expecting a further acquisition during the current year. It had four or five carpet companies in mind but had yet to start negotiations. However, Sir Desmond said that prices for privately-owned companies had gone to

extremely levels. Any acquisition this year would probably be at the top end of the market to complement existing ranges.

He added that Lamont hoped to move into the contract carpeting field to provide Shaw with further outlets for its products, either by acquisition or by expansion.

He said that the group's other textile manufacturing company, Northern Ireland Carpets, had had another exceptionally good year.

Lamont's other textile interests, which comprised fabric weaving and converting, yarn spinning and converting, and yarn bleaching and dyeing, as a whole had had another excellent year.

Sir Desmond stated that the engineering division had suffered a slight fall in operating profit, the construction and software division had had mixed results; the property division had continued its steady performance; and Lamont Life Assurance had been sold in January 1987, creating a profit of £260,000.

Sir Desmond revealed that the computer division could well be sold this year: there were losses on the software side which should be corrected as new products reached the US market in the current year but as a stand-alone division it would be ripe for disposal at "well in excess" of its firm book value.

However, he stressed that there were no plans to dispose of the engineering division which continued to make profits.

"This year has started

Finlay Packaging moves up to £0.97m

Finlay Packaging, colour printer and converter of paper and board into packaging material, increased its 1986 profits from £230,000 to £973,000 pre-tax.

Turnover slipped from £1.6m to £1.5m.

The profits were bolstered by a 25.6% improvement in interest income. Interest charges were a mere again 25,000.

Tax of £244,000 (£226,000) left available profits £127,000 ahead of £622,000, equal to 7.5p (5.5p) per 5p stock unit.

A final dividend of 2.75p reduces the total from 3.25p to 3.5p net. Payment will absorb £300,000 (£275,000) and leave a retained balance of £222,000 (£222,000).

At the end of March sales had been maintained at the 1986 level.

Astra suspended

Temporary suspension of listing in Astra Holdings ordinary shares was granted yesterday at the company's request. Astra is in discussions which may result in a major acquisition.

Matthew Hall lifts profits by 12%

Matthew Hall, engineering designer and contractor, was well in line with market expectations yesterday with pre-tax profits for 1986 up 12 per cent from £16.06m to £18.02m.

The oil, gas and chemical sector showed a marginal decline in trading profits—£48,000 down at £8.75m. There was over £1.1m more from the mechanical and electrical division at 55.7% and design and construction made the deficit from £535,000 to £1.28m. There was a turnaround from a loss of over £1m to a profit of £204,000 in the mining and minerals division.

The directors said that firm workloads as the company entered 1987 were lower than in the previous year, primarily due to there being no major opportunities in the UK or abroad.

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In companies with business involvements in China, had a net 30 per cent-owned US associate of Pentland Industries, has bought Avia Group International, a designer and marketer of footwear, for about \$180m (£115m). Both Reebok and Avia have been named in lawsuits brought by certain stockholders challenging the transaction and claiming damages.

COMPANY NEWS IN BRIEF

LODGE GATE (USM-listed nursing home operator): Final 2p as forecast for 1988. Pre-tax profits £581,783 (£405,510) on turnover of £2.38m (£2.58m). Tax £195,335 (£181,800). Earnings per share 6.5p (4.4p). Extraordinary debit last time £25,125. Two more homes have been bought since January and the company is negotiating a further purchase.

CHINA & EASTERN Investment Company, which invests

and to increased demand for working capital by the group's core businesses. Net liquid funds at end-1986, nevertheless amounted to £15m.

The tax charge for 1986 was £1m lower, down from £6.55m to £5.55m, and there was a debit of £1.90m for outside shareholders' interests (£6,000 credit). After an extraordinary debit of £1.28m (nil) which included cost of closure of certain US and UK operations less tax charge, attributable profits were £10.75m (£9.5m) giving earnings per share of 15.57p (13.25p).

The dividend is raised from 4.5p to 5.25p with a proposed final payment of 3.5p (3.0p).

Comment

After one year under a new management team, Matthew Hall is showing gains mainly from loss elimination especially in the mining division (although on a longer-term view this remains a dull prospect). The outlook for 1987 is a little flat, the lower present order book suggests only 10 per cent growth to £20m pre-tax as the firm remains of the same size seen as certain to be depleted one way or the other. Until the 1988 picture (sensus plus included) takes shape the main hope for the shares, down 3p at 194p, lies in the market's conviction that the sector is rich in bid-targets.

COMPANY NEWS IN BRIEF

REEBOK International, 36.9 per cent-owned US associate of Pentland Industries, has bought Avia Group International, a designer and marketer of footwear, for about \$180m (£115m). Both Reebok and Avia have been named in lawsuits brought by certain stockholders challenging the transaction and claiming damages.

Fletcher King purchases estate agent for £2.8m

BY PAUL CHEERSIGHT, PROPERTY CORRESPONDENT

Fletcher King, the second company of chartered surveyors to seek a London listing, is to take over Peter Hunter, London estate agents specialising in retail property.

The takeover, which values Peter Hunter at £2.8m, is being made two-thirds with Fletcher King paper, and one-third with cash coming from a rapidly effected placement of Fletcher King shares, it was announced yesterday.

Fletcher King has thus moved rapidly to exploit the financial flexibility that came from the Stock Exchange quotation it gained last November.

But the move is also part of the wider process of changing Fletcher King from chartered surveyors as the lines between them and the previously dominant financial services sector, become more blurred. It strengthens Fletcher King's position in a sector of the property market where margins can be high.

As part of the same process, Baker Harris Saunders, the first company of commercial agents to take a market quotation, has just recruited Mr Michael Dix from Morgan Granfield Laurie to, in fact, exceed that figure.

CARBORUNDUM

Abrasives plc

'A year of significant progress in the development and expansion of the Group'

reports Trevor Egan
Chairman and Chief Executive

- Continued growth. Pre-tax profit up 21.7%
- Diversification through the acquisition of Poly-Bailements AG
- Strong cash flow from all business units
- Growth by acquisition to continue

ANNUAL RESULTS

| Year to 31 December | 1986 £'000 | 1985 £'000 |
|-----------------------------|------------|------------|
| Sales | 51,933 | 45,971 |
| Profit before taxation | 2,330 | 1,914 |
| Taxation | 986 | 624 |
| Earnings per Ordinary Share | 23.0p | 20.7p |
| Dividend per share | 7.8p | 6.4p |

The Company's shares are listed on The Independent Companies Exchange, London, and on the New York Stock Exchange. Copies of the full Report and Accounts are available from H. Kirks, Carborundum Abrasives plc, P.O. Box 55, Trafford Park, Manchester M17 1HP.

The Hongkong and Shanghai Banking Corporation

(Incorporated in Hong Kong with limited liability)

U.S.\$400,000,000

PRIMARY CAPITAL UNDATED FLOATING RATE NOTES (THIRD SERIES)

Notice is hereby given that the Rate of Interest has been fixed at 61/4% and that the Interest payable on the relevant Interest Payment Date, June 9, 1987 in respect of \$3,000 nominal of the Notes will be \$94.52 and in respect of \$100,000 nominal of the Notes will be \$1,890.45.

April 9, 1987, London
By Citibank, N.A. (CIBN Dept.), Agent Bank

CITIBANK

BOWATER

Pre tax profits up 48% Earnings per share up 34%

Extract from Chairman's statement:

The underlying trend continues to improve and we intend to extend Bowater Industries by further development of existing businesses and by seeking new investment opportunities.

CONSOLIDATED RESULTS FOR THE YEAR ENDED 31ST DECEMBER 1986

| | 1986 £m | 1985 £m |
|-------------------------------------------------------|--------------------|---------|
| Trading Profit | 63.4 | 45.1 |
| Profit before taxation | 48.0 | 32.4 |
| Attributable profit, after tax and minority interests | 26.6 | 19.3 |
| Extraordinary items | 15.4 | (11.9) |
| Earnings per ordinary share | 27.7p | 20.7p |
| Final dividend | 6.0p | 5.5p |
| Making total for the year | 10.0p (1985 9.25p) | |

ANALYSIS OF SALES & TRADING PROFIT

| | 1986 £m | 1985 £m |
|----------------------------------------|---------|---------|
| Packaging and associated products | 340 | 23.2 |
| Merchandising and services | 601 | 18.4 |
| Tissue and timber products | 78 | 9.0 |
| Central companies and other activities | 2 | (2.0) |
| Discontinued operations | 1,021 | 48.6 |
| | 319 | 14.8 |
| | 1,340 | 63.4 |
| | 827 | 31.7 |
| | 460 | 13.4 |
| | 1,287 | 45.1 |

BOWATER INDUSTRIES plc

UK COMPANY NEWS

Higgs and Hill gains from acquisitions and hits £12m

MR BRIAN HILL, chairman and chief executive of Higgs and Hill, the construction, property and housebuilding group, yesterday revealed that profits for 1986 had risen to a record £12.1m at the pre-tax level.

He said that improvement stemmed partly from strong organic growth and partly from acquisition.

The figures, which compare with 1985's restated £10.84m, include those of the Southend Estates Group (SEG) for nine months (12 months) under merger accounting rules.

The exclusion from the 1986 results of profits of £562,000 earned by SEG between April 1 and August 21, the date the group was acquired, would give adjusted profits of £11.63m, a 36 per cent improvement of 1985's published figures of £8.58m.

Mr Hill said the acquisition

of SEG had been an important strategic step. It had effectively doubled the size and geographical spread of the group's housing activities, acquired a substantial land bank and added to Higgs and Hill's property investment portfolio.

He added that the main benefits in UK construction showed a substantial increase. Although the market remains very competitive, current demand indicates that 1987 will show a further increase in workload for both the building and management contracting companies.

Group turnover for 1986 pushed ahead from £206.2m to £238.6m. Tax accounted for £5.0m (£4.65m) to leave net profits at £7.08m (£6.78m). Tax was an effective 41.8 per cent compared with 38.25 per cent basic.

Minorities took £19,000 (added £3,000) and extraordinary items £175,000 (£790,000 credits). The available surplus worked through at £6.94m

(£7.57m).

Earnings per 25p share, pre-

extraordinary items, amounted to 47.5p (41.8p).

A final dividend of 9.5p lifts the total from 13.5p to 15p net. A scrip issue on a one-for-one basis is also proposed.

During 1986 group turnover in UK construction showed a substantial increase. Although the market remains very competitive, current demand indicates that 1987 will show a further increase in workload for both the building and management contracting companies.

Overseas construction also had a successful year. Obtaining overseas orders, however, remains difficult.

The homes division enjoyed good demand for its products, particularly in the south-east. Mr Hill believed demand in the now enlarged area of group



Brian Hill, chairman and chief executive, Higgs and Hill

Erith ahead and strong growth is expected

By John Murrell

THE RECOVERY achieved by Erith during the first six months of 1986 continued through the second half and enabled the Hertfordshire-based builders' merchant to raise its full year profits from a depressed £1.74m to a record £2.94m pre-tax.

The dividend for the year

is being stepped up by 1p to 4.5p net via a final of 4p.

Mr Peter Erith, deputy chairman, said there had been a broadly based recovery in all construction activity.

Trading in the current year began on a favourable note and a further strong profits advance is expected for 1987 and again in 1988.

For 1987, a figure in excess of £3.6m is being looked for by analysts and with share price up and a further increase in the dividend is also on the cards.

Turnover for 1986 improved from £11.1m to £19.32m. Pre-tax profits were struck after taking account of depreciation of £585,000 and interest charges of £227,000 (£383,000).

Tax accounted for £799,000 (£368,000) to leave net profits at £1.14m (£1.27m), equal to 11.06p (7.65p) per 25p share.

Despite the bigger dividend, sufficient cover would be maintained to finance further growth of the group. Retained profits were up through £250,000 start at £1.1m.

Contractors have been encouraged to extend certain existing branches and progress was being made for the acquisition of sites for new branches in London and the south-east.

A new depot in London's docklands is planned. A depot closure last year cost Erith around £100,000.

A 10p rise in the share price

should be worth a point more.

British Dredging plans further growth after £3m cash injection

British Dredging, a ship repairer and supplier of building materials, yesterday received Royal Assent, unchanged pre-tax profits of £1.65m for 1986; an injection of more than £3m to lift cash resources to about £20m; and a three-year pensions holdover by £140,000 each year. Its shares closed up 8p at 128p.

Group turnover moved ahead from £8m to £10.56m and operating profits fell slightly from £1.25m to £1.2m.

The proposed final dividend is raised to 3p compared with 2p last time, making a total of 4p (3p) for the year.

Mr Fane Vernon, chairman, said that by an agreement dated June 17 1986 the company was due to receive £1.03m cond-

ition upon the County of South Glamorgan (Taff Crossing Hill) receiving Royal Assent, which was expected in July 1987.

Under the terms of the agreement British Dredging would vacate its property at Ferry Wharf, Cardiff, and transfer its freehold interest to the Council. The total to be received comprises compensation for the sale, loss of goodwill, dismantling of facilities, and relocation expenses.

Tax charges fell to £330,000 (£382,000) and extraordinary credit of £1.59m (£1.62m) comprised the profit less tax on the sale last November of the company's interest in Bristol Sand and Gravel. Earnings per share worked through at 7.64p (6.2p).

M & G gives public support for Avana

By NIKKI TAIT

M & G, Britain's largest unit trust group, has come out in public support of Avana, the Welsh food company which is contesting the £280m bid from Rank Hovis McVitie.

"As things stand at the moment we are supporting Avana and see no merit in accepting the RHM bid," commented the unit trust group.

M&G is renowned for its support of the food industry, and holds around 2 per cent of Avana's shares. However, stockbrokers Lawrence Frut, who are advising Abu Dhabi Investment Authority—holders of a more chunky 6.9 per cent stake—said their client would not make a decision until the last minute, and would only accept if Rank's success looked inevitable.

Dr Randall, chairman of Avana, stressed yesterday that the company will continue to contest Rank's offer, despite the abortive weekend talks with a

potential third party and the large stake which Banks has placed in its target.

Yesterday, RHM's advisers, Morgan Grenfell, announced that this has increased to 31.77 per cent.

Meanwhile, queries by

shareholders, County, to the Takeover Panel, suggesting that the purchase of shares by Australian group Goodman Fielder in RHM, could constitute a concert party, have been dismissed.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1980=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

| | Incl. gas | Min. | Excl. | Retail | Retail | Unem. |
|-----------|-----------|--------|-------|--------|--------|--------|
| | prod. | output | order | value | value | played |
| 1986 | | | | | | |
| 2nd qtr. | 188.2 | 182.8 | 184 | 114.1 | 145.2 | 3,124 |
| 4th qtr. | 188.4 | 182.6 | 186 | 114.7 | 177.7 | 3,122 |
| 1987 | | | | | | |
| 1st qtr. | 188.1 | 182.5 | 185 | 112.5 | 145.4 | 3,171 |
| 2nd qtr. | 188.2 | 182.4 | 184 | 112.6 | 145.4 | 3,175 |
| 3rd qtr. | 188.5 | 182.6 | 185 | 112.1 | 145.4 | 3,125 |
| 4th qtr. | 188.6 | 182.8 | 187 | 112.5 | 145.5 | 3,143 |
| August | 188.1 | 182.2 | 185 | 112.8 | 145.2 | 3,119 |
| September | 188.5 | 182.5 | 186 | 112.8 | 145.2 | 3,111 |
| October | 188.6 | 182.1 | 187 | 112.2 | 145.7 | 3,186 |
| November | 188.1 | 182.1 | 186 | 112.1 | 145.1 | 3,112 |
| December | 188.4 | 182.3 | 181 | 112.6 | 145.6 | 3,119 |
| January | 188.5 | 182.9 | 182 | 112.3 | 147.4 | 3,123 |
| February | 188.6 | 182.8 | 182 | 112.6 | 147.4 | 3,074 |

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (machines and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s), monthly average.

| | Consum. | Invest. | Indust. | Retail | Metall. | Textile | Housing |
|-----------|---------|---------|---------|--------|---------|---------|---------|
| | goods | goods | output | value | value | value | starts |
| 1986 | | | | | | | |
| 4th qtr. | 182.7 | 182.7 | 128.5 | 122.2 | 114.6 | 182.4 | 15.6 |
| 1987 | | | | | | | |
| 1st qtr. | 182.0 | 182.2 | 125.4 | 118.2 | 102.3 | 182.7 | 14.7 |
| 2nd qtr. | 182.5 | 182.5 | 125.4 | 118.0 | 102.5 | 182.5 | 14.5 |
| 3rd qtr. | 182.8 | 181.1 | 127.2 | 118.8 | 107.8 | 181.8 | 14.9 |
| 4th qtr. | 182.4 | 182.2 | 125.5 | 118.2 | 102.5 | 181.5 | 14.5 |
| August | 182.5 | 182.2 | 125.5 | 118.2 | 102.5 | 181.5 | 14.5 |
| September | 182.6 | 182.6 | 126.7 | 118.9 | 107.6 | 182.8 | 14.4 |
| October | 182.7 | 182.3 | 126.7 | 119.0 | 107.6 | 182.8 | 14.5 |
| November | 182.7 | 182.7 | 126.5 | 119.0 | 107.6 | 182.8 | 14.5 |
| December | 182.8 | 182.2 | 124.2 | 118.6 | 108.0 | 182.6 | 14.7 |
| January | 182.8 | 182.7 | 124.2 | 118.6 | 108.0 | 182.3 | 14.7 |
| February | 182.9 | 182.7 | 124.2 | 118.6 | 108.0 | 182.3 | 14.7 |

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance; current balance (000s); oil balance (000s); terms of trade (1980=100); oil balance.

| | Export | Import | Visible | Current | Oil | Terms | Reserve |
|-----------|--------|--------|---------|---------|---------|-------|---------|
| | volume | volume | balance | balance | balance | trade | US\$bn* |
| 1986 | | | | | | | |
| 1st qtr. | 117.5 | 124.9 | -12.27 | +882 | -1,089 | 181.8 | 18.75 |
| 2nd qtr. | 121.5 | 128.1 | -6.25 | +772 | -1,225 | 181.9 | 18.89 |
| 3rd qtr. | 124.5 | 132.4 | -7.87 | +757 | -1,243 | 182.4 | 19.04 |
| 4th qtr. | 126.5 | 134.4 | -7.95 | +746 | -1,256 | 182.7 | 19.37 |
| August | 115.8 | 128.9 | -1,323 | -735 | +128 | 182.8 | 18.83 |
| September | 126.2 | 130.2 | -3.31 | -238 | +182.2 | 22.45 | |
| October | 127.8 | 130.6 | -2.81 | -715 | -2.570 | 101.5 | 21.99 |
| November | 122.2 | 1 | | | | | |

UK COMPANY NEWS

Jerome boosts profit by 57%

S. Jerome and Sons (Holdings), textile and electronic group, established further records in 1986 with pre-tax profits 57 per cent up from £831,000 to £1.31m.

The directors said that future prosperity of the group looked very encouraging with the value of orders to be delivered at the start of the new financial year 28 per cent up from the equivalent period last year.

The textile orders were all running at maximum plant capacity and the low value of the pound relative to Euro and currencies was encouraging imports and should be helpful in encouraging exports to Europe.

The company is to spend £1m on new high speed machines which would represent the first new in-house weaving expansion since 1974 and in addition £100,000 had been committed to sophisticated colour computerised technology.

John Kent rises £0.24m

John Kent, USM menswear retailer, increased its pre-tax profits to £641,000 in the 26 weeks to January 24, 1987 compared with £403,000 in the 26 weeks to November 23, 1985. Turnover moved ahead from £6.77m to £8.83m.

Operating profit of £678,000 was struck after £30,000 on the crediting profit of £30,000 on

Theme Holdings improves to £0.4m

By Philip Coggan

Theme Holdings, the leisure group which was one of the first companies on the Third Market, increased pre-tax profits by 26 per cent in the year to October 31, 1986.

The group runs a series of restaurants, including The Grove and Fabio's Pizzeria, and the temporarily closed Pergamon and Pantomime.

Turnover in textiles rose from £15.1m to £16.2m and that of the electronics division from £8.38m to £8.37m. Operating profits of the two divisions before interest were £1.42m and £1.24m, respectively. Interest charges were £225,000 (£200,000) and £42,000 (£nil).

A final dividend of 4p (2.175 equivalent) makes a total of 4.5p (2p).

In the past year, the restaurants traded strongly but the performance of the public houses was disappointing.

Operating profits increased to £396,000 (£305,000) on turnover of £4.09m (£3.6m), and after property profits of £24,000 (£nil), associated company losses of £26,000 (£1,000 profit) and interest payable of £37,000 (£14,000 receivable) pre-tax profits were £407,000 (£323,000).

Earnings per share were 2.5p (2p) and the final dividend is being set at 1p (£nil).

Acquisitions boost for Hollis

Hollis the vehicle for Mr Robert Maxwell's expansion into engineering announced 1986 pre-tax profits of £3.61m, compared to £770,000 in 1985 before it started aggressively on the acquisitions trail. And it returned to the dividend list with a single final of 1p.

The company said the strong 1986 performance was due principally to the inclusion of a full year's results from the Solicitors' Law stationery acquisition (six months in 1985) and four months' contributions from its acquisitions of various parts of Mr Maxwell's Pergamon interests. The group's "substantially improved" profits well in excess of those expected from both Solicitors' Law and the Pergamon acquisitions.

Hollis also announced that Mr Maxwell's son, Mr Kevin Maxwell, had been appointed executive deputy chairman and Sir John Collyar, former chairman of AE, had joined the board as a non-executive director and would be playing a major role in the further expansion of the engineering businesses.

Hollis made an unsuccessful

agreed bid for AE last year but lost out to Turner & Newall's rival, hostile offer.

Mr Robert Maxwell said excellent performances from all the group's business activities, with the exception of the finance division, had made 1986 an outstanding year.

Turnover improved from £52.4m to £84.95m and earnings per 2ip share rose to 4.2p.

Directors said that current sales on an annualised basis were about £250m. Group order books were at an encouraging level and trading results for the first quarter were well ahead of last year.

That, together with steps under consideration by the board, should lead to virtual elimination of group borrowing.

The directors were convinced that further substantial progress was being made towards the objective of achieving sales of £650m over the next four years with earnings per share to match.

There were net extraordinary debits of £940,000 (£290,000) representing the cost of the failed bid for AE, and closure costs.

THIS NOTICE IS IMPORTANT AND REQUIRES THE IMMEDIATE ATTENTION OF HOLDERS OF SENIOR BONDS. IF HOLDERS ARE IN ANY DOUBT AS TO THE ACTION THEY SHOULD TAKE, THEY SHOULD CONSULT THEIR STOCKBROKER, LAWYER, ACCOUNTANT OR OTHER PROFESSIONAL ADVISER WITHOUT DELAY.

ROTHMANS INTERNATIONAL p.l.c. (the "Issuer")

NOTICE

to the holders of the outstanding £40,000,000 £1 per cent.

Convertible Senior Subordinated

Sterling/Deutsche Mark Bonds due 1992

of the Issuer (the "Senior Bonds") of the

EARLY REDEMPTION ON 6th AUGUST, 1987

of all of the Senior Bonds by the Issuer

CONVERSION RIGHT EXPIRY DATE: 23RD JULY, 1987

NOTICE IS HEREBY GIVEN to the holders of the Senior Bonds ("Bondholders") that, in accordance with Condition 4 (C) of the Senior Bonds and pursuant to the provisions of the Trust Deed dated 1st July, 1972 made between the Issuer and The Law Debenture Corporation plc constituting the Senior Bonds, the Issuer will redeem all of the Senior Bonds then outstanding on 6th August, 1987 (the "Redemption Date"). The Senior Bonds will be redeemed at their principal amount plus interest accrued to the Redemption Date. Interest will cease to accrue on the Senior Bonds after the Redemption Date. Payments of principal will be made in Deutsche Marks at the rate of DM7.60 : £1 on or after the Redemption Date at the specified office of any of the Paying Agents listed below against surrender of Senior Bonds with all unmatured coupons attached.

Bondholders should note that the Senior Bonds may be converted into "B" Ordinary shares of the Issuer pursuant to and in accordance with Condition 6 of the Senior Bonds at any time until 3 p.m. (London time) on 23rd July, 1987 whereafter all such conversion rights will cease. Bondholders wishing to exercise their conversion rights should complete a Notice of Conversion obtainable from any of the agents for conversion listed below and lodge it, together with the relevant Senior Bonds and all unmatured coupons, with any of the agents for conversion prior to 3 p.m. (London time) on 23rd July, 1987. All costs of conversion of the Senior Bonds (excluding capital duty but including stamp duty reserve tax, if any) will be for the account of the Bondholders.

Senior Bonds are convertible into "B" Ordinary shares of the Issuer at a conversion price of 67p per share by reference to the Sterling nominal amount of the Senior Bonds. Bondholders who convert on or before 30th June, 1987 will receive no payment of interest for the period from 1st July, 1986 but will be entitled to any final dividend on the "B" Ordinary shares in respect of the year ended 31st March, 1987 provided that they are still on the register of shareholders on 3rd September, 1987 (being the record date for any final dividend). Bondholders who convert after 30th June, 1987 will be entitled to receive the normal annual interest payment for the year ended 30th June, 1987, but will not be entitled to any final dividend on the "B" Ordinary shares in respect of the year ended 31st March, 1987. Bondholders who do not exercise their conversion rights will receive the normal annual interest payment for the year ended 30th June, 1987, and, on redemption, a further interest payment covering the period from 1st July, 1987 to 6th August, 1987.

IMPORTANT

Set out below is an illustrative comparison of Sterling of the cash proceeds arising on redemption and the value arising on conversion, based on the middle market quotation of the Issuer's "B" Ordinary shares at the close of business on 7th April, 1987 and the rate quoted by National Westminster Bank PLC at 2 p.m. on the same date for the purchase of Deutsche Marks for £1 Sterling in the London spot market:

Upon conversion
a holder of £100 Senior Bonds would receive "B" Ordinary shares in the Issuer to the value of £34.07

Upon redemption
a holder of £100 Senior Bonds would receive cash £204.23

It is emphasised that this comparison is based on market conditions prevailing on 7th April, 1987 which will be subject to change prior to conversion or redemption. In addition, the comparison does not take account of the right of Bondholders to any accrued interest or dividend as described above.

The Issuer will make its preliminary announcement of results and recommended final dividend for the year ended 31st March, 1987 on 20th June, 1987.

PAYING AGENTS AND AGENTS FOR CONVERSION

Deutsche Bank A.G., Dresdner Bank A.G., Tannenstrasse 12, Jürgen-Ponto-Platz 1, 6000 Frankfurt 1.

Union Bank of Switzerland, Amsterdam-Rotterdam Bank N.V., Credit Lyonnais, Bahnstrasse 45, 995 Herengracht, 18 Boulevard des Italiens, Paris 75002.

Banque Bruxelles Lambert S.A., Pierson Holdings & Pierson, Banque Internationale à Luxembourg S.A., Avenue Marini 24, 214 Herengracht, 2 Boulevard Royal, Luxembourg.

9th April, 1987

Beecham Products chairman

Mr John Hunter has been appointed to the new post of chairman of BEECHAM PRODUCTS Europe and International, with responsibility for all the group's consumer products operations, excluding those in the Americas and Italy. He will become chief executive of Bowater Industries. Mr Napier will be responsible for international business, and Mr Walker will have charge of the domestic businesses aggregates, bricks, roofing and fuel distribution.

Mr Adrian Flynn has been appointed to the board of Brush

Fusegear as director and general manager; Mr Alan Pernias joins the board of Brush Electrical Machines as director in charge, central gear division; and Mr Michael becomes manufacturing director of Wimborne

Draughts. All are

HAWKER SIDDELEY GROUP companies.

Mr Adrian Ward, has been appointed director of ELEGANT DAYS (MIDLANDS) Castle Donington. He was with British Midland.

Mr Robert Erith, chairman of Savory Mill, and Dr Norman Wooding, retiring deputy chairman of Courtaulds, have been appointed non-executive directors of the BIRMINGHAM LONDON INSURANCE GROUP. Mr Peter Taylor has retired from the board.

Mr Peter Scott has joined WILLETT INTERNATIONAL as director of finance and management services. He was with Board International, part of the Anglo American Corporation of South Africa.

Mr Paul Hughes, formerly

director of finance at the BSC

has been appointed a director of RAEGER INVESTMENT

TRUST and Romsey Trust.

Mr Peter Harper, former

second permanent secretary at the Department of the Environment, has been appointed a non-

executive director of THE NATIONAL HOME LOANS CORPORATION.

Mr A. C. D. Ingleby-Mackenzie

has been appointed to the board

of SCOTLAND TRUST HOLDINGS.

Mr A. H. Wileach, previously

served on the board of

ITN between 1972 and 1977.

Mr E. W. Wimlington-Ingram, managing director of Mail News-

paper and a main board director of Associated Newspapers Holdings,

has been appointed a non-

executive director of the

NAVAL & AIR FORCE INSTITUTES, HM

Forces' official trading organisa-

tion.

Mr Brian Atkinson, managing

director following the retirement

of John Winstanley.

Mr Hamid Mitwalli has been

appointed financial controller for the INTER-CONTINENTAL

CORPORATION UK/Beselux and

financial controller for the

CONTINENTAL HOTEL.

He previously held the

position of financial controller at the Portman Inter-Continental Hotel.

Mr Francis Holmes, Mr Jeremy Clark, and Mr Joe Woodward have been appointed to the board of NATIONAL AIRLINE EXPLORATION.

Mr Michael J. Jones, personnel

and Mr D. N. Miller, business, and Mr C. A. Standfield, financial, have

been appointed as company

secretary.

At HERBERT SMITH the following will join the partner-

ship on May 1: in the company

Mr Trevor Turle, Mr Michael

Kingston, Ms Caroline Goodall

and Mr Tim Bellis; in the

litigation department Ms Tessa

Mayhew, Mr Tim Parkes, Mr

Martin Bakes, Mr John Sloss

and Mr Robin Shute; in the

partner group Mr Simon

Embley and Mr Roger Ireland.

On April 30 Mr Peter Shifer will

retire from the partnership to

pursue interests outside the City

and outside the legal profession.

WIMPEY-DUJILLIER, the elec-

trical and electronic components

company of George Wimpey, has

appointed Mr Brian T. Hewitt

marketing director.

AMEV, a Netherlands-based

international insurance and

financial services group, has

made appointments designed to

strengthen the management of

AMEV (UK) and promote closer

co-operation between its UK

operating companies Gresham

Group and Bishopgate

Group. Mr G. A. Atkinson, chief executive, is appointed managing director of AMEV (UK) with responsibility for all AMEV

activities in this country. He

also becomes chairman of both

AMEV and Gresham Group.

Mr S. H. Alfieri, continuing as

Gresham's chief executive, is

also appointed general manager (life and annuities) of AMEV (UK).

Three other AMEV

COMMODITIES AND AGRICULTURE

Carla Rapoport on the popular swing against protectionism

Change looms for Japan's farmers

JAPANESE AGRICULTURE — the target of increasingly bitter sniping from the US and Australia — is at last being dragged on to the central agenda for reform both inside and outside Japan.

That change is long overdue. Japan's agriculture is rooted in the past and heavily protected by Government subsidies, import restrictions and monopolistic co-operatives. Attitudes to agriculture are deeply engrained in the national psyche and until recently it seemed impossible to convince any Japanese that paying two, three or even eight times the world price for their food was wasteful or bad.

But things have started to change. Activists can be seen in Tokyo shopping plazas inviting people to try illegally imported US food and enjoy its good taste and low price. At the same time, the tempo of foreign protests over agricultural import bans has picked up markedly. The Japanese have begun to realise that introducing competition into the agricultural sector could help stimulate their economy, not necessarily hurt it.

Growing pressure for reform

So, from deathly silence on the subject less than six months ago, now hardly a week goes by in Tokyo without some kind of call for agricultural reform by a leading politician, newspaper or business group. Prime Minister Yasuhiro Nakasone set the tone in his speech to the opening session of the Diet this year. "There is strong popular interest in rectifying domestic and international price disparities and in promoting further improvements in productivity," he said.

The ball started rolling late last year when the US Rice Millers' Association petitioned their Government under article 301 of the 1974 Trade Act, to force Japan to open its doors to imported rice. The petition was turned down, but the US decided to take the issue to the Uruguay round of multilateral talks. At the same time, the Americans are showing little sign of dropping their fighting stance.

"They have to make changes in this system. They don't have much choice. We'll take the blame, of course, and we're ready to do it," said a US Government official in Tokyo.

Backing up the US position is a stinging report issued earlier this year by the OECD which identified Japan as having the highest level (60 per cent) of farm produce subsidies among industrialised nations. The Japanese are now expecting the issue to be thrown at them at the coming economic summit in Venice.

But as foreigners eager to break into Japan know only too well, reform comes slowly to Tokyo. Financial deregulation was a topic for debate for years before the banks started collapsing in the past year or two. Public debate is the first step towards change and international pressure will speed up that process. This time, however, the forces for change face formidable opposition.

Every farmer in Japan, and a lot of non-farmers, belong to

one of the country's most powerful political and economic organisations, the All-Japan Federation of Agricultural Cooperatives. This group, a long-time pillar of support for the ruling Liberal Democratic Party, controls the business of farming in Japan from the seeds and fertiliser to finance and retailing. Its bank, the Norinchukin, is one of the largest financial institutions in the world with total funds of nearly \$140bn.

Mr Iwao Yamaguchi, senior executive director of the political arm of the co-op, Zenchu, recently called the RMA's petition "a selfish bid for profit completely ignoring the social, economic, cultural and political importance of rice in Japan."

Co-op officials point out that Japan is already the largest net importer of agricultural products in the world, with America ranking as its largest supplier, accounting for 37.2 per cent of all imports.

Both sides privately admit that the issue is not simply one of reducing the US-Japan trade imbalance — even if Japan did import its rice, the result would hardly dent the country's huge trade surplus with the West. The issue is more one of forcing domestic markets to foreign competition, reducing prices and, hopefully, allowing consumers to spend more money on things other than food.

According to the Mitsubishi Bank, for example, the abolition of Japan's food controls system could save Japan more than \$30bn a year in food costs. If spent on other things, maybe even imports, this could raise the GNP by a full one per cent.

The Japanese spend 26 per cent of their disposable income on food, but because of their preference for sea food they consume 20 per cent less calories than Americans. Japan's food bill is \$425bn in the US with nearly twice the population.

Japan's high food prices are the result of Government protectionism — carried out under the 1941 Food Control Act — and the lack of market competition. Although farms in Japan are tiny, averaging only about 2.5 acres, they are relatively efficient thanks to modern farm machinery and good fertilisers. Almost none of this efficiency is passed on to the consumer, however, because it is not in the interests of the co-op to do so.

Take feed ingredients — US maize and soybeans enter Japan duty-free, but Japanese farmers are paying 40 per cent more than US farmers and 20 per cent more than European farmers for these products because of the Co-op.

A US Government official explains: "When I meet Japanese farmers they say we (the US) have to get prices down. But prices haven't been so low in 15 years, they've brought prices down by 30 per cent, but their costs went down by 70 per cent."

If you visit a farmer, they don't even know their account, the co-ops keep them. They owe their souls to the Co-op, even their land is mortgaged to them," he explains. Indeed, as the numbers of farmers have dwindled from 6m to 4m



"Apart from its total disregard for the consumer, the high price (for rice) is frustrating the sale of farmland that could lead to the creation of larger farms and lower production costs."

Others are more outspoken. Mr Kenichi Ohmae, head of McKinsey Management Consultants, told the recommendations as impossible. Such steps, he said, would "lead to wide-scale fluctuations of demand, supply and prices, and make it impossible to ease the financial burden of the Government."

And those reforms under consideration are not expected to be enacted swiftly.

The reason for the delay is largely a political one. Despite the LDP's strong showing in urban districts during the last election, Prime Minister Nakasone can't begin to think of angering the Zenku, a prime contributor to LDP coffers, while he is currently embroiled in a battle to institute a 5 per cent sales tax in Japan. Further, Japan's electoral districts have not been modified much to reflect the movement of people from the farms to the cities. A solid rural vote still counts for more than urban votes.

In the meantime, Japan's premier business organisation, the Keidanren, has been unresigned in criticising farmers. It recently published a blueprint for agricultural reform, hoping to appease the Americans. In a paper released a few weeks ago, it called for a dual collection system which would put Co-op collectors and commercial collectors on an equal footing. It also argued that wholesale trade territories should be made larger and wholesalers should be allowed to deal directly with collectors at the municipal and prefectural levels.

Within days of the Keidanren's move, Japan's Minister of Agriculture, Mr Mitsuaki Ito, backed the recommendations as impossible. Such steps, he said, would "lead to wide-scale fluctuations of demand, supply and prices, and make it impossible to ease the financial burden of the Government."

Government 'stubborn as a mule'

But the tempo of public debate and pressure from abroad may force Mr Ito to start bending. One of Japan's largest newspapers, the Asahi, ran a headline last week as "Government as stubborn as a mule," over a story about how disgruntled retailers and consumers are building up a black market in rice.

One shop owner in Tokyo reported he buys 80 per cent of his rice through illegal channels despite the penalty of imprisonment. "When we lose the food control law, we lose most of our competitiveness," he said.

Because of Europe's own problems on food support systems, the international pressure will be led by the Americans. Last month the undersecretary of state for economic affairs, Mr Allen Wallis, said in Tokyo that Japan should lift all import restrictions within three years. Two Congressmen from California have already introduced legislation to force Japan to accept foreign rice.

Japan's consumers, traditionally docile on the issue of high food prices, are also showing signs of impatience. A recent survey by the Yomiuri newspaper showed that 49 per cent thought Japanese rice was too expensive and 46 per cent said the Government's food control system should be reformed. That's not a majority . . . not yet.

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The Government is thinking of simplifying the distribution chain for rice and wheat. So far, however, there has been no official talk of liberalising trade in other commodities, such as sugar, meat and milk products.

Brussels fears fish shortage

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Commission expects a big shortfall of EEC production of white fish species in 1987, and is proposing to step up imports at reduced tariffs to meet the needs of the processing industry.

The plan could run into opposition from the fishing industry, hard hit in recent years by quota cuts and measures to cut excess capacity.

It comes in response to a steady increase in fish consumption in the 12 member-states, and a rapid growth in imports in recent years.

EEC deadlock over farm income aid

BY WILLIAM DAWKINS IN STRASBOURG

THE EUROPEAN Commission was last night deadlocked over an ambitious scheme to support farmers incomes while they adjust to moves to curb the EEC's burgeoning agricultural spending.

Agreement over the package was held up at a weekly meeting of the 17-man Commission by a handful of Commissioners

who feared that it might be the first step towards dismantling community control over farm policy in favour of member states' individual policies.

Others see it on the contrary, as a possible step towards encouraging farmers to take land out of production, thereby helping to make a dent in the EEC's huge agricultural surpluses.

The three part proposal includes an annual community subsidy, up to Ecu 1.750 (£1,750) per farm, over five years for the poorer member states; with a financial scheme allowing richer member states to subsidise farmers independently up to a limit of 80 per cent of national average incomes; and early retirement.

The reduced-duty quotas would only be temporary, the Commission says.

Real time system for LME clearing

THE INTERNATIONAL Commodities Clearing House, which is to begin clearing London metal exchange transactions on March 29, is to introduce a new real-time matching system to handle the substantial volume of LME business done away from the trading floor.

Mr Ian McCaw, group managing director of ICCH, outlined the new system yesterday at a Financial Times conference on Technology in the Securities Markets.

He said later that the board of ICCH had authorised investment of some \$1m in the new project, which would create one of the most automated commodity exchanges.

Most LME trading is done between traders from their offices, punctuated by visits to the ring. The new matching system is to be installed in the offices of some 40 trading members.

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CURRENCIES, MONEY & CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar slightly firmer

THE DOLLAR was slightly firmer but remained within a narrow trading range yesterday as dealers awaited news from the G-7 meeting in Washington. Most dealers were expecting some reaffirmation of the agreement reached in Paris, stressing the need for a stable dollar. Others remained more bearish however, stressing that unless real progress was made towards reducing the US budget deficit then ultimately no amount of agreeing would be enough to support the dollar.

However, over the short term, speculators were wary about the possibility of a further central bank intervention. Tuesday's comments by Mr Paul Volcker, chairman of the US Federal Reserve Board, also hinted that it might be wise to push the dollar weaker since this threatened to cause as many problems as it could pose.

The dollar finished near to its high level of the day, rising to DM1.0270 from DM1.0265 and Y145.55 compared with Y145.30. Elsewhere it rose to SFY1.53 from SFY1.545 and FF16.1175 from FF16.0750. On Bank of England figures, the dollar's exchange rate index rose to 103.2 from 101.6.

STERLING—Trading range against the dollar in 1987 is 1.6285 to 1.6436. March average 1.6355. Exchange rate index 146.1, against 145.30. Elsewhere it rose to FF16.9250 from FF16.8255 and SF12.4675 from SF12.4500.

D-Mark—Trading range against the dollar in 1987 is 1.5685 to 1.5776. March average 1.5655. Exchange rate index 146.1, against 145.30. Elsewhere it rose to DM1.0265 from DM1.0250.

French Franc—Trading range against the dollar in 1987 is 1.4716 to 1.4716. March average 1.4695. Exchange rate index 146.1, against 145.30. Elsewhere it rose to FF16.9250 from FF16.8255 and SF12.4675 from SF12.4500.

Swiss Franc—Trading range

against the dollar in 1987 is 1.0224 to 1.0224. March average 1.0224. Exchange rate index 146.1, against 145.30. Elsewhere it rose to SF16.1175 from SF16.0750. On Bank of England figures, the dollar's exchange rate index rose to 103.2 from 101.6.

Canadian Dollar—Trading range against the dollar in 1987 is 1.4716 to 1.4716. March average 1.4695. Exchange rate index 146.1, against 145.30. Elsewhere it rose to C\$1.53 from C\$1.5250 and FF16.9250 from FF16.8255.

Irish Punt—Trading range

against the dollar in 1987 is 1.0224 to 1.0224. March average 1.0224. Exchange rate index 146.1, against 145.30. Elsewhere it rose to SF16.1175 from SF16.0750. On Bank of England figures, the dollar's exchange rate index rose to 103.2 from 101.6.

Other Currencies—Forward premiums and discounts apply to the U.S. dollar.

STERLING INDEX

Apr. 8 Aver. B Previous

8.30 am 72.4 72.3

10.00 am 72.4 72.3

11.00 am 72.4 72.3

1.00 pm 72.5 72.3

2.00 pm 72.4 72.3

4.00 pm 72.4 72.3

7.00 pm 72.4 72.3

7.30 pm 72.4 72.3

7.45 pm 72.4 72.3

7.55 pm 72.4 72.3

7.58 pm 72.4 72.3

7.59 pm 72.4 72.3

UNIT TRUST INFORMATION SERVICE

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Cont'd. on next Page

UNIT TRUST INFORMATION SERVICE

Money Market Trust Funds

| | Gross | Net | Gr. Estate | Wimbledon & South West Finance Co Ltd |
|-----------------------------------------------------|--------------|---------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | CAR Inc Cr. | 114 Newgate St, London EC1A 7AE. 01-661 9425 |
| Charities Aid Fonds Money Market Fund Co Ltd | | | | Hire in Chase Acc. 01-253 11490 Cr. |
| Staple Hall, Stoney Ct, Hemel Hempstead, Herts, EC3 | 01-253 11490 | | | NOTES—Gross rate to those exempt from corporate rate of CAR. Net—actual rate after deduction of CAR. Cr. Equal CAR. Gross equivalent to basic rate taxpayers—unadjusted annual rate. Acc Cr. frequency interest credited. |
| CAPITAL CAR Fund | 9.30 | 7.10 | 10.0% 3-mth | |
| CAPITAL 7-day Fund | 9.32 | 7.12 | 10.1% 3-mth | |
| <hr/> | | | | |
| The Charities Deposit Fund | | | | UNIT TRUST NOTES |
| 2 Finsbury Street, London EC2V 5AD | 01-589 1815 | | | Prices are to policy values otherwise indicated and these do not include 5% when converted into US dollars. Values \pm 5% (shown in last column) allow for rounding purposes. |
| Deposit | 7.05 | 10.22nd | → 3-mth | Prices of certain other insurance linked plans subject to capital gains tax of 10%. Offered prices include all expenses, i. Today's price, i. Yield based on offer price. |
| <hr/> | | | | |
| The Money Market Trust | | | | ↓ Estimated, i. Today's operating price. ↓ Distribution free of UK tax. ↓ Periodic premium insurance plans. |
| 63 Gt Victoria St, EC2M 4ST. | 01-250 0256 | | | ↓ Simple premium insurance. ↓ Offered price includes all expenses except agent's commission. ↓ Offered price includes all expenses. ↓ based on through manager. |
| Car Fund | 9.70 | 7.20 | 10.1% 3-mth | ↓ Previous day's price. ↓ Guaranteed price. ↓ Suspended. |
| 7-day Fund | 9.84 | 7.30 | 10.3% 3-mth | ↓ Yield before Jersey tax. ↓ Ex-restitution. ↓ Only available to corporation tax payers. ↓ Yield cannot show |
| <hr/> | | | | |
| Oppenheimer Money Management Ltd | | | | ↓ minimum amount. |
| 62 Cannon St, EC4N 6AE. | 01-256 1625 | | | |
| Car Fund | 10.08 | 7.45 | 10.3% 6-mth | |
| 7-day Fund | 9.67 | 7.20 | 10.1% 12-mth | |

LONDON STOCK EXCHANGE

Account Dealing Dates
Option
First Dealing - Last Account
Dealing Date Dealing Day

Mar 23 Apr 2 Apr 3 Apr 12
Apr 6 Apr 22 Apr 24 May 5
Apr 27 May 7 May 14 May 23
* New time dealings may take place earlier.

Markets rally after early setback on Volcker warning about Federal credit policies

Lloyds Broker Minet highlighted the insurance sector, rising 15 to 228p on news that Lloyd's of London will announce today terms for a proposed settlement of the losses arising from the long-running PCW scandal.

Following Mr Robert Holmes a Court, Bell Group's successful stakeholding exercise in Standard Chartered over the previous two trading sessions—Bell raised its stake from 10 to the maximum permitted 14.9 per cent under current Bank of England guidelines—Standard's shares were again popular, on hopes that bid developments could soon follow. After touching 234p, the shares came to rest 11 higher on balance at 230p. Lloyds, the holder of a 4.9 per cent stake in S.C. and rumoured of late to be planning to rebid once its official bid is lifted on July 12, improved 2 to 48p in sympathy. Elsewhere, Financial Times comment on the recent acquisition by New Zealand's Eiquipcorp of a potentially hostile 25 per cent stake in Galbestos Peat led the latter 3 to the good at 104p yesterday. The market's mood made a laudable market debut for the shares, offered at 120p, traded at a small premium initially, but subsequently slipped to 129p; the price later settled at 130p.

Some institutional operators disregarded the overall market trend and committed funds to the market. Borealis, owned by the world's 2nd, Mr Paul Volcker, chief of the US Federal Reserve, that the sliding dollar might force a tightening of US credit policy. Gilts were particularly unhappy as the Yen/dollar rate tested the key 145 rate. However, the dollar steadied and the bond market brightened.

There were the rumours of US Yen-denominated bonds—which have been heard before. Prices turned higher, and the longs ended with net gains of 3%.

Retail interest in UK bonds was thin, but once again Japanese buyers were identified—their time for 10-year issues, which closed firmly.

Traders commented that, while fears that the falling dollar might prompt tightening by the Fed have been voiced before in London, yesterday morning's mark-down did not inspire much selling.

The picture was much the same in equities, where sellers were difficult to identify even when market indices showed sharp losses. Oil stocks, weakened beneath Wall Street's slide, were the most prominent, pharmaceuticals, Wellcome suffered a further bout of selling.

Further weakness in Beecham followed a "sell" circular from Salomon Brothers US house which has downgraded forecasts for Beecham's 1988 profits from 240p to 238p before tax. For the moment, Salomon expects Beecham to meet analysts' forecasts of around 234p pre-tax when the figures are announced in June.

But there was support for stocks at the lower levels and losses were soon reduced. Bawtree, Glaxo and Glaxo continued to find the buyers. A speculative burst of demand took GEC higher on turnover of 17m shares.

FT-ACTUARIES INDICES

These Indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

| EQUITY GROUPS & SUB-SECTIONS | | | | | | | | | | |
|-------------------------------------|-----------|--------------|------------------------------|----------------------|-----------------------|------------------|-----------|-----------|-----------|-----------|
| Wednesday April 8 1987 | | | | | | | | | | |
| | | | | | | | | | | |
| | Index No. | Day's Change | Ext. Exchange Yield % (Rate) | Gross Yield % (Rate) | Ext. P/E Ratio (Rate) | 2nd Adj. to date | Index No. | Index No. | Index No. | Index No. |
| 1 CAPITAL GOODS (207) | 839.27 | -0.4 | 7.68 | 3.20 | 16.47 | 5.40 | 982.78 | 982.45 | 1031.67 | 725.14 |
| 2 Building Materials (27) | 1824.94 | -1.0 | 7.71 | 3.44 | 16.31 | 2.85 | 1091.12 | 1026.45 | 1009.65 | 454.55 |
| 3 Contracting, Construction (30) | 1402.57 | -0.9 | 7.32 | 3.44 | 18.70 | 5.78 | 1415.11 | 1414.52 | 1406.85 | 1172.54 |
| 4 Electricals (24) | 1205.77 | -1.2 | 6.93 | 3.05 | 18.56 | 11.16 | 2102.50 | 2102.25 | 2095.25 | 2055.25 |
| 5 Electronics (24) | 1192.52 | -0.2 | 7.37 | 2.71 | 16.52 | 1.05 | 1030.55 | 1037.17 | 1035.54 | 1044.01 |
| 6 Mechanical Engineering (59) | 474.58 | -0.4 | 6.44 | 2.57 | 15.75 | 1.00 | 474.77 | 474.77 | 474.77 | 412.66 |
| 7 Metals and Metal Forming (71) | 463.73 | -0.1 | 7.99 | 3.50 | 15.22 | 2.14 | 454.25 | 453.11 | 452.00 | 400.40 |
| 8 Motors (16) | 330.96 | -0.3 | 5.20 | 3.29 | 13.43 | 2.96 | 331.83 | 330.61 | 328.46 | 298.57 |
| 9 Other Industrial Materials (20) | 1416.27 | -0.4 | 6.38 | 3.53 | 18.70 | 14.43 | 1422.63 | 1420.43 | 1421.44 | 1303.14 |
| 10 CONSUMER GROUP (18) | 1144.92 | -0.4 | 6.46 | 2.85 | 19.92 | 4.12 | 1191.11 | 1191.12 | 1191.41 | 942.48 |
| 11 Food Manufacturers (22) | 1054.34 | -0.5 | 8.69 | 3.29 | 15.54 | 3.65 | 1051.19 | 1051.42 | 1051.94 | 934.97 |
| 12 Brewers and Distillers (26) | 969.38 | -0.2 | 7.96 | 3.49 | 16.53 | 7.32 | 874.24 | 873.74 | 863.62 | 695.79 |
| 13 Textiles (15) | 1205.26 | -0.3 | 5.27 | 2.78 | 23.25 | 1.00 | 1205.26 | 1205.26 | 1205.26 | 1198.85 |
| 14 Household Products (10) | 1252.14 | -0.4 | 6.44 | 3.44 | 22.90 | 1.20 | 1252.71 | 1252.22 | 1252.00 | 1251.66 |
| 15 Leathers (32) | 600.68 | -1.3 | 5.78 | 2.82 | 22.45 | 2.30 | 595.09 | 595.09 | 595.36 | 523.78 |
| 16 Publishing & Printing (14) | 330.73 | -0.4 | 5.78 | 3.32 | 22.24 | 0.88 | 347.35 | 352.72 | 347.72 | 236.47 |
| 17 Stores (37) | 967.82 | -0.2 | 6.79 | 2.84 | 20.01 | 1.69 | 970.85 | 964.70 | 944.37 | 904.59 |
| 18 Textiles (16) | 685.06 | -0.7 | 7.87 | 3.34 | 14.59 | 0.44 | 690.07 | 685.00 | 690.07 | 537.66 |
| 19 OTHER GROUPS (86) | 973.21 | -0.2 | 8.13 | 3.53 | 15.31 | 7.19 | 978.41 | 978.00 | 964.73 | 813.45 |
| 20 Agencies (17) | 1420.44 | -0.2 | 4.57 | 1.77 | 21.26 | 1.21 | 1420.75 | 1420.80 | 1415.73 | 0.00 |
| 21 Agents (15) | 1204.77 | -0.3 | 5.23 | 2.78 | 22.25 | 1.00 | 1204.77 | 1204.77 | 1204.77 | 1195.73 |
| 22 Shipping and Transport (11) | 1254.73 | -0.1 | 6.58 | 3.51 | 16.95 | 4.94 | 1255.57 | 1255.15 | 1255.00 | 1255.00 |
| 23 Telephones Networks (2) | 985.71 | -1.0 | 6.88 | 3.71 | 14.77 | 1.09 | 995.67 | 985.30 | 974.61 | 967.35 |
| 24 Miscellaneous (25) | 1329.35 | -0.4 | 9.07 | 3.58 | 12.43 | 1.67 | 1340.10 | 1332.50 | 1334.57 | 1182.18 |
| 25 INDUSTRIAL GROUP (483) | 1031.73 | -0.2 | 7.22 | 12.74 | 17.56 | 5.52 | 1034.52 | 1037.91 | 1025.43 | 863.31 |
| 26 Food and Household Products (10) | 1250.25 | -0.4 | 6.47 | 3.50 | 17.00 | 1.20 | 1250.25 | 1250.25 | 1250.25 | 1250.25 |
| 27 Packaging & Paper (15) | 1252.14 | -0.4 | 6.44 | 3.44 | 22.90 | 1.20 | 1252.71 | 1252.22 | 1252.00 | 1251.66 |
| 28 Publishing & Printing (14) | 600.68 | -1.3 | 5.78 | 2.82 | 22.45 | 2.30 | 595.09 | 595.09 | 595.36 | 523.78 |
| 29 Textiles (16) | 685.06 | -0.7 | 7.87 | 3.34 | 14.59 | 0.44 | 690.07 | 685.00 | 690.07 | 537.66 |
| 30 OTHER GROUPS (86) | 973.21 | -0.2 | 8.13 | 3.53 | 15.31 | 7.19 | 978.41 | 978.00 | 964.73 | 813.45 |
| 31 Agencies (17) | 1420.44 | -0.2 | 4.57 | 1.77 | 21.26 | 1.21 | 1420.75 | 1420.80 | 1415.73 | 0.00 |
| 32 Shipping and Transport (11) | 1254.73 | -0.1 | 6.58 | 3.51 | 16.95 | 4.94 | 1255.57 | 1255.15 | 1255.00 | 1255.00 |
| 33 Telephones Networks (2) | 985.71 | -1.0 | 6.88 | 3.71 | 14.77 | 1.09 | 995.67 | 985.30 | 974.61 | 967.35 |
| 34 Miscellaneous (25) | 1329.35 | -0.4 | 9.07 | 3.58 | 12.43 | 1.67 | 1340.10 | 1332.50 | 1334.57 | 1182.18 |
| 35 INDUSTRIAL GROUP (483) | 1031.73 | -0.2 | 7.22 | 12.74 | 17.56 | 5.52 | 1034.52 | 1037.91 | 1025.43 | 863.31 |
| 36 Textiles (16) | 685.06 | -0.7 | 7.87 | 3.34 | 14.59 | 0.44 | 690.07 | 685.00 | 690.07 | 537.66 |
| 37 Other Financial (50) | 1102.71 | -0.6 | 7.35 | 2.56 | 17.27 | 1.17 | 1107.11 | 1107.11 | 1071.35 | 922.86 |
| 38 FINANCIAL GROUP (118) | 685.00 | -0.3 | — | — | — | — | 682.67 | 682.52 | 682.52 | 618.17 |
| 39 Banks (3) | 723.41 | -0.2 | 19.54 | 5.28 | 6.77 | 1.16 | 723.14 | 723.14 | 719.75 | 677.43 |
| 40 Insurance (Life) (9) | 924.49 | -0.3 | — | — | — | — | 924.55 | 924.22 | 924.22 | 882.93 |
| 41 Insurance (Non-life) (7) | 537.44 | -0.2 | 19.54 | 5.28 | 6.77 | 1.16 | 537.44 | 537.44 | 537.44 | 513.42 |
| 42 Life Assurance (9) | 1152.59 | -0.4 | 6.54 | 4.65 | 14.32 | 1.20 | 1152.59 | 1152.59 | 1152.59 | 1152.59 |
| 43 Mortgages (11) | 1144.92 | -0.4 | 6.46 | 2.85 | 16.53 | 2.98 | 1144.92 | 1144.92 | 1144.92 | 1144.92 |
| 44 Property (47) | 973.21 | -0.2 | 8.13 | 3.53 | 15.31 | 7.19 | 978.41 | 978.00 | 964.73 | 813.45 |
| 45 Agencies (17) | 1420.44 | -0.2 | 4.57 | 1.77 | 21.26 | 1.21 | 1420.75 | 1420.80 | 1415.73 | 0.00 |
| 46 Agents (15) | 1204.77 | -0.3 | 5.23 | 2.78 | 22.25 | 1.00 | 1204.77 | 1204.77 | 1204.77 | 1195.73 |
| 47 Agents (15) | 1204.77 | -0.3 | 5.23 | 2.78 | 22.25 | 1.00 | 1204.77 | 1204.77 | 1204.77 | 1195.73 |
| 48 Miscellaneous (25) | 1329.35 | -0.4 | 9.07 | 3.58 | 12.43 | 1.67 | 1340.10 | 1332.50 | 1334.57 | 1182.18 |
| 49 OTHER FINANCIAL (20) | 990.37 | -0.5 | — | — | — | — | 990. | | | |

WORLD STOCK MARKETS

AUSTRIA

| April 8 | Price Sch. | + or Sch. | April 8 | Price Dm. | + or Dm. | April 8 | Price Kroner | + or Kroner | April 8 | Price Aust. \$ | + or Aust. \$ | April 8 | Price Yen | + or Yen |
|--------------------|---------------|--------------|----------------|--------------|-------------|-----------------|-----------------|----------------|------------------|-------------------|------------------|---------|--------------|-------------|
| Dredgins/FK Ppp | 9,045 | +5 | AGO | 317.5 | +2.5 | Sergens Bank | 180 | +3 | GHG Prop. Trust | 9.0 | +0.05 | MHI | 258 | +1 |
| Cessier | 5,100 | - | Allianz Vers. | 1,945 | - | Christians Bank | 184 | -5 | Mitsui Co. | 770 | +0.5 | NEC | 2,000 | - |
| Interunifall | 12,800 | +50 | BASF | 376.5 | +0.6 | Denmark Ored. | 160 | -8 | Mitsui Estate | 8,620 | +50 | NEC | 2,000 | - |
| Leanderbank | 1,110 | - | Bayer | 310.5 | +1.5 | Elster | 106 | +1 | Mitsui Toatsu | 648 | +1 | NEC | 2,000 | - |
| Permoser | 689 | -1 | Bayer-Versin | 435 | -11 | IC Austria | 106 | -1 | Mitsui | 1,020 | - | NEC | 2,000 | - |
| Steyr Daimler | 146 | - | BHP Bank | 445 | +5 | W. Germany | 192 | +2 | Mitsui Ins. | 850 | +0.5 | NEC | 2,000 | - |
| Volksfeuer Mag | 880 | - | Bronze Bevatt. | 315 | -4 | Kvaerner | 182 | +2 | Nikko | 2,645 | +1.00 | NEC | 2,000 | - |
| BELGIUM/LUXEMBOURG | | | Commerzbank | 270 | -2 | Norcen | 182.5 | -5 | Nikko Insulators | 850 | +0.5 | NEC | 2,000 | - |
| April 8 | Price Fr. | + or Fr. | Conti Gummi | 240 | +5.5 | Norsk Hydro | 185.5 | +2 | Nippon | 1,500 | - | NEC | 2,000 | - |
| | | | storebrand | 359 | -3.5 | Orkla-Sorgaard | 186.5 | +2 | Nippon | 1,500 | - | NEC | 2,000 | - |
| | | | Dagmar | 803 | +10 | Perfum | 187 | -1 | Nippon Kozan | 385 | +4 | NEC | 2,000 | - |
| | | | Dagmar | 812 | +10 | Perfum | 188 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 865 | -1 | Perfum | 189 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 866 | -1 | Perfum | 190 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 867 | -1 | Perfum | 191 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 868 | -1 | Perfum | 192 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 869 | -1 | Perfum | 193 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 870 | -1 | Perfum | 194 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 871 | -1 | Perfum | 195 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 872 | -1 | Perfum | 196 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 873 | -1 | Perfum | 197 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 874 | -1 | Perfum | 198 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 875 | -1 | Perfum | 199 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 876 | -1 | Perfum | 200 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 877 | -1 | Perfum | 201 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 878 | -1 | Perfum | 202 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 879 | -1 | Perfum | 203 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 880 | -1 | Perfum | 204 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 881 | -1 | Perfum | 205 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 882 | -1 | Perfum | 206 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 883 | -1 | Perfum | 207 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 884 | -1 | Perfum | 208 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 885 | -1 | Perfum | 209 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 886 | -1 | Perfum | 210 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 887 | -1 | Perfum | 211 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 888 | -1 | Perfum | 212 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 889 | -1 | Perfum | 213 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 890 | -1 | Perfum | 214 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 891 | -1 | Perfum | 215 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 892 | -1 | Perfum | 216 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 893 | -1 | Perfum | 217 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 894 | -1 | Perfum | 218 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 895 | -1 | Perfum | 219 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 896 | -1 | Perfum | 220 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 897 | -1 | Perfum | 221 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 898 | -1 | Perfum | 222 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 899 | -1 | Perfum | 223 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 900 | -1 | Perfum | 224 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 901 | -1 | Perfum | 225 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 902 | -1 | Perfum | 226 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 903 | -1 | Perfum | 227 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 904 | -1 | Perfum | 228 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 905 | -1 | Perfum | 229 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 906 | -1 | Perfum | 230 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 907 | -1 | Perfum | 231 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 908 | -1 | Perfum | 232 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 909 | -1 | Perfum | 233 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 910 | -1 | Perfum | 234 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 911 | -1 | Perfum | 235 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 912 | -1 | Perfum | 236 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 913 | -1 | Perfum | 237 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 914 | -1 | Perfum | 238 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 915 | -1 | Perfum | 239 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 916 | -1 | Perfum | 240 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 917 | -1 | Perfum | 241 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 918 | -1 | Perfum | 242 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | | | Dagmar | 919 | -1 | Perfum | 243 | -1 | Nippon Oil | 1,413 | - | NEC | 2,000 | - |
| | </td | | | | | | | | | | | | | |

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

كتاب الأصل

NYSE COMPOSITE CLOSING PRICES

Continued from Page 46

| 12 Month High | 12 Month Low | Stock | Div. | Yld. | 12 Month High | 12 Month Low | Stock | Div. | Yld. | 12 Month High | 12 Month Low | Stock | Div. | Yld. | 12 Month High | 12 Month Low | Stock | Div. | Yld. | 12 Month High | 12 Month Low | Stock | Div. | Yld. | | | |
|-------------------|--------------|-------|------|------|----------------|--------------|-------|------|------|---------------|--------------|----------|------|------|---------------|--------------|-------|------|------|---------------|--------------|------------|------|------|----|-----|-----|
| 28 174 PHM&S 22.0 | 10.8 | Pharm | | | 25 21 Sverdrup | 22 | 23 | 9 | 100 | 165 | 165 | Pharm | | | 12 102 USG | 1.12 | 2.5 | 12 | 100 | 147 | 147 | 12 102 USG | 1.12 | 2.5 | 12 | 100 | 147 |
| 45 34 PNE | 14.2 | Pneu | | | 21 17 Sheldene | 72 | 22 | 58 | 27 | 22 | 22 | Sheldene | | | 20 25 USG | 1.10 | 2.5 | 12 | 100 | 147 | 147 | 20 25 USG | 1.10 | 2.5 | 12 | 100 | 147 |
| 52 21 PNC | 12.0 | Pnc | | | 17 13 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 19 24 USG | 1.08 | 2.5 | 12 | 100 | 147 | 147 | 19 24 USG | 1.08 | 2.5 | 12 | 100 | 147 |
| 59 21 PNT | 12.0 | Pnt | | | 13 10 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 18 21 USG | 1.06 | 2.5 | 12 | 100 | 147 | 147 | 18 21 USG | 1.06 | 2.5 | 12 | 100 | 147 |
| 66 21 PNT | 12.0 | Pnt | | | 9 7 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 17 16 USG | 1.04 | 2.5 | 12 | 100 | 147 | 147 | 17 16 USG | 1.04 | 2.5 | 12 | 100 | 147 |
| 73 21 PNT | 12.0 | Pnt | | | 5 5 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 16 15 USG | 1.02 | 2.5 | 12 | 100 | 147 | 147 | 16 15 USG | 1.02 | 2.5 | 12 | 100 | 147 |
| 80 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 15 14 USG | 1.00 | 2.5 | 12 | 100 | 147 | 147 | 15 14 USG | 1.00 | 2.5 | 12 | 100 | 147 |
| 87 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 14 13 USG | 0.98 | 2.5 | 12 | 100 | 147 | 147 | 14 13 USG | 0.98 | 2.5 | 12 | 100 | 147 |
| 94 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 13 12 USG | 0.96 | 2.5 | 12 | 100 | 147 | 147 | 13 12 USG | 0.96 | 2.5 | 12 | 100 | 147 |
| 101 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 12 11 USG | 0.94 | 2.5 | 12 | 100 | 147 | 147 | 12 11 USG | 0.94 | 2.5 | 12 | 100 | 147 |
| 108 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 11 10 USG | 0.92 | 2.5 | 12 | 100 | 147 | 147 | 11 10 USG | 0.92 | 2.5 | 12 | 100 | 147 |
| 115 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 10 9 USG | 0.90 | 2.5 | 12 | 100 | 147 | 147 | 10 9 USG | 0.90 | 2.5 | 12 | 100 | 147 |
| 122 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 9 8 USG | 0.88 | 2.5 | 12 | 100 | 147 | 147 | 9 8 USG | 0.88 | 2.5 | 12 | 100 | 147 |
| 129 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 8 7 USG | 0.86 | 2.5 | 12 | 100 | 147 | 147 | 8 7 USG | 0.86 | 2.5 | 12 | 100 | 147 |
| 136 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 7 6 USG | 0.84 | 2.5 | 12 | 100 | 147 | 147 | 7 6 USG | 0.84 | 2.5 | 12 | 100 | 147 |
| 143 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 6 5 USG | 0.82 | 2.5 | 12 | 100 | 147 | 147 | 6 5 USG | 0.82 | 2.5 | 12 | 100 | 147 |
| 150 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 5 4 USG | 0.80 | 2.5 | 12 | 100 | 147 | 147 | 5 4 USG | 0.80 | 2.5 | 12 | 100 | 147 |
| 157 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 4 3 USG | 0.78 | 2.5 | 12 | 100 | 147 | 147 | 4 3 USG | 0.78 | 2.5 | 12 | 100 | 147 |
| 164 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 3 2 USG | 0.76 | 2.5 | 12 | 100 | 147 | 147 | 3 2 USG | 0.76 | 2.5 | 12 | 100 | 147 |
| 171 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 2 1 USG | 0.74 | 2.5 | 12 | 100 | 147 | 147 | 2 1 USG | 0.74 | 2.5 | 12 | 100 | 147 |
| 178 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 1 0 USG | 0.72 | 2.5 | 12 | 100 | 147 | 147 | 1 0 USG | 0.72 | 2.5 | 12 | 100 | 147 |
| 185 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 9 USG | 0.70 | 2.5 | 12 | 100 | 147 | 147 | 0 9 USG | 0.70 | 2.5 | 12 | 100 | 147 |
| 192 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 8 USG | 0.68 | 2.5 | 12 | 100 | 147 | 147 | 0 8 USG | 0.68 | 2.5 | 12 | 100 | 147 |
| 199 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 7 USG | 0.66 | 2.5 | 12 | 100 | 147 | 147 | 0 7 USG | 0.66 | 2.5 | 12 | 100 | 147 |
| 206 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 6 USG | 0.64 | 2.5 | 12 | 100 | 147 | 147 | 0 6 USG | 0.64 | 2.5 | 12 | 100 | 147 |
| 213 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 5 USG | 0.62 | 2.5 | 12 | 100 | 147 | 147 | 0 5 USG | 0.62 | 2.5 | 12 | 100 | 147 |
| 220 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 4 USG | 0.60 | 2.5 | 12 | 100 | 147 | 147 | 0 4 USG | 0.60 | 2.5 | 12 | 100 | 147 |
| 227 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 3 USG | 0.58 | 2.5 | 12 | 100 | 147 | 147 | 0 3 USG | 0.58 | 2.5 | 12 | 100 | 147 |
| 234 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 2 USG | 0.56 | 2.5 | 12 | 100 | 147 | 147 | 0 2 USG | 0.56 | 2.5 | 12 | 100 | 147 |
| 241 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 1 USG | 0.54 | 2.5 | 12 | 100 | 147 | 147 | 0 1 USG | 0.54 | 2.5 | 12 | 100 | 147 |
| 248 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 0 USG | 0.52 | 2.5 | 12 | 100 | 147 | 147 | 0 0 USG | 0.52 | 2.5 | 12 | 100 | 147 |
| 255 21 PNT | 12.0 | Pnt | | | 1 1 Shewitz | 72 | 22 | 51 | 27 | 22 | 22 | Shewitz | | | 0 0 USG | 0.50 | 2.5 | 12 | 100 | 147 | 147 | 0 0 USG | 0.50 | 2.5 | 12 | 100 | 147 |
| 262 21 PNT | 12.0 | Pnt | | | | | | | | | | | | | | | | | | | | | | | | | |

FINANCIAL TIMES

WORLD STOCK MARKETS

AMERICA

Early recovery weakens in final hour

WALL STREET

A BRAVE ATTEMPT to rally was staged by Wall Street stocks yesterday, but prices displayed some fragility in the final hour of trading, writes Roderick Oram in New York.

By the close the Dow Jones industrial average was 11.22 higher at 2,372.16, having shown a gain of 25 points in early trading and a drop of over 8 points half an hour before the end of the session.

Bond prices showed a gain of up to 1/4 of a point in key issues, which drew support from a somewhat firmer dollar.

The stock performance was in sharp contrast to the downturn late on Tuesday evening when bond and stock markets turned pessimistic about the possibility of higher interest rates following comments from senior Reagan Administration officials about the dollar.

In the takeover arena, Burlington Industries soared 55% to \$33.82 after its opening had been delayed by an order imbalance. Mr Asher Edelman, a New York corporate raider, declined to comment on newspaper reports that he and Dominion Textile had built up a 4.9 per cent stake in the largest US textiles producer.

Alexander's jumped \$47 to \$474. The New York region department stores chain is discussing a \$47 a share takeover offer from Mr Donald Trump, the New York property developer, and Interstate Properties.

Conrad added 5% to \$29.4. The manufacturer of instruments and telecommunications equipment, which recently fought off a takeover offer from Mark IV Industries, was it discussing its sale with several parties.

General Electric closed 5% higher at \$108.4 after showing early gains of \$17.4. Boeing selected GE engines for its 777 airliner which is still under development.

Fleet Financial gained 5% to \$22.8. The largest bank holding company in the north-eastern US reported first-quarter net profits of 73 cents a share against 63 cents a year earlier.

J. P. Morgan added 5% to \$42.7 after turning in slightly lower first-quarter net profits of \$1.22 a share against \$1.28. Bankers Trust, up 5% to \$46.4, put \$540m of its loans to Brazil on a non-accrual basis.

Among other companies reporting higher quarterly results, Mead surrendered an early 5% to finish 51% lower at \$69.4. Rubenmaid jumped 5% to \$28. Colt Industries reversed an early fall of 5% to finish the day 5% ahead at \$15.6. General Instruments turned a mid-quarter loss of 5% into a closing gain of 5% to \$23.9 and Raytheon rose 5% to \$78.4.

Compaq Computer advanced 5% to \$32.4. It said it was expecting first-quarter sales of around \$200m against analysts' estimates of \$180m.

\$185m-\$185m and better profits than the 4 cents a share forecast.

Upjohn lost an early \$1 to end 51% off at \$12.67. It said it was considering legal action against 20 companies for alleged infringement of its patents on Minocin, a baldness treatment which is seen as potentially highly profitable.

Other drug stocks recovered partially from their sharp losses on Tuesday. Squibb was up 5% to \$15.6, Merck added 5% to \$16.9, Pfizer edged up 5% to \$73.4 and Abbott Laboratories rose 5% to \$63.7. Woolworth added 5% to \$22.6 after raising its quarterly dividend to 33 cents a share from 28 cents.

Following on from gains in bond and currency markets abroad over night, the dollar and Treasury securities opened stronger in New York.

The price of the 7.50 per cent benchmark Treasury long bond rose 4% of a point to 95.95 by early afternoon at which it yielded 7.90 per cent. Short maturity securities, which had not joined Tuesday evening's sell-off, showed declines of up to 5 basis points.

The markets were buoyed by growing optimism about successful talks on international economic co-operation in Washington yesterday between officials of leading industrialised countries.

In addition, reports from Tokyo suggested that the US would offer soon in Japanese markets yet to be named US Treasury securities, 'Carter Bonds', the previous attempt nine years ago at such a flotation, drew only moderate investor demand. In theory, a yen bond would reduce Japanese investors' worries about the impact of the dollar's decline on dollar-denominated bonds. However, there were no signs that Washington was making plans for the securities.

CANADA

GOLDS, METALS and mines helped pull Toronto share prices upwards in very active trade despite weakness in oils, industrials and utilities.

Resource stocks continued to be the most actively traded. Top of the list was Falconbridge, which edged C\$4 higher to C\$19.5. Shell Canada climbed C\$1.00 to C\$43.4, and Dome Petroleum recovered 4 cents to C\$1.6.

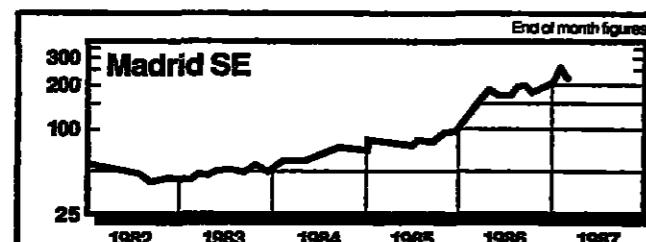
Domino Textile added C\$1.5 to C\$21 in modest trade and refused to comment on what it called rumours that the company was considering making a joint bid for New York-based Burlington Industries.

Golds continued firm, with Hemlo Gold up C\$1.5 to C\$22.6. Placer added C\$1.5 to C\$45.6, and Lacuna Mining was a further C\$1 up at C\$18.2.

Oil and gas stocks fell back, Gulf Canada by C\$4 to C\$26. Non-precious metals improved.

Montreal fell slightly while Vancouver gained.

KEY MARKET MONITORS



STOCK MARKET INDICES

WEST GERMANY

FAZ-Aktien 601.21 610.55 721.17
Commerzbank 1,946.20 1,855.70 2,192.0

HONG KONG Hang Seng 2,735.55 2,864.70 2,727.9

ITALY Banca Com. 718.00 721.73 767.49

NETHERLANDS ANP CBS Gen 252.80 222.20 267.0

Ind 250.00 236.20 253.0

NORWAY Oslo SE 420.15 421.44 352.16

SINGAPORE Straits Times 1,058.40 1,074.60 981.36

SOUTH AFRICA JSE Golds 1,598.0 1,210.5

Industries 1,757.00 1,123.8

SPAIN Madrid SE 221.54 221.27 153.07

SWEDEN J & P 2,836.00 2,824.80 2,822.52

SWITZERLAND Swiss Bank Ind 597.20 598.50 600.1

COMMODITIES (London)

Silver (spot) 414.50 416.35p

Copper (cash) 251.45 250.75

Coffee (July) £1,200.00 £1,270.00

Oil (Brent) \$18.60 \$18.40

GOLD (\$/oz)

London \$420.50 \$419.50

Zürich \$420.45 \$419.00

Paris (Bourse) 542.27 541.44

Luxembourg \$420.05 \$420.00

New York (June) \$424.10 \$423.20

CURRENCIES (London)

US DOLLAR April 8 Previous 1,022.5 1,016.5

DEU 1,020.0 1,020.0 2,005 2,005

Yen 140.55 140.30 228.25 228.25

DM 1,020.00 1,020.00 2,005 2,005

Fr 2,075.00 2,050.00 5,045 5,045

GB 1,020.05 1,020.00 2,011.50 2,010

CS 1,020.75 1,020.50 2,005 2,005

Swiss 1,020.15 1,020.00 2,005 2,005

IMF 1,020.00 1,020.00 2,005 2,005

US Bonds 1,020.00 1,020.00 2,005 2,005

US Treasury Bonds (GB) 1,020.00 1,020.00 2,005 2,005

CHICAGO April 8 Prev 100%

US Treasury Bonds (GB) 100%

US Bonds 100%

US Treasury Bills 100%

US Bonds 100%

<p